

	COL A23		COL A24		COL A25		CODES
	REPRIORTIZN	AMOUNT	N/R 2014-15	AMOUNT	ANZ 2014-15	AMOUNT	
ECONOMIC OPPORTUNITY							40000000
PGM: EXEC DIR/SUPPORT SVCS							40100000
<u>EXECUTIVE LEADERSHIP</u>							40100100
GOV OPERATIONS/SUPPORT							16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>							<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
APPEALS OFFICE REDIRECTION - ADD							3D01010
SALARY RATE							000000
SALARY RATE.....		4,477,689					
=====							
SALARIES AND BENEFITS							010000
		115.00					
ADMINISTRATIVE TRUST FUND -FEDERL		6,559,853					2021 3
=====							
OTHER PERSONAL SERVICES							030000
ADMINISTRATIVE TRUST FUND -FEDERL		417,500					2021 3
=====							
EXPENSES							040000
ADMINISTRATIVE TRUST FUND -FEDERL		272,200					2021 3
=====							
SPECIAL CATEGORIES							100000
G/A-CONTRACTED SERVICES							100778
ADMINISTRATIVE TRUST FUND -FEDERL		1,328,200					2021 3
=====							
RISK MANAGEMENT INSURANCE							103241
ADMINISTRATIVE TRUST FUND -FEDERL		72,500					2021 3
=====							
TR/DMS/HR SVCS/STW CONTRCT							107040
ADMINISTRATIVE TRUST FUND -FEDERL		22,100					2021 3
=====							
DATA PROCESSING SERVICES							210000
SOUTHWOOD SRC							210021
ADMINISTRATIVE TRUST FUND -FEDERL		16,900					2021 3
=====							

	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ECONOMIC OPPORTUNITY							40000000
PGM: EXEC DIR/SUPPORT SVCS							40100000
<u>EXECUTIVE LEADERSHIP</u>							40100100
GOV OPERATIONS/SUPPORT							16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>							<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
APPEALS OFFICE REDIRECTION - ADD							3D01010
TOTAL: APPEALS OFFICE REDIRECTION - ADD							3D01010
TOTAL POSITIONS.....	115.00						
TOTAL ISSUE.....		8,689,253					
TOTAL SALARY RATE.....	4,477,689						

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE:

IT COMPONENT? NO

Priority #1

On May 17, 2013, the Governor signed House Bill 7007 into law. This new law, effective January 1, 2014, requires the Department of Economic Opportunity (DEO) to hire only Florida Bar-licensed attorneys as hearing officers (also known as referees) or hire hearing officers who will be successfully admitted to the Florida Bar within eight months after his or her date of employment.

While this legislation should benefit and improve the appeals process it creates operational concerns. The existing Office of Reemployment Assistance Appeals (Appeals) structure is currently housed within the Reemployment Assistance (RA) Program which is part of DEO's Workforce Services Division. An appeal is headed by a Process Manager who reports directly to the Bureau Chief of the RA Program. The Department is concerned these newly required credentials of staff in the Office of RA Appeals will change the nature of the Appeals Office into a quasi-judicial office with 71 attorneys in an operational program without the benefit of General Counsel Leadership.

In consideration of this new law and operational concerns, the Department of Economic Opportunity requests a budgetary shift, moving the Office of Reemployment Assistance Appeals and its 115 FTE positions along with the associated rate of \$4,477,689 from the Reemployment Assistance Program budget entity (40200200) to the Office of General Counsel (OGC) within the Executive Leadership budget entity (40100100).

This transfer request includes the spending authority of \$6,559,853 in the Salaries and Benefits appropriation category (010000) which includes an additional \$120,000 in Other Salary Amounts (OAD) to accommodate the October 2013 pay increase, \$417,500 in the Other Personal Services appropriation category (030000), \$272,200 in the Expenses appropriation category (040000), \$1,328,200 in the G/A-Contracted Services appropriation category (100778), \$72,500 in the Risk Management appropriation category (103241), \$22,100 in the TR/DMS/HR SVCS/STW appropriation category (107040), \$16,900 in the Southwood SRC appropriation category (210021) from the Reemployment Assistance Program budget entity (40200200) in the Employment Security Administrative Trust Fund (2195) moving to the Executive Leadership budget entity (40100100) in the Administrative Trust Fund (2021). The transferring of position, salary rate, and operating budget between the budget entities nets to zero. There is no impact to General Revenue.

There are several benefits to transitioning Appeals under OGC that will improve decisional consistency, timeliness, and

	COL A23	COL A24	COL A25	
	SCH VIIIIC	SCH VIIIIC	SCH VIIIIC	
	REPRIORTIZN	N/R 2014-15	ANZ 2014-15	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
ECONOMIC OPPORTUNITY				40000000
PGM: EXEC DIR/SUPPORT SVCS				40100000
<u>EXECUTIVE LEADERSHIP</u>				40100100
GOV OPERATIONS/SUPPORT				16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>				<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS				3D00000
APPEALS OFFICE REDIRECTION - ADD				3D01010

quality. OGC brings the full support of a legal office to assist with reviewing Commission orders, District Court of Appeals Opinions, legislative and rule amendments, and addressing unique motions. Since all referees hired after January 1, 2014 must be licensed attorneys, it brings the added benefit of having attorneys report to the General Counsel. Because Appeals reviews determinations made by the RA program, removing Appeals from the RA program reduces the perception of a conflict of interest.

Benefits of Proposed Change:

Neutrality of Hearing Officers - Having Appeals staff under the OGC, as opposed to the RA program will reduce any existing perception of a conflict of interest. This promotes the stated legislative purpose that hearing officers be impartial by improving the image of neutrality. 443.151(4)(a), Florida Statutes.

Legal Supervision - Another benefit of the proposed change is Appeals staff will report to the General Counsel. Although the Appeals Process Manager is a Florida Bar-licensed attorney, the position currently reports to a non-attorney Bureau Chief. The General Counsel will have the experience and background to more effectively manage a quasi-judicial office primarily staffed with licensed attorneys.

Legal Support - A primary benefit of the proposed change is providing Appeals with OGC's legal resources. Appeals operates in a dynamic environment of changing laws and court opinions. Parties to RA hearings may file motions and request discovery similar to civil proceedings. Appeals staff is responsible for addressing these issues in addition to processing nearly 130,000 hearings per year within the United States Department of Labor's rigorous time frames. Appeals currently assigns two staff members to review Commission Orders/DCA opinions and train hearing officers. The proposed change offers a staff of senior attorneys to assist and improve the ability to quickly interpret and adapt to law changes as well as respond to unique motions filed by parties to appeals hearings. The OGC can also assist with the design of training materials for new referees.

Decisional Credibility - The requirement that all hearing officers be licensed attorneys will improve the perception of the hearing officer position and the credibility of their decisions. This boost in credibility will be amplified by having the hearing officers' report to the highest legal authority within DEO.

Attorney Recruitment - Having Appeals operate under OGC will assist with attorney recruitment and will promote employee retention. Applicants with a Florida Bar license naturally gravitate to positions located in a General Counsel's Office. The ability to attract and retain quality hearing officers is critical to the success of the appeals process. Given the salary limitations in the current RA location of Appeals, along with perceived career limitations in the legal field, many attorneys might not look for opportunities to work in Appeals. Moving this function under OGC provides hearing officers with a stronger legal resume and, therefore, upward career mobility.

This issue combined with companion issue nets to zero.

This issue aligns with the following strategy contained in Florida's Strategic Plan for Economic Development July 2012

COL A23		COL A24		COL A25		CODES
SCH VIIIC		SCH VIIIC		SCH VIIIC		
REPRIORTIZN	N/R 2014-15	REPRIORTIZN	N/R 2014-15	REPRIORTIZN	N/R 2014-15	
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: EXEC DIR/SUPPORT SVCS						40100000
<u>EXECUTIVE LEADERSHIP</u>						40100100
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - ADD						3D01010

June 2017:

#25 - Civic and Governance Systems - Improve the efficiency and effectiveness of government agencies at all levels.

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
2236 GOVERNMENT OPERATIONS CONSULTANT II							
31032 002	1.00	42,217		17,352	59,569	0.00	59,569
31114 002	1.00	44,652		17,707	62,359	0.00	62,359
3375 EMPLOYMENT PROGRAM SPEC							
31031 002	1.00	49,507		18,416	67,923	0.00	67,923
31060 002	1.00	38,104		16,751	54,855	0.00	54,855
46183 002	1.00	38,109		16,752	54,861	0.00	54,861
3395 SPECIAL DEPUTY							
22016 002	1.00	40,593		17,114	57,707	0.00	57,707
31017 002	1.00	38,660		16,832	55,492	0.00	55,492
31018 002	1.00	41,634		17,267	58,901	0.00	58,901
31020 002	1.00	42,623		17,411	60,034	0.00	60,034
31023 002	1.00	40,593		17,114	57,707	0.00	57,707
31024 002	1.00	38,660		16,832	55,492	0.00	55,492
31025 002	1.00	41,943		17,312	59,255	0.00	59,255
31026 002	1.00	39,652		16,977	56,629	0.00	56,629
31027 002	1.00	39,039		16,887	55,926	0.00	55,926
31028 002	1.00	40,599		17,116	57,715	0.00	57,715
31029 002	1.00	45,653		17,853	63,506	0.00	63,506
31039 002	1.00	38,660		16,832	55,492	0.00	55,492
31048 002	1.00	40,593		17,114	57,707	0.00	57,707
31049 002	1.00	38,660		16,832	55,492	0.00	55,492
31050 002	1.00	40,593		17,114	57,707	0.00	57,707
31051 002	1.00	40,908		17,160	58,068	0.00	58,068
31053 002	1.00	39,039		16,887	55,926	0.00	55,926
31061 002	1.00	40,888		17,158	58,046	0.00	58,046
31062 002	1.00	40,593		17,114	57,707	0.00	57,707

COL A23		COL A24		COL A25		CODES
SCH VIIIC		SCH VIIIC		SCH VIIIC		
REPRIORTIZN		N/R 2014-15		ANZ 2014-15		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: EXEC DIR/SUPPORT SVCS						40100000
<u>EXECUTIVE LEADERSHIP</u>						40100100
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - ADD						3D01010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
31063 002	1.00	40,593		17,114	57,707	0.00	57,707
31064 002	1.00	42,932		17,456	60,388	0.00	60,388
31065 002	1.00	40,593		17,114	57,707	0.00	57,707
31069 002	1.00	39,652		16,977	56,629	0.00	56,629
31074 002	1.00	40,888		17,158	58,046	0.00	58,046
31075 002	1.00	38,660		16,832	55,492	0.00	55,492
31076 002	1.00	39,652		16,977	56,629	0.00	56,629
31081 002	1.00	41,634		17,267	58,901	0.00	58,901
31084 002	1.00	40,593		17,114	57,707	0.00	57,707
31085 002	1.00	43,161		17,490	60,651	0.00	60,651
31086 002	1.00	40,593		17,114	57,707	0.00	57,707
31087 002	1.00	41,889		17,304	59,193	0.00	59,193
31088 002	1.00	42,338		17,369	59,707	0.00	59,707
31089 002	1.00	38,660		16,832	55,492	0.00	55,492
31093 002	1.00	43,256		17,503	60,759	0.00	60,759
31095 002	1.00	38,660		16,832	55,492	0.00	55,492
31097 002	1.00	38,660		16,832	55,492	0.00	55,492
31098 002	1.00	40,593		17,114	57,707	0.00	57,707
31102 002	1.00	45,826		17,879	63,705	0.00	63,705
31103 002	1.00	38,660		16,832	55,492	0.00	55,492
31104 002	1.00	40,593		17,114	57,707	0.00	57,707
31105 002	1.00	40,593		17,114	57,707	0.00	57,707
31107 002	1.00	40,593		17,114	57,707	0.00	57,707
31108 002	1.00	38,660		16,832	55,492	0.00	55,492
31109 002	1.00	40,593		17,114	57,707	0.00	57,707
31110 002	1.00	38,660		16,832	55,492	0.00	55,492
31111 002	1.00	38,660		16,832	55,492	0.00	55,492
31112 002	1.00	40,593		17,114	57,707	0.00	57,707
31113 002	1.00	41,747		17,283	59,030	0.00	59,030
31115 002	1.00	43,236		17,501	60,737	0.00	60,737
31116 002	1.00	38,660		16,832	55,492	0.00	55,492
31117 002	1.00	38,660		16,832	55,492	0.00	55,492

COL A23		COL A24		COL A25		CODES
SCH VIIIC		SCH VIIIC		SCH VIIIC		
REPRIORTIZN	AMOUNT	N/R 2014-15	AMOUNT	ANZ 2014-15	AMOUNT	
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: EXEC DIR/SUPPORT SVCS						40100000
<u>EXECUTIVE LEADERSHIP</u>						40100100
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - ADD						3D01010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
31118 002	1.00	38,660		16,832	55,492	0.00	55,492
31119 002	1.00	38,660		16,832	55,492	0.00	55,492
31121 002	1.00	38,660		16,832	55,492	0.00	55,492
31125 002	1.00	38,660		16,832	55,492	0.00	55,492
31126 002	1.00	38,660		16,832	55,492	0.00	55,492
31127 002	1.00	38,660		16,832	55,492	0.00	55,492
31128 002	1.00	38,660		16,832	55,492	0.00	55,492
31135 002	1.00	38,660		16,832	55,492	0.00	55,492
31136 002	1.00	40,593		17,114	57,707	0.00	57,707
31138 002	1.00	38,660		16,832	55,492	0.00	55,492
31139 002	1.00	38,660		16,832	55,492	0.00	55,492
31185 002	1.00	38,660		16,832	55,492	0.00	55,492
31186 002	1.00	38,660		16,832	55,492	0.00	55,492
31187 002	1.00	38,660		16,832	55,492	0.00	55,492
31195 002	1.00	38,660		16,832	55,492	0.00	55,492
34001 002	1.00	38,660		16,832	55,492	0.00	55,492
34121 002	1.00	38,660		16,832	55,492	0.00	55,492
34452 002	1.00	38,660		16,832	55,492	0.00	55,492
35006 002	1.00	40,593		17,114	57,707	0.00	57,707
35008 002	1.00	38,660		16,832	55,492	0.00	55,492
3440 CUSTOMER SERVICE SPECIALIST							
31140 002	1.00	26,146		15,005	41,151	0.00	41,151
31141 002	1.00	25,480		14,908	40,388	0.00	40,388
3441 EMPLOYMENT SECURITY REPRESENTATIVE I							
31033 002	1.00	33,160		16,030	49,190	0.00	49,190
31041 002	1.00	32,240		15,895	48,135	0.00	48,135
31044 002	1.00	28,623		15,367	43,990	0.00	43,990
31059 002	1.00	29,717		15,526	45,243	0.00	45,243
5989 TRANSLATOR							
31016 002	1.00	31,578		15,799	47,377	0.00	47,377
31078 002	1.00	33,010		16,007	49,017	0.00	49,017
31122 002	1.00	28,093		15,289	43,382	0.00	43,382

