

BUDGET ENTITY	D3A ISSUE CODE	COLUMN NUMBERS	CODE	ERROR MESSAGE	PAGE
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THERE WERE 0 ERRORS DETECTED

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF							72000000
ADMIN HEARINGS							72970000
<u>PRG: ADJUDICATION/DISPUTES</u>							72970100
PUBLIC PROTECTION							12
<u>ADMINISTRATIVE LAW</u>							<u>1210.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....	6,314,841						
=====							
SALARIES AND BENEFITS							010000
OPERATING TRUST FUND -STATE	72.00	8,473,121					2510 1
=====							
OTHER PERSONAL SERVICES							030000
OPERATING TRUST FUND -STATE	18,082						2510 1
=====							
EXPENSES							040000
OPERATING TRUST FUND -STATE	1,096,474						2510 1
=====							
OPERATING CAPITAL OUTLAY							060000
OPERATING TRUST FUND -STATE	32,500						2510 1
=====							
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
OPERATING TRUST FUND -STATE	275,495						2510 1
=====							
RISK MANAGEMENT INSURANCE							103241
OPERATING TRUST FUND -STATE	28,019						2510 1
=====							
CONTRACTED LEGAL SERVICES							103884
OPERATING TRUST FUND -STATE	1,000						2510 1
=====							

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: ADJUDICATION/DISPUTES</u>				72970100
PUBLIC PROTECTION				12
<u>ADMINISTRATIVE LAW</u>				<u>1210.00.00.00</u>
ESTIMATED EXPENDITURES				1000000
ESTIMATED EXPENDITURES - OPERATIONS				1001000
SPECIAL CATEGORIES				100000
LEASE/PURCHASE/EQUIPMENT				105281
OPERATING TRUST FUND -STATE	24,000			2510 1
=====				
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATING TRUST FUND -STATE	21,262			2510 1
=====				
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS				1001000
TOTAL POSITIONS.....	72.00			
TOTAL ISSUE.....	9,969,953			
TOTAL SALARY RATE.....	6,314,841			
=====				
CASUALTY INSURANCE PREMIUM				
ADJUSTMENT				1001090
SPECIAL CATEGORIES				100000
RISK MANAGEMENT INSURANCE				103241
OPERATING TRUST FUND -STATE	281			2510 1
=====				
SALARY INCREASE FY 2022-23 -				
STATEWIDE 5.38% PAY INCREASE -				
EFFECTIVE 7/1/2022				1001315
SALARY RATE				000000
SALARY RATE.....	339,740			
=====				
SALARIES AND BENEFITS				010000
OPERATING TRUST FUND -STATE	401,601			2510 1
=====				
TOTAL: SALARY INCREASE FY 2022-23 -				1001315
STATEWIDE 5.38% PAY INCREASE -				
EFFECTIVE 7/1/2022				
TOTAL ISSUE.....	401,601			
TOTAL SALARY RATE.....	339,740			
=====				

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF							72000000
ADMIN HEARINGS							72970000
<u>PRG: ADJUDICATION/DISPUTES</u>							72970100
PUBLIC PROTECTION							12
<u>ADMINISTRATIVE LAW</u>							<u>1210.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
SALARY RATE							000000
SALARY RATE.....		2,705					
		=====					
SALARIES AND BENEFITS							010000
OPERATING TRUST FUND -STATE		3,234					2510 1
		=====					
TOTAL: SALARY INCREASE FY 2022-23 -							1001325
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		3,234					
TOTAL SALARY RATE.....		2,705					
		=====					
FLORIDA RETIREMENT SYSTEM							
ADJUSTMENT - FY 2022-23 - NORMAL							
COST AND UNFUNDED ACTUARIAL							1002010
LIABILITY (UAL)							010000
SALARIES AND BENEFITS							
OPERATING TRUST FUND -STATE		63,440					2510 1
		=====					
REALLOCATION OF HUMAN RESOURCES							
OUTSOURCING							1005900
SPECIAL CATEGORIES							100000
TR/DMS/HR SVCS/STW CONTRCT							107040
OPERATING TRUST FUND -STATE		2,040					2510 1
		=====					

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
ADJUSTMENTS TO CURRENT YEAR						
ESTIMATED EXPENDITURES						1600000
REALIGN BUDGET AUTHORITY IN THE						
ADJUDICATION OF DISPUTES PROGRAM -						
DEDUCT						160F300
EXPENSES						040000
OPERATING TRUST FUND	-STATE		7,500-			2510 1

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? NO
 A 2022-2023 budget amendment (EOG Log#7006) was approved in order to provide adequate spending authority in the Contracted Legal Services category for the Adjudication of Disputes program. Each fiscal year, the recurring Contracted Legal Services appropriation for this program is insufficient. The Division of Administrative Hearings requests re-approval of this amendment which transferred spending authority from Expenses to Contracted Legal Services to support legal services needs. This issue has no fiscal impact when combined with issue number 160F310.

This issue impacts all of the statewide activities of the Division of Administrative Hearings by managing the budget of its two programs in a consistent manner, and will enhance the Division's efforts to attain its goal of improving the statewide adjudication process, as contained in its Fiscal Year 2023-24 through Fiscal Year 2027-28 Long Range Program Plan.

(\$ 7,500) Expenses

 (\$ 7,500) Total Issue

REALIGN BUDGET AUTHORITY IN THE
 ADJUDICATION OF DISPUTES PROGRAM -
 ADD
 SPECIAL CATEGORIES
 CONTRACTED LEGAL SERVICES

160F310
 100000
 103884

OPERATING TRUST FUND	-STATE		7,500			2510 1
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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? NO
 A 2022-2023 budget amendment (EOG Log#7006) was approved in order to provide adequate spending authority in the

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
ADJUSTMENTS TO CURRENT YEAR						
ESTIMATED EXPENDITURES						1600000
REALIGN BUDGET AUTHORITY IN THE						
ADJUDICATION OF DISPUTES PROGRAM -						
ADD						160F310

Contracted Legal Services category for the Adjudication of Disputes program. Each fiscal year, the recurring Contracted Legal Services appropriation for this program is insufficient. The Division of Administrative Hearings requests re-approval of this amendment which transferred spending authority from Expenses to Contracted Legal Services to support legal services needs. This issue has no fiscal impact when combined with issue number 160F300.

This issue impacts all of the statewide activities of the Division of Administrative Hearings by managing the budget of its two programs in a consistent manner, and will enhance the Division's efforts to attain its goal of improving the statewide adjudication process, as contained in its Fiscal Year 2023-24 through Fiscal Year 2027-28 Long Range Program Plan.

\$ 7,500 Contracted Legal Services

 \$ 7,500 Total Issue

INTER-AGENCY REORGANIZATIONS						1700000
TRANSFER LABOR AND EMPLOYMENT						
DISPUTES						1700700
SALARY RATE						000000
SALARY RATE.....	950,077					
	=====	=====	=====	=====		
SALARIES AND BENEFITS						010000
	11.00					
OPERATING TRUST FUND	-STATE	1,359,782				2510 1
	=====	=====	=====	=====		
EXPENSES						040000
OPERATING TRUST FUND	-STATE	66,273				2510 1
	=====	=====	=====	=====		

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: ADJUDICATION/DISPUTES</u>				72970100
PUBLIC PROTECTION				12
<u>ADMINISTRATIVE LAW</u>				<u>1210.00.00.00</u>
INTER-AGENCY REORGANIZATIONS				1700000
TRANSFER LABOR AND EMPLOYMENT				
DISPUTES				1700700
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATING TRUST FUND -STATE		3,757		2510 1
TOTAL: TRANSFER LABOR AND EMPLOYMENT				1700700
DISPUTES				
TOTAL POSITIONS.....	11.00			
TOTAL ISSUE.....		1,429,812		
TOTAL SALARY RATE.....	950,077			

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

The Division of Administrative Hearings (DOAH) requests \$1,429,812 to transfer labor and employment adjudication functions of the Public Employees Relations Commission (PERC) to DOAH. PERC is a quasi-judicial body that adjudicates labor and employment disputes between public employees and governmental entities, including the state, counties, municipalities, school boards, and special taxing districts. PERC employs hearing officers who conduct hearings throughout the state on labor and employment disputes.

PERC and its staff review hearing officers' recommendations. PERC issues a final order, which may be appealed directly to the District Courts of Appeal. Because of their similar functions it would be advantageous to combine PERC's hearing officers into DOAH's organization and reclassify them as Administrative Law Judges (see issue# 5006A60).

Therefore, DOAH requests certain adjudication functions of PERC be transferred by a type two transfer, as defined in s. 20.06(2), Florida Statutes, to DOAH. Eight hearing officer positions and 3 commission deputy clerk II's would be transferred by a type two transfer, as defined in s. 20.06(2), Florida Statutes, to DOAH.

The transfer portion of this issue is as follows:

11.0 FTE
 950,077 Rate
 \$1,359,782 Salaries & Benefits
 \$ 66,273 Expenses
 \$ 3,757 Human Resource Services

 \$1,429,812 Total
 =====

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
INTER-AGENCY REORGANIZATIONS						1700000
TRANSFER LABOR AND EMPLOYMENT						
DISPUTES						1700700

This issue impacts all of the Adjudication of Disputes program's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication processes, as contained in its Fiscal Year 2023-24 through Fiscal Year 2027-28 Long Range Program Plan. This issue is linked to strategy 4.2 and 5.2 of the Florida Strategic Plan for Economic Development.

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
7723 HEARING OFFICER							
N0010 001	8.00	819,174		319,079	1,138,253	0.00	1,138,253
7689 COMMISSION DEPUTY CLERK II - SES							
N0011 001	3.00	130,903		90,626	221,529	0.00	221,529

TOTALS FOR ISSUE BY FUND							
2510 OPERATING TRUST FUND							1,359,782
	11.00	950,077		409,705	1,359,782		1,359,782
	=====	=====	=====	=====	=====		=====

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: ADJUDICATION/DISPUTES</u>				72970100
PUBLIC PROTECTION				12
<u>ADMINISTRATIVE LAW</u>				<u>1210.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER OF SUPPORT STAFF - ADD				2004100
SALARY RATE				000000
SALARY RATE.....	93,600			
=====				
SALARIES AND BENEFITS				010000
	3.00			
OPERATING TRUST FUND -STATE	155,370			2510 1
=====				
EXPENSES				040000
OPERATING TRUST FUND -STATE	15,771			2510 1
=====				
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATING TRUST FUND -STATE	1,025			2510 1
=====				
TOTAL: TRANSFER OF SUPPORT STAFF - ADD				2004100
TOTAL POSITIONS.....	3.00			
TOTAL ISSUE.....	172,166			
TOTAL SALARY RATE.....	93,600			
=====				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

The Division of Administrative Hearings (DOAH) requests the transfer of 3 support staff positions within the Workers' Compensation Claims Court (WCCC) program to the Adjudication of Disputes program. These support staff positions are needed to adequately handle a projected increase in caseload as the effects of the COVID-19 pandemic subside. Due to the change in staffing model in the WCCC program, these positions are vacant and no longer needed to support that program. There is no fiscal impact of this issue when combined with Issue# 2004000.

ISSUE TOTAL

93,600 Rate
 \$155,370 Salaries & Benefits
 \$ 15,771 Expenses
 \$ 1,025 Human Resource Services

 \$172,166 Total Issue

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT						2000000
TRANSFER OF SUPPORT STAFF - ADD						2004100

This issue impacts all of DOAH's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication processes, as contained in its FY 2023-24 through FY 2027-28 Long Range Program Plan. This issue is linked to strategy 4.2 and 5.2 of the Florida Strategic Plan for Economic Development.

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
7693 DEPUTY CLERK I							
03409 001	1.00	31,200		20,590	51,790	0.00	51,790
03421 001	1.00	31,200		20,590	51,790	0.00	51,790
03509 001	1.00	31,200		20,590	51,790	0.00	51,790
TOTALS FOR ISSUE BY FUND							
2510 OPERATING TRUST FUND							
	3.00	93,600		61,770	155,370		155,370

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: ADJUDICATION/DISPUTES</u>				72970100
PUBLIC PROTECTION				12
<u>ADMINISTRATIVE LAW</u>				<u>1210.00.00.00</u>
WORKLOAD				3000000
ADDITIONAL ADMINISTRATIVE LAW				
JUDGE POSITIONS				3001000
SALARY RATE				000000
SALARY RATE.....	737,660			
=====				
SALARIES AND BENEFITS				010000
	5.00			
OPERATING TRUST FUND -STATE	954,430			2510 1
=====				
EXPENSES				040000
OPERATING TRUST FUND -STATE	55,255			2510 1
=====				
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATING TRUST FUND -STATE	1,708			2510 1
=====				
TOTAL: ADDITIONAL ADMINISTRATIVE LAW				3001000
JUDGE POSITIONS				
TOTAL POSITIONS.....	5.00			
TOTAL ISSUE.....	1,011,393			
TOTAL SALARY RATE.....	737,660			
=====				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

The Division of Administrative Hearings (DOAH) requests \$954,430 in Salaries and Benefits and 737,660 in rate for five additional administrative law judge positions to adequately handle a projected increase in caseload as the effects of the COVID-19 pandemic subside. These resources are also needed to provide adequate resources for an anticipated increase in contract dispute resolution referrals from Citizens Property Insurance Corporation. It is anticipated that the uptick in Citizens referrals to DOAH will start the summer of 2023 and gradually increase as claims mature over the next year. The referrals from Citizens could ultimately result in as many as 7,000 new case referrals per annum, but the volume is difficult to predict until the full impact of recent property insurance reform is known. DOAH anticipates that it will be able to adequately respond to the projected post-COVID increase in caseload and increase in referrals from Citizens with these additional resources.

ISSUE TOTAL

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
WORKLOAD						3000000
ADDITIONAL ADMINISTRATIVE LAW						
JUDGE POSITIONS						3001000

737,660 Rate
 \$ 954,430 Salaries & Benefits
 \$ 55,255 Expenses
 \$ 1,708 Human Resource Services

 \$1,011,393 Total Issue
 =====

This issue impacts all of the Adjudication of Disputes program's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication processes, as contained in its FY 2023-24 through FY 2027-28 Long Range Program Plan. This issue is linked to strategy 4.2 and 5.2 of the Florida Strategic Plan for Economic Development.

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
7722 ADMINISTRATIVE LAW JUDGE							
N0001 001	1.00	147,532		43,354	190,886	0.00	190,886
N0002 001	1.00	147,532		43,354	190,886	0.00	190,886
N0003 001	1.00	147,532		43,354	190,886	0.00	190,886
N0004 001	1.00	147,532		43,354	190,886	0.00	190,886
N0005 001	1.00	147,532		43,354	190,886	0.00	190,886

TOTALS FOR ISSUE BY FUND							
2510 OPERATING TRUST FUND							954,430
	5.00	737,660		216,770	954,430		954,430
	=====	=====	=====	=====	=====	=====	=====

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: ADJUDICATION/DISPUTES</u>				72970100
PUBLIC PROTECTION				12
<u>ADMINISTRATIVE LAW</u>				<u>1210.00.00.00</u>
ADDITIONAL RESOURCES FOR SALARIES				
AND BENEFITS				5000000
ADMINISTRATIVE LAW JUDGE SALARY AND				
RETIREMENT INCREASE				5006A50
SALARY RATE				000000
SALARY RATE.....	1,036,414			
=====				
SALARIES AND BENEFITS				010000
OPERATING TRUST FUND -STATE	2,258,292			2510 1
=====				
TOTAL: ADMINISTRATIVE LAW JUDGE SALARY AND				5006A50
RETIREMENT INCREASE				
TOTAL ISSUE.....	2,258,292			
TOTAL SALARY RATE.....	1,036,414			
=====				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

The Division of Administrative Hearings (DOAH) requests \$2,258,292 in Salaries and Benefits and 1,036,414 in rate to increase the annual salary for 37 Administrative Law Judges (ALJs) to the same level as County Court Judges (\$172,000). DOAH also requests to modify Chapter 121.055, F.S. to place ALJs in the Senior Management Service Class for retirement purposes in order to earn 2.0 percent, the same retirement benefit as the other set of DOAH judges, the Judges of Compensation Claims (JCC).

ALJs hear cases throughout Florida. But in the almost 50-year history of DOAH, ALJs have resided exclusively in Tallahassee. This year that changed; DOAH moved two ALJ positions to Tampa and will permanently locate many more ALJs outside of Tallahassee to better serve all Floridians. Increased total compensation is required to recruit and retain talented lawyers to serve as ALJs outside of Tallahassee.

In 1999-2000, ALJs earned more salary than County Court Judges and about the same salary as Circuit Court Judge salaries. But County Court and Circuit Court salaries have far outpaced ALJs since 1999-2000.

ALJs are highly skilled judges who hear both straightforward and complex matters. The bench trials they conduct range in length from one day (or less) to a month or more. The amount in controversy in the more complex matters they hear can exceed hundreds of millions of dollars. As such, the legal acumen the position demands is on par with the demands of Circuit and County Court Judges. That said, the compensation differential between ALJs and their state trial court counterparts is substantial. (Circuit Court Judges earn \$182,060 per year in salary and County Court Judges earn \$172,015, while ALJs earn \$140,000). And when retirement benefits are considered, the gap between ALJ and Circuit and County Court Judge compensation increases dramatically; Circuit Court Judge total compensation is (\$293,358) over \$100,000 higher than ALJ total compensation (\$189,040), and County Court Judge total compensation (\$278,770) is almost

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS						5000000
ADMINISTRATIVE LAW JUDGE SALARY AND RETIREMENT INCREASE						5006A50

\$90,000 higher.

This wide disparity in total compensation is due to the ALJ's lower salary and lower retirement benefit; Circuit and County Court Judges earn over twice as much in retirement service per year than ALJs; specifically, Circuit and County Court Judges earn 3.33 percentage of pay per year under the Florida Retirement System while ALJs earn just 1.6 percent. ALJ total compensation also lags far behind their DOAH judge counterparts, the JCCs. Total compensation for JCCs is currently over \$52,000 more per year than ALJ total compensation. If this issue and issue #5006A30 are accepted, ALJs and JCCs would have the same total compensation, and ALJs and JCCs would still earn approximately \$25,000 less per year in total compensation than County Court Judges.

Issue Total:

1,036,414 Rate
 \$2,258,292 Salaries & Benefits

 \$2,258,292 Total Issue
 =====

This issue impacts all of the Adjudication of Disputes program's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication processes and efficiencies, as contained in its FY 2023-24 through FY 2027-28 Long Range Program Plan. This issue is linked to strategy 4.2 and 5.2 of the Florida Strategic Plan for Economic Development.

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
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A03 - AGY REQUEST FY 2023-24

CHANGES TO CURRENTLY AUTHORIZED POSITIONS

RA01 RATE & SALARY ADJ - BENEFITS NO FTE

02751 001	0.00	24,468	6,423	30,891	0.00	30,891
02768 001	0.00	24,468	6,423	30,891	0.00	30,891
02837 001	0.00	24,468	6,423	30,891	0.00	30,891
03145 001	0.00	24,468	6,423	30,891	0.00	30,891

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
PRG: ADJUDICATION/DISPUTES						72970100
PUBLIC PROTECTION						12
ADMINISTRATIVE LAW						1210.00.00.00
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS						5000000
ADMINISTRATIVE LAW JUDGE SALARY AND RETIREMENT INCREASE						5006A50

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24						
CHANGES TO CURRENTLY AUTHORIZED POSITIONS						
7722 ADMINISTRATIVE LAW JUDGE						
N0001 001	1.00-	147,532-	43,354-	190,886-	0.00	190,886-
N0001 002	1.00	172,000	80,438	252,438	0.00	252,438
N0002 001	1.00-	147,532-	43,354-	190,886-	0.00	190,886-
N0002 002	1.00	172,000	80,438	252,438	0.00	252,438
N0003 001	1.00-	147,532-	43,354-	190,886-	0.00	190,886-
N0003 002	1.00	172,000	80,438	252,438	0.00	252,438
N0004 001	1.00-	147,532-	43,354-	190,886-	0.00	190,886-
N0004 002	1.00	172,000	80,438	252,438	0.00	252,438
N0005 001	1.00-	147,532-	43,354-	190,886-	0.00	190,886-
N0005 002	1.00	172,000	80,438	252,438	0.00	252,438
02431 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02431 002	1.00	172,000	87,564	259,564	0.00	259,564
02432 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02432 002	1.00	172,000	87,564	259,564	0.00	259,564
02563 001	1.00-	147,532-	38,528-	186,060-	0.00	186,060-
02563 002	1.00	172,000	75,612	247,612	0.00	247,612
02618 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02618 002	1.00	172,000	87,564	259,564	0.00	259,564
02641 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02641 002	1.00	172,000	87,564	259,564	0.00	259,564
02655 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02655 002	1.00	172,000	87,564	259,564	0.00	259,564
02656 001	1.00-	147,532-	28,867-	176,399-	0.00	176,399-
02656 002	1.00	172,000	65,951	237,951	0.00	237,951
02764 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02764 002	1.00	172,000	87,564	259,564	0.00	259,564
02765 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02765 002	1.00	172,000	87,564	259,564	0.00	259,564
02767 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
PRG: ADJUDICATION/DISPUTES						72970100
PUBLIC PROTECTION						12
ADMINISTRATIVE LAW						1210.00.00.00
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS						5000000
ADMINISTRATIVE LAW JUDGE SALARY AND RETIREMENT INCREASE						5006A50

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24						
CHANGES TO CURRENTLY AUTHORIZED POSITIONS						
02767 002	1.00	172,000	87,564	259,564	0.00	259,564
02792 001	1.00-	147,532-	38,528-	186,060-	0.00	186,060-
02792 002	1.00	172,000	75,612	247,612	0.00	247,612
02793 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02793 002	1.00	172,000	87,564	259,564	0.00	259,564
02794 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02794 002	1.00	172,000	87,564	259,564	0.00	259,564
02795 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02795 002	1.00	172,000	87,564	259,564	0.00	259,564
02811 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02811 002	1.00	172,000	87,564	259,564	0.00	259,564
02813 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02813 002	1.00	172,000	87,564	259,564	0.00	259,564
02838 001	1.00-	147,532-	38,528-	186,060-	0.00	186,060-
02838 002	1.00	172,000	75,612	247,612	0.00	247,612
02839 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02839 002	1.00	172,000	87,564	259,564	0.00	259,564
02844 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02844 002	1.00	172,000	87,564	259,564	0.00	259,564
02846 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
02846 002	1.00	172,000	87,564	259,564	0.00	259,564
03140 001	1.00-	147,532-	50,480-	198,012-	0.00	198,012-
03140 002	1.00	172,000	87,564	259,564	0.00	259,564
03141 001	1.00-	147,532-	39,673-	187,205-	0.00	187,205-
03141 002	1.00	172,000	76,757	248,757	0.00	248,757
03142 001	1.00-	86,596-	32,576-	119,172-	0.00	119,172-
03142 002	1.00	172,000	81,545	253,545	0.00	253,545
03146 001	1.00-	86,596-	32,576-	119,172-	0.00	119,172-
03146 002	1.00	172,000	81,545	253,545	0.00	253,545
03147 001	1.00-	147,532-	38,528-	186,060-	0.00	186,060-

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS						5000000
ADMINISTRATIVE LAW JUDGE SALARY AND RETIREMENT INCREASE						5006A50

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
03147 002	1.00	172,000		75,612	247,612	0.00	247,612
03148 001	1.00-	147,532-		50,480-	198,012-	0.00	198,012-
03148 002	1.00	172,000		87,564	259,564	0.00	259,564
RA01 RATE & SALARY ADJ - BENEFITS NO FTE							
02646 001	0.00	24,468		9,597	34,065	0.00	34,065
02842 001	0.00	33,694		13,215	46,909	0.00	46,909
TOTALS FOR ISSUE BY FUND							
2510 OPERATING TRUST FUND							2,258,292
	0.00	1,036,414		1,221,878	2,258,292		2,258,292

RECLASSIFY PERC HEARING OFFICERS TO ADMINISTRATIVE LAW JUDGES							5006A60
SALARY RATE							000000
SALARY RATE.....	556,826						
SALARIES AND BENEFITS							010000
OPERATING TRUST FUND -STATE	775,213						2510 1

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: ADJUDICATION/DISPUTES</u>				72970100
PUBLIC PROTECTION				12
<u>ADMINISTRATIVE LAW</u>				<u>1210.00.00.00</u>
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS				5000000
RECLASSIFY PERC HEARING OFFICERS TO ADMINISTRATIVE LAW JUDGES				5006A60
TOTAL: RECLASSIFY PERC HEARING OFFICERS TO ADMINISTRATIVE LAW JUDGES				5006A60
TOTAL ISSUE.....		775,213		
TOTAL SALARY RATE.....	556,826			

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? NO
 The Division of Administrative Hearings (DOAH) requests that the eight hearing officer positions transferred from the Public Employees Relations Commission (PERC) be reclassified to administrative law judge at the salary and benefit level included in DOAH issue# 5006A50.

The reclassification and compensation portion of this issue is as follows:

\$556,826 Rate
 \$775,213 Salaries and Benefits

 \$775,213 Total

This issue impacts all of the Adjudication of Disputes program's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication processes, as contained in its FY 2023-24 through FY 2028-29 Long Range Program Plan. This issue is linked to strategy 4.2 and 5.2 of the Florida Strategic Plan for Economic Development.

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: ADJUDICATION/DISPUTES</u>						72970100
PUBLIC PROTECTION						12
<u>ADMINISTRATIVE LAW</u>						<u>1210.00.00.00</u>
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS						5000000
RECLASSIFY PERC HEARING OFFICERS TO ADMINISTRATIVE LAW JUDGES						5006A60

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24						
CHANGES TO CURRENTLY AUTHORIZED POSITIONS						
RA01 RATE & SALARY ADJ - BENEFITS NO FTE						
N0012 001	0.00	556,826	218,387	775,213	0.00	775,213
TOTALS FOR ISSUE BY FUND						
2510 OPERATING TRUST FUND						
0.00	556,826	218,387	775,213			775,213

TOTAL: ADMINISTRATIVE LAW						<u>1210.00.00.00</u>
BY FUND TYPE	91.00					
TRUST FUNDS.....	16,087,425					2000
SALARY RATE.....	10,031,863					

=====

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF							72000000
ADMIN HEARINGS							72970000
<u>PRG: WORKER COMP/JUDGES</u>							72970200
ECONOMIC OPPORTUNITIES							11
<u>WORKFORCE SERVICES</u>							<u>1102.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....		10,363,569					
=====							
SALARIES AND BENEFITS							010000
OPERATING TRUST FUND -STATE		144.00					
		15,305,580					2510 1
=====							
OTHER PERSONAL SERVICES							030000
OPERATING TRUST FUND -STATE		17,836					
							2510 1
=====							
EXPENSES							040000
OPERATING TRUST FUND -STATE		2,761,957					
							2510 1
=====							
OPERATING CAPITAL OUTLAY							060000
OPERATING TRUST FUND -STATE		38,950					
							2510 1
=====							
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
OPERATING TRUST FUND -STATE		983,324					
							2510 1
=====							
RISK MANAGEMENT INSURANCE							103241
OPERATING TRUST FUND -STATE		42,288					
							2510 1
=====							
CONTRACTED LEGAL SERVICES							103884
OPERATING TRUST FUND -STATE		1,279					
							2510 1
=====							

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: WORKER COMP/JUDGES</u>				72970200
<u>ECONOMIC OPPORTUNITIES</u>				11
<u>WORKFORCE SERVICES</u>				<u>1102.00.00.00</u>
ESTIMATED EXPENDITURES				1000000
ESTIMATED EXPENDITURES - OPERATIONS				1001000
SPECIAL CATEGORIES				100000
LEASE/PURCHASE/EQUIPMENT				105281
OPERATING TRUST FUND -STATE	32,000			2510 1
=====				
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATING TRUST FUND -STATE	46,265			2510 1
=====				
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS				1001000
TOTAL POSITIONS.....	144.00			
TOTAL ISSUE.....	19,229,479			
TOTAL SALARY RATE.....	10,363,569			
=====				
CASUALTY INSURANCE PREMIUM				
ADJUSTMENT				1001090
SPECIAL CATEGORIES				100000
RISK MANAGEMENT INSURANCE				103241
OPERATING TRUST FUND -STATE	6,753-			2510 1
=====				
SALARY INCREASE FY 2022-23 -				
STATEWIDE 5.38% PAY INCREASE -				
EFFECTIVE 7/1/2022				1001315
SALARY RATE				000000
SALARY RATE.....	280,713			
=====				
SALARIES AND BENEFITS				010000
OPERATING TRUST FUND -STATE	336,576			2510 1
=====				
TOTAL: SALARY INCREASE FY 2022-23 -				1001315
STATEWIDE 5.38% PAY INCREASE -				
EFFECTIVE 7/1/2022				
TOTAL ISSUE.....	336,576			
TOTAL SALARY RATE.....	280,713			
=====				

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF							72000000
ADMIN HEARINGS							72970000
<u>PRG: WORKER COMP/JUDGES</u>							72970200
ECONOMIC OPPORTUNITIES							11
<u>WORKFORCE SERVICES</u>							<u>1102.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
SALARY RATE							000000
SALARY RATE.....		74,054					
		=====					
SALARIES AND BENEFITS							010000
OPERATING TRUST FUND -STATE		88,506					2510 1
		=====					
TOTAL: SALARY INCREASE FY 2022-23 -							1001325
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		88,506					
TOTAL SALARY RATE.....		74,054					
		=====					
FLORIDA RETIREMENT SYSTEM							
ADJUSTMENT - FY 2022-23 - NORMAL							
COST AND UNFUNDED ACTUARIAL							
LIABILITY (UAL)							1002010
SALARIES AND BENEFITS							010000
OPERATING TRUST FUND -STATE		184,034					2510 1
		=====					
REALLOCATION OF HUMAN RESOURCES							
OUTSOURCING							1005900
SPECIAL CATEGORIES							100000
TR/DMS/HR SVCS/STW CONTRCT							107040
OPERATING TRUST FUND -STATE		4,438					2510 1
		=====					

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: WORKER COMP/JUDGES</u>						72970200
<u>ECONOMIC OPPORTUNITIES</u>						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
ADJUSTMENTS TO CURRENT YEAR						
ESTIMATED EXPENDITURES						1600000
REALIGN BUDGET AUTHORITY IN THE						
WORKