

	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
BUSINESS/PROFESSIONAL REG							79000000
PGM: OFFICE/SEC & ADMIN							79010000
<u>INFORMATION TECHNOLOGY</u>							79010300
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
FLORIDA BOXING COMMISSION -							
IMPLEMENTATION OF ELECTRONIC							
LICENSING PROCESS - ADD							3D00110
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
ADMINISTRATIVE TRUST FUND -STATE				5,273			2021 1

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE: IT COMPONENT? NO  
 PRIORITY #1

The Florida State Boxing Commission currently uses paper applications for licensing. This is time consuming and requires that staff collect monies in the field as well as in the Commission Office. To increase efficiency and strengthen controls over cash collections and deposits, the Commission will implement the electronic/on-line application process for licensing. This will reduce the need for Other Personal Services (OPS) resources currently used to process paper applications and should improve the Commission's overall application processing time. The Commission estimates \$5,273 in OPS costs could be redirected to the Division of Technology for support services related to the electronic application process.

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	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
BUSINESS/PROFESSIONAL REG							79000000
PGM: PROFESSIONAL REG							79050000
<u>COMPLIANCE AND ENFORCEMENT</u>							79050100
PUBLIC PROTECTION							12
<u>REGULATION AND LICENSING</u>							<u>1204.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
REORGANIZATION OF THE ENFORCEMENT							
SECTION IN THE DIVISION OF REAL							
ESTATE - DEDUCT							3D00120
EXPENSES							040000
PROFESSIONAL REGULATION TF-STATE				29,900-			2547 1

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE:  
 PRIORITY #2

IT COMPONENT? NO

The Florida Division of Real Estate's Enforcement Section currently has 33 FTE investigative positions to process real estate and appraisal complaints as assigned. For the most part, staff is not dedicated solely to the investigation of either real estate or appraisal matters. For the past several years the Appraisal Subcommittee (ASC) audits have noted the shortage of appraisal dedicated and trained investigators as well as the Division's failure to resolve all appraisal complaints within one year.

The Division proposes to create separate real estate and appraisal investigative teams using existing investigative staff. This reorganization would allow for 23 designated real estate investigators and 10 designated appraisal investigators to focus solely on real estate or appraisal cases with the intended outcome of reducing the overall case completion time. Additionally, the proposed structure would reduce training costs by targeting trainings specific to the investigator's area of expertise as opposed to general training for all. The serious nature and complexity of complaints necessitate that investigators be skilled and trained; however, the costs associated with training all 33 investigators in both the real estate and appraisal functions have limited the Division's ability to provide adequate training. The estimated cost of training an Investigator in basic appraisal specific coursework is \$1,300. The cost to train all 33 Investigators would amount to \$42,900. The cost to train 10 appraisal investigators would only be \$13,000 a savings of \$29,900. This reorganization and the accompanying training of appraisal specific investigators is crucial to reducing the caseload and remaining ASC compliant. The Division would redirect the savings into their Other Personal Services (OPS) appropriation to provide for temporary staffing as needed to meet workload demands.

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	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
BUSINESS/PROFESSIONAL REG							79000000
PGM: PROFESSIONAL REG							79050000
<u>COMPLIANCE AND ENFORCEMENT</u>							79050100
PUBLIC PROTECTION							12
<u>REGULATION AND LICENSING</u>							<u>1204.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
REORGANIZATION OF THE ENFORCEMENT							
SECTION IN THE DIVISION OF REAL							
ESTATE - ADD							3D00130
OTHER PERSONAL SERVICES							030000
PROFESSIONAL REGULATION TF-STATE				29,900			2547 1

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE: IT COMPONENT? NO  
 PRIORITY #2

The Florida Division of Real Estate's Enforcement Section currently has 33 FTE investigative positions to process real estate and appraisal complaints as assigned. For the most part, staff is not dedicated solely to the investigation of either real estate or appraisal matters. For the past several years the Appraisal Subcommittee (ASC) audits have noted the shortage of appraisal dedicated and trained investigators as well as the Division's failure to resolve all appraisal complaints within one year.

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	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
BUSINESS/PROFESSIONAL REG							79000000
PGM: PROFESSIONAL REG							79050000
<u>FLORIDA BOXING COMMISSION</u>							79050400
PUBLIC PROTECTION							12
<u>REGULATION AND LICENSING</u>							<u>1204.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
FLORIDA BOXING COMMISSION -							
IMPLEMENTATION OF ELECTRONIC							
LICENSING PROCESS - DEDUCT							3D00100
OTHER PERSONAL SERVICES							030000
PROFESSIONAL REGULATION TF-STATE				5,273-			2547 1

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE: IT COMPONENT? NO  
 PRIORITY #1

The Florida State Boxing Commission currently uses paper applications for licensing. This is time consuming and requires that staff collect monies in the field as well as in the Commission Office. To increase efficiency and strengthen controls over cash collections and deposits, the Commission will implement the electronic/on-line application process for licensing. This will reduce the need for Other Personal Services (OPS) resources currently used to process paper applications and should improve the Commission's overall application processing time. The Commission estimates \$5,273 in OPS costs could be redirected to the Division of Technology for support services related to the electronic application process.

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	COL A23 SCH VIIIIC REPRIORTIZN POS	COL A24 SCH VIIIIC N/R 2014-15 POS	COL A25 SCH VIIIIC ANZ 2014-15 POS	AMOUNT	AMOUNT	AMOUNT	CODES
BUSINESS/PROFESSIONAL REG							79000000
PGM: PROFESSIONAL REG							79050000
<u>FARM/CHILD LABOR REG</u>							79050600
PUBLIC PROTECTION							12
<u>REGULATION AND LICENSING</u>							<u>1204.00.00.00</u>
FUNDING REPRIORITIZATIONS							3D00000
REALIGN STAFFING IN THE FARM AND							
CHILD LABOR PROGRAM TO MEET PROGRAM							
NEEDS IN THE FIELD - DEDUCT							3D00140
SALARIES AND BENEFITS							010000
PROFESSIONAL REGULATION TF-STATE				25,000-			2547 1

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AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE:  
 PRIORITY #3

IT COMPONENT? NO

The Farm and Child Labor Program helps protect two of Florida's most vulnerable populations: children and farm labor workers. The two programs verify compliance with statutes through regulatory efforts which include licensing, testing, education, routine inspections, investigations, and enforcement. These programs strive to keep Florida's farm labor contractors and those businesses that employ minors in compliance with the requirements set forth in state and federal laws.

The Farm and Child Labor Program is headquartered in Tallahassee and has Regional Field Offices throughout the state. The field offices are generally responsible for the outreach and enforcement activities of the program. There are currently 3 Farm and Child Labor Program Leads located in the Tallahassee Headquarters office 1 enforcement program lead for Farm Labor, 1 enforcement program lead for Child Labor, and a Farm Labor Registration and Testing Supervisor. This issue proposes an organizational change to reclassify the two enforcement program leads to Labor, Employment and Training Specialists (LETS) and assign them to work in the field serving the Florida Panhandle area. This will reduce the number of program administrative staff and increase the number LETS who work hands on with our customers. Also, the additional field staff will increase compliance and regulatory efforts while utilizing current resources, thus meeting performance measure goals.

The two positions that would be reclassified are currently filled and are at higher pay grades than the LETS pay grade. The Program would like to keep current employees at their current rate of pay should they choose to stay in the newly reclassified positions. If and when they were to vacate the positions, new hires would be hired at a lower rate of pay, creating a savings of approximately \$25,000 that would be directed to the program's Expenses appropriation category to reestablish a staff training program and use any remaining funds for outreach and educational campaigns geared towards licensees and the public.

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COL A23		COL A24		COL A25		CODES
SCH VIIIIC		SCH VIIIIC		SCH VIIIIC		
REPRIORTIZN	AMOUNT	N/R 2014-15	AMOUNT	ANZ 2014-15	AMOUNT	

BUSINESS/PROFESSIONAL REG 79000000  
 PGM: PROFESSIONAL REG 79050000  
 FARM/CHILD LABOR REG 79050600  
 PUBLIC PROTECTION 12  
 REGULATION AND LICENSING 1204.00.00.00  
 FUNDING REPRIORITIZATIONS 3D00000  
 REALIGN STAFFING IN THE FARM AND  
 CHILD LABOR PROGRAM TO MEET PROGRAM  
 NEEDS IN THE FIELD - DEDUCT 3D00140

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
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A23 - SCH VIIIIC REPRIORTIZN

CHANGES TO CURRENTLY AUTHORIZED POSITIONS  
 OTHER SALARY AMOUNT  
 2547 PROFESSIONAL REGULATION TF

25,000-  
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 25,000-  
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REALIGN STAFFING IN THE FARM AND  
 CHILD LABOR PROGRAM TO MEET PROGRAM  
 NEEDS IN THE FIELD - ADD  
 EXPENSES

3D00150  
 040000

PROFESSIONAL REGULATION TF-STATE 25,000

2547 1

AGENCY ISSUE NARRATIVE:

SCHED VIIIIC REPRIORTIZN NARRATIVE:  
 PRIORITY #3

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	COL A23	COL A24	COL A25	
	SCH VIIIIC	SCH VIIIIC	SCH VIIIIC	
	REPRIORTIZN	N/R 2014-15	ANZ 2014-15	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
BUSINESS/PROFESSIONAL REG				79000000
PGM: PROFESSIONAL REG				79050000
<u>FARM/CHILD LABOR REG</u>				79050600
PUBLIC PROTECTION				12
<u>REGULATION AND LICENSING</u>				<u>1204.00.00.00</u>
FUNDING REPRIORITIZATIONS				3D00000
REALIGN STAFFING IN THE FARM AND				
CHILD LABOR PROGRAM TO MEET PROGRAM				
NEEDS IN THE FIELD - ADD				3D00150

Labor, 1 enforcement program lead for Child Labor, and a Farm Labor Registration and Testing Supervisor. This issue proposes an organizational change to reclassify the two enforcement program leads to Labor, Employment and Training Specialists (LETS) and assign them to work in the field serving the Florida Panhandle area. This will reduce the number of program administrative staff and increase the number LETS who work hands on with our customers. Also, the additional field staff will increase compliance and regulatory efforts while utilizing current resources, thus meeting performance measure goals.

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