COL A23		COL A24		COL A25		CODES
SCH VIIIIC		SCH VIIIIC		SCH VIIIIC		
REPRIORTIZN	POS	N/R 2014-15	POS	ANZ 2014-15	POS	
AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: EXEC DIR/SUPPORT SVCS						40100000
<u>EXECUTIVE LEADERSHIP</u>						40100100
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - ADD						3D01010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
31123 002	1.00	31,574		15,797	47,371	0.00	47,371
31124 002	1.00	31,574		15,797	47,371	0.00	47,371
7686 DEPUTY CLERK							
31034 002	1.00	28,713		15,381	44,094	0.00	44,094
31043 002	1.00	28,169		15,301	43,470	0.00	43,470
31047 002	1.00	28,573		15,360	43,933	0.00	43,933
31082 002	1.00	26,748		15,093	41,841	0.00	41,841
31101 002	1.00	26,748		15,093	41,841	0.00	41,841
31129 002	1.00	28,027		15,280	43,307	0.00	43,307
31130 002	1.00	29,429		15,484	44,913	0.00	44,913
31131 002	1.00	28,027		15,280	43,307	0.00	43,307
31132 002	1.00	28,027		15,280	43,307	0.00	43,307
31133 002	1.00	28,027		15,280	43,307	0.00	43,307
31134 002	1.00	28,027		15,280	43,307	0.00	43,307
0712 ADMINISTRATIVE ASSISTANT II - SES							
31042 002	1.00	39,327		18,211	57,538	0.00	57,538
1241 BENEFITS PROG SUPERVISOR/ANALYST - SES							
31120 002	1.00	40,115		18,327	58,442	0.00	58,442
1242 SENIOR BENEFITS ANALYST - SES							
31045 002	1.00	58,985		21,088	80,073	0.00	80,073
31052 002	1.00	52,800		20,184	72,984	0.00	72,984
31068 002	1.00	48,000		19,481	67,481	0.00	67,481
31077 002	1.00	55,653		20,601	76,254	0.00	76,254
31096 002	1.00	55,440		20,570	76,010	0.00	76,010
2238 OPERATIONS & MGMT CONSULTANT MGR - SES							
33001 002	1.00	56,496		20,724	77,220	0.00	77,220
2453 RA APPEALS MANAGER - DEO							
31000 002	1.00	84,000		24,751	108,751	0.00	108,751
3396 APPEALS REFEREE SUPERVISOR - SES							
31055 002	1.00	48,461		19,548	68,009	0.00	68,009
31137 002	1.00	50,000		19,773	69,773	0.00	69,773
7687 DEPUTY CLERK SUPERVISOR - SES							

COL A23 SCH VIIIC REPRIORTIZN POS	COL A24 SCH VIIIC N/R 2014-15 POS	COL A25 SCH VIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ECONOMIC OPPORTUNITY						40000000
PGM: EXEC DIR/SUPPORT SVCS						40100000
<u>EXECUTIVE LEADERSHIP</u>						40100100
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - ADD						3D01010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
31038 002	1.00	34,600		17,519	52,119	0.00	52,119
31046 002	1.00	32,644		17,233	49,877	0.00	49,877
31056 002	1.00	28,760		16,664	45,424	0.00	45,424
31070 002	1.00	31,387		17,048	48,435	0.00	48,435
31079 002	1.00	30,307		16,890	47,197	0.00	47,197
34170 002	1.00	33,025		17,288	50,313	0.00	50,313

TOTALS FOR ISSUE BY FUND  
 2021 ADMINISTRATIVE TRUST FUND

115.00	4,477,689		1,962,164	6,439,853	6,439,853		6,439,853
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OTHER SALARY AMOUNT  
 2021 ADMINISTRATIVE TRUST FUND

120,000
6,559,853

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TOTAL: EXEC LEADERSHIP/SUPPRT SVC							<u>1602.00.00.00</u>
BY FUND TYPE							
TRUST FUNDS.....	115.00	8,689,253					2000
SALARY RATE.....		4,477,689					

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	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ECONOMIC OPPORTUNITY							40000000
PGM: WORKFORCE SERVICES							40200000
<u>WORKFORCE DEVELOPMENT</u>							40200100
<u>ECONOMIC OPPORTUNITIES</u>							11
<u>WORKFORCE SERVICES</u>							<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
DISPLACED HOMEMAKER REDIRECTION -							
ADD							3D00010
SPECIAL CATEGORIES							100000
G/A-REGIONAL WORKFORCE BDS							100780
DISPLACED HOMEMAKER TF -STATE				1,816,434			2160 1

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE:

IT COMPONENT? NO

Priority #2

The Displaced Homemaker Program was established in 1976 to address the job training and educational needs of eligible individuals who are: 35 years of age or older; have worked in the home providing unpaid household services for family members; are not adequately employed and have difficulty securing adequate employment; and have been dependent on the income of another family member, but is no longer supported by such income, or have been dependent on federal assistance.

The program is funded by fees on marriage license applications (\$7.50) as required in Chapter 741.01(3) Florida Statutes, and fees on the dissolution of marriage filings (\$12.50) as required in Chapters 28.101(1)(b) and 28.101(1)(d)1 Florida Statutes. The fees are collected by Clerks of Circuit Courts and transferred to the Department of Revenue where the funds are deposited in the Displaced Homemaker Trust Fund.

During this fiscal year 2013-14, state funding in the amount of \$1,816,434 was appropriated by the Florida Legislature in the 2013 Session then subsequently vetoed by the Governor; however the fees on marriage license applications and dissolution of marriage filings continues to be deposited in the Displaced Homemakers Trust Fund, as required by Chapter 446.50 of the Florida Statutes.

The Department of Economic Opportunity (DEO) request that the fees on the marriage applications be repealed, but that the fees on the dissolution of marriage filings continue. The dissolution of marriage filing fees will be deposited into the Displaced Homemaker Trust Fund or to the Grants and Donation Trust Fund as DEO would like to redirect these funds to Community Planning for Rural Initiatives.

In order to accommodate this reprioritization, Chapter 446.50 of the Florida Statutes would have to be permanently changed with the fee requirement on marriage applications being repealed; redirecting the Displaced Homemaker Trust Fund funds to Community Planning rather than to contracted service providers.

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	COL A23 SCH VIIIC REPRIORTIZN POS	COL A24 SCH VIIIC N/R 2014-15 POS	COL A25 SCH VIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ECONOMIC OPPORTUNITY							40000000
PGM: WORKFORCE SERVICES							40200000
<u>REEMPLOYMENT ASST PRG</u>							40200200
ECONOMIC OPPORTUNITIES							11
<u>WORKFORCE SERVICES</u>							<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
APPEALS OFFICE REDIRECTION - DEDUCT							3D02010
SALARY RATE							000000
SALARY RATE.....	4,477,689-						
=====							
SALARIES AND BENEFITS							010000
	115.00-						
EMPLOYMENT SECURITY ADM TF-FEDERL	6,559,853-						2195 3
=====							
OTHER PERSONAL SERVICES							030000
EMPLOYMENT SECURITY ADM TF-FEDERL	417,500-						2195 3
=====							
EXPENSES							040000
EMPLOYMENT SECURITY ADM TF-FEDERL	272,200-						2195 3
=====							
SPECIAL CATEGORIES							100000
G/A-CONTRACTED SERVICES							100778
EMPLOYMENT SECURITY ADM TF-FEDERL	1,328,200-						2195 3
=====							
RISK MANAGEMENT INSURANCE							103241
EMPLOYMENT SECURITY ADM TF-FEDERL	72,500-						2195 3
=====							
TR/DMS/HR SVCS/STW CONTRCT							107040
EMPLOYMENT SECURITY ADM TF-FEDERL	22,100-						2195 3
=====							
DATA PROCESSING SERVICES							210000
SOUTHWOOD SRC							210021
EMPLOYMENT SECURITY ADM TF-FEDERL	16,900-						2195 3
=====							

	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ECONOMIC OPPORTUNITY							40000000
PGM: WORKFORCE SERVICES							40200000
<u>REEMPLOYMENT ASST PRG</u>							40200200
<u>ECONOMIC OPPORTUNITIES</u>							11
<u>WORKFORCE SERVICES</u>							<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
APPEALS OFFICE REDIRECTION - DEDUCT							3D02010
TOTAL: APPEALS OFFICE REDIRECTION - DEDUCT							3D02010
TOTAL POSITIONS.....	115.00-						
TOTAL ISSUE.....	8,689,253-						
TOTAL SALARY RATE.....	4,477,689-						

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE:

IT COMPONENT? NO

Priority #1

On May 17, 2013, the Governor signed House Bill 7007 into law. This new law, effective January 1, 2014, requires the Department of Economic Opportunity (DEO) to hire only Florida Bar-licensed attorneys as hearing officers (also known as referees) or hire hearing officers who will be successfully admitted to the Florida Bar within eight months after his or her date of employment.

While this legislation should benefit and improve the appeals process it creates operational concerns. The existing Office of Reemployment Assistance Appeals (Appeals) structure is currently housed within the Reemployment Assistance (RA) Program which is part of DEO's Workforce Services Division. An appeal is headed by a Process Manager who reports directly to the Bureau Chief of the RA Program. The Department is concerned these newly required credentials of staff in the Office of RA Appeals will change the nature of the Appeals Office into a quasi-judicial office with 71 attorneys in an operational program without the benefit of General Counsel Leadership.

In consideration of this new law and operational concerns, the Department of Economic Opportunity requests a budgetary shift, moving the Office of Reemployment Assistance Appeals and its 115 FTE positions along with the associated rate of \$4,477,689 from the Reemployment Assistance Program budget entity (40200200) to the Office of General Counsel (OGC) within the Executive Leadership budget entity (40100100).

This transfer request includes the spending authority of \$6,559,853 in the Salaries and Benefits appropriation category (010000) which includes an additional \$120,000 in Other Salary Amounts (OAD) to accommodate the October 2013 pay increase, \$417,500 in the Other Personal Services appropriation category (030000), \$272,200 in the Expenses appropriation category (040000), \$1,328,200 in the G/A-Contracted Services appropriation category (100778), \$72,500 in the Risk Management appropriation category (103241), \$22,100 in the TR/DMS/HR SVCS/STW appropriation category (107040), \$16,900 in the Southwood SRC appropriation category (210021) from the Reemployment Assistance Program budget entity (40200200) in the Employment Security Administrative Trust Fund (2195) moving to the Executive Leadership budget entity (40100100) in the Administrative Trust Fund (2021). The transferring of position, salary rate, and operating budget between the budget entities nets to zero. There is no impact to General Revenue.

	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ECONOMIC OPPORTUNITY							40000000
PGM: WORKFORCE SERVICES							40200000
<u>REEMPLOYMENT ASST PRG</u>							40200200
ECONOMIC OPPORTUNITIES							11
<u>WORKFORCE SERVICES</u>							<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
APPEALS OFFICE REDIRECTION - DEDUCT							3D02010

There are several benefits to transitioning Appeals under OGC that will improve decisional consistency, timeliness, and quality. OGC brings the full support of a legal office to assist with reviewing Commission orders, District Court of Appeals Opinions, legislative and rule amendments, and addressing unique motions. Since all referees hired after January 1, 2014 must be licensed attorneys, it brings the added benefit of having attorneys report to the General Counsel. Because Appeals reviews determinations made by the RA program, removing Appeals from the RA program reduces the perception of a conflict of interest.

Benefits of Proposed Change:

Neutrality of Hearing Officers - Having Appeals staff under the OGC, as opposed to the RA program will reduce any existing perception of a conflict of interest. This promotes the stated legislative purpose that hearing officers be impartial by improving the image of neutrality. 443.151(4)(a), Florida Statutes.

Legal Supervision - Another benefit of the proposed change is Appeals staff will report to the General Counsel. Although the Appeals Process Manager is a Florida Bar-licensed attorney, the position currently reports to a non-attorney Bureau Chief. The General Counsel will have the experience and background to more effectively manage a quasi-judicial office primarily staffed with licensed attorneys.

Legal Support - A primary benefit of the proposed change is providing Appeals with OGC's legal resources. Appeals operates in a dynamic environment of changing laws and court opinions. Parties to RA hearings may file motions and request discovery similar to civil proceedings. Appeals staff is responsible for addressing these issues in addition to processing nearly 130,000 hearings per year within the United States Department of Labor's rigorous time frames. Appeals currently assigns two staff members to review Commission Orders/DCA opinions and train hearing officers. The proposed change offers a staff of senior attorneys to assist and improve the ability to quickly interpret and adapt to law changes as well as respond to unique motions filed by parties to appeals hearings. The OGC can also assist with the design of training materials for new referees.

Decisional Credibility - The requirement that all hearing officers be licensed attorneys will improve the perception of the hearing officer position and the credibility of their decisions. This boost in credibility will be amplified by having the hearing officers' report to the highest legal authority within DEO.

Attorney Recruitment - Having Appeals operate under OGC will assist with attorney recruitment and will promote employee retention. Applicants with a Florida Bar license naturally gravitate to positions located in a General Counsel's Office. The ability to attract and retain quality hearing officers is critical to the success of the appeals process. Given the salary limitations in the current RA location of Appeals, along with perceived career limitations in the legal field, many attorneys might not look for opportunities to work in Appeals. Moving this function under OGC provides hearing officers with a stronger legal resume and, therefore, upward career mobility.

This issue combined with companion issue nets to zero.

COL A23		COL A24		COL A25		CODES
SCH VIIIIC		SCH VIIIIC		SCH VIIIIC		
REPRIORTIZN		N/R 2014-15		ANZ 2014-15		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: WORKFORCE SERVICES						40200000
<u>REEMPLOYMENT ASST PRG</u>						40200200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - DEDUCT						3D02010

This issue aligns with the following strategy contained in Florida's Strategic Plan for Economic Development July 2012  
 June 2017:

#25 - Civic and Governance Systems - Improve the efficiency and effectiveness of government agencies at all levels.

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POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
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A23 - SCH VIIIIC REPRIORTIZN

CHANGES TO CURRENTLY AUTHORIZED POSITIONS

2236 GOVERNMENT OPERATIONS CONSULTANT II

31032 001	1.00-	42,217-	17,352-	59,569-	0.00	59,569-
31114 001	1.00-	44,652-	17,707-	62,359-	0.00	62,359-

3375 EMPLOYMENT PROGRAM SPEC

31031 001	1.00-	49,507-	18,416-	67,923-	0.00	67,923-
31060 001	1.00-	38,104-	16,751-	54,855-	0.00	54,855-
46183 001	1.00-	38,109-	16,752-	54,861-	0.00	54,861-

3395 SPECIAL DEPUTY

22016 001	1.00-	40,593-	17,114-	57,707-	0.00	57,707-
31017 001	1.00-	38,660-	16,832-	55,492-	0.00	55,492-
31018 001	1.00-	41,634-	17,267-	58,901-	0.00	58,901-
31020 001	1.00-	42,623-	17,411-	60,034-	0.00	60,034-
31023 001	1.00-	40,593-	17,114-	57,707-	0.00	57,707-
31024 001	1.00-	38,660-	16,832-	55,492-	0.00	55,492-
31025 001	1.00-	41,943-	17,312-	59,255-	0.00	59,255-
31026 001	1.00-	39,652-	16,977-	56,629-	0.00	56,629-
31027 001	1.00-	39,039-	16,887-	55,926-	0.00	55,926-
31028 001	1.00-	40,599-	17,116-	57,715-	0.00	57,715-
31029 001	1.00-	45,653-	17,853-	63,506-	0.00	63,506-
31039 001	1.00-	38,660-	16,832-	55,492-	0.00	55,492-
31048 001	1.00-	40,593-	17,114-	57,707-	0.00	57,707-
31049 001	1.00-	38,660-	16,832-	55,492-	0.00	55,492-
31050 001	1.00-	40,593-	17,114-	57,707-	0.00	57,707-
31051 001	1.00-	40,908-	17,160-	58,068-	0.00	58,068-
31053 001	1.00-	39,039-	16,887-	55,926-	0.00	55,926-
31061 001	1.00-	40,888-	17,158-	58,046-	0.00	58,046-

COL A23		COL A24		COL A25		CODES
SCH VIIIC		SCH VIIIC		SCH VIIIC		
REPRIORTIZN		N/R 2014-15		ANZ 2014-15		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: WORKFORCE SERVICES						40200000
REEMPLOYMENT ASST PRG						40200200
ECONOMIC OPPORTUNITIES						11
WORKFORCE SERVICES						<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - DEDUCT						3D02010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
31062 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31063 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31064 001	1.00-	42,932-		17,456-	60,388-	0.00	60,388-
31065 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31069 001	1.00-	39,652-		16,977-	56,629-	0.00	56,629-
31074 001	1.00-	40,888-		17,158-	58,046-	0.00	58,046-
31075 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31076 001	1.00-	39,652-		16,977-	56,629-	0.00	56,629-
31081 001	1.00-	41,634-		17,267-	58,901-	0.00	58,901-
31084 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31085 001	1.00-	43,161-		17,490-	60,651-	0.00	60,651-
31086 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31087 001	1.00-	41,889-		17,304-	59,193-	0.00	59,193-
31088 001	1.00-	42,338-		17,369-	59,707-	0.00	59,707-
31089 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31093 001	1.00-	43,256-		17,503-	60,759-	0.00	60,759-
31095 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31097 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31098 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31102 001	1.00-	45,826-		17,879-	63,705-	0.00	63,705-
31103 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31104 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31105 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31107 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31108 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31109 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31110 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31111 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31112 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31113 001	1.00-	41,747-		17,283-	59,030-	0.00	59,030-
31115 001	1.00-	43,236-		17,501-	60,737-	0.00	60,737-
31116 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-

COL A23		COL A24		COL A25		CODES
SCH VIIIC		SCH VIIIC		SCH VIIIC		
REPRIORTIZN		N/R 2014-15		ANZ 2014-15		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: WORKFORCE SERVICES						40200000
<u>REEMPLOYMENT ASST PRG</u>						40200200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - DEDUCT						3D02010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
31117 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31118 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31119 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31121 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31125 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31126 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31127 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31128 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31135 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31136 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
31138 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31139 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31185 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31186 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31187 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
31195 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
34001 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
34121 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
34452 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
35006 001	1.00-	40,593-		17,114-	57,707-	0.00	57,707-
35008 001	1.00-	38,660-		16,832-	55,492-	0.00	55,492-
3440 CUSTOMER SERVICE SPECIALIST							
31140 001	1.00-	26,146-		15,005-	41,151-	0.00	41,151-
31141 001	1.00-	25,480-		14,908-	40,388-	0.00	40,388-
3441 EMPLOYMENT SECURITY REPRESENTATIVE I							
31033 001	1.00-	33,160-		16,030-	49,190-	0.00	49,190-
31041 001	1.00-	32,240-		15,895-	48,135-	0.00	48,135-
31044 001	1.00-	28,623-		15,367-	43,990-	0.00	43,990-
31059 001	1.00-	29,717-		15,526-	45,243-	0.00	45,243-
5989 TRANSLATOR							
31016 001	1.00-	31,578-		15,799-	47,377-	0.00	47,377-
31078 001	1.00-	33,010-		16,007-	49,017-	0.00	49,017-

COL A23		COL A24		COL A25		CODES
SCH VIIIC		SCH VIIIC		SCH VIIIC		
REPRIORTIZN	AMOUNT	N/R 2014-15	AMOUNT	ANZ 2014-15	AMOUNT	
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: WORKFORCE SERVICES						40200000
<u>REEMPLOYMENT ASST PRG</u>						40200200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - DEDUCT						3D02010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
31122 001	1.00-	28,093-		15,289-	43,382-	0.00	43,382-
31123 001	1.00-	31,574-		15,797-	47,371-	0.00	47,371-
31124 001	1.00-	31,574-		15,797-	47,371-	0.00	47,371-
7686 DEPUTY CLERK							
31034 001	1.00-	28,713-		15,381-	44,094-	0.00	44,094-
31043 001	1.00-	28,169-		15,301-	43,470-	0.00	43,470-
31047 001	1.00-	28,573-		15,360-	43,933-	0.00	43,933-
31082 001	1.00-	26,748-		15,093-	41,841-	0.00	41,841-
31101 001	1.00-	26,748-		15,093-	41,841-	0.00	41,841-
31129 001	1.00-	28,027-		15,280-	43,307-	0.00	43,307-
31130 001	1.00-	29,429-		15,484-	44,913-	0.00	44,913-
31131 001	1.00-	28,027-		15,280-	43,307-	0.00	43,307-
31132 001	1.00-	28,027-		15,280-	43,307-	0.00	43,307-
31133 001	1.00-	28,027-		15,280-	43,307-	0.00	43,307-
31134 001	1.00-	28,027-		15,280-	43,307-	0.00	43,307-
0712 ADMINISTRATIVE ASSISTANT II - SES							
31042 001	1.00-	39,327-		18,211-	57,538-	0.00	57,538-
1241 BENEFITS PROG SUPERVISOR/ANALYST - SES							
31120 001	1.00-	40,115-		18,327-	58,442-	0.00	58,442-
1242 SENIOR BENEFITS ANALYST - SES							
31045 001	1.00-	58,985-		21,088-	80,073-	0.00	80,073-
31052 001	1.00-	52,800-		20,184-	72,984-	0.00	72,984-
31068 001	1.00-	48,000-		19,481-	67,481-	0.00	67,481-
31077 001	1.00-	55,653-		20,601-	76,254-	0.00	76,254-
31096 001	1.00-	55,440-		20,570-	76,010-	0.00	76,010-
2238 OPERATIONS & MGMT CONSULTANT MGR - SES							
33001 001	1.00-	56,496-		20,724-	77,220-	0.00	77,220-
2453 RA APPEALS MANAGER - DEO							
31000 001	1.00-	84,000-		24,751-	108,751-	0.00	108,751-
3396 APPEALS REFEREE SUPERVISOR - SES							
31055 001	1.00-	48,461-		19,548-	68,009-	0.00	68,009-
31137 001	1.00-	50,000-		19,773-	69,773-	0.00	69,773-



COL A23		COL A24		COL A25		CODES
SCH VIIIC		SCH VIIIC		SCH VIIIC		
REPRIORTIZN		N/R 2014-15		ANZ 2014-15		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ECONOMIC OPPORTUNITY						40000000
PGM: WORKFORCE SERVICES						40200000
<u>REEMPLOYMENT ASST PRG</u>						40200200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
APPEALS OFFICE REDIRECTION - DEDUCT						3D02010

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A23 - SCH VIIIC REPRIORTIZN							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
7687 DEPUTY CLERK SUPERVISOR - SES							
31038 001	1.00-	34,600-		17,519-	52,119-	0.00	52,119-
31046 001	1.00-	32,644-		17,233-	49,877-	0.00	49,877-
31056 001	1.00-	28,760-		16,664-	45,424-	0.00	45,424-
31070 001	1.00-	31,387-		17,048-	48,435-	0.00	48,435-
31079 001	1.00-	30,307-		16,890-	47,197-	0.00	47,197-
34170 001	1.00-	33,025-		17,288-	50,313-	0.00	50,313-
-----							
TOTALS FOR ISSUE BY FUND							
2195 EMPLOYMENT SECURITY ADM TF							
	115.00-	4,477,689-		1,962,164-	6,439,853-		6,439,853-
=====							
OTHER SALARY AMOUNT							
2195 EMPLOYMENT SECURITY ADM TF							
							120,000-
							-----
							6,559,853-
							=====

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	COL A23 SCH VIIIC REPRIORTIZN POS	COL A24 SCH VIIIC N/R 2014-15 POS	COL A25 SCH VIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ECONOMIC OPPORTUNITY							40000000
PGM: WORKFORCE SERVICES							40200000
<u>REEMPLOYMENT ASST PRG</u>							40200200
ECONOMIC OPPORTUNITIES							11
<u>WORKFORCE SERVICES</u>							<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
REPRIORITIZATION OF RESOURCES - ADD							3D02030
SPECIAL CATEGORIES							100000
G/A-CONTRACTED SERVICES							100778
EMPLOYMENT SECURITY ADM TF-FEDERL				211,470			2195 3

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AGENCY ISSUE NARRATIVE:  
 SCHED VIIIC REPRIORTIZN NARRATIVE: IT COMPONENT? NO  
 Priority #3

This issue requests to reprioritize Contracted Services base budget authority by \$211,470 in the Employment Security Administration Trust Fund (2195) to support Information Technology (IT) Support's (40100300) vision of bringing Reemployment Assistance's (RA) CONNECT knowledge in-house.

DEO's IT and RA Departments' goal is to continue to eliminate the staff augmentation contracts and utilize in-house resources by employing salaried FTEs to ensure departmental knowledge can be retained, which will facilitate DEO to be more operational and fully functional. In implementing this goal, major contracts totaling \$211,470 will be discontinued and this budget will be used for other operational needs in the Reemployment Assistance program.

See issue code 1803010 in budget entity 40100300 and program component 16.03.00.00.00, 1802020 in budget entity 40200200 and program component 11.02.00.00.00, and 3D02040 in this budget entity and program component for the companion issues.

This issue aligns with the following strategy contained in Florida's Strategic Plan for Economic Development July 2012 - June 2017:

#25 - Civic and Governance Systems - Improve the efficiency and effectiveness of government agencies at all levels.

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REPRIORITIZATION OF RESOURCES -							
DEDUCT							3D02040
SPECIAL CATEGORIES							100000
G/A-CONTRACTED SERVICES							100778
EMPLOYMENT SECURITY ADM TF-FEDERL				211,470-			2195 3

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COL A23		COL A24		COL A25		CODES
SCH VIIIC	REPRIORTIZN	SCH VIIIC	N/R 2014-15	SCH VIIIC	ANZ 2014-15	
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ECONOMIC OPPORTUNITY						40000000
PGM: WORKFORCE SERVICES						40200000
<u>REEMPLOYMENT ASST PRG</u>						40200200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
FUNDING REPRIORITIZATIONS						3D00000
REPRIORITIZATION OF RESOURCES -						
DEDUCT						3D02040

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TOTAL: WORKFORCE SERVICES						<u>1102.00.00.00</u>
BY FUND TYPE						
	115.00-					
TRUST FUNDS.....		8,689,253-				2000
SALARY RATE.....	4,477,689-					
	=====	=====	=====			
TOTAL: ECONOMIC OPPORTUNITY						40000000
BY FUND TYPE						
TRUST FUNDS.....	1,816,434					2000
	=====	=====	=====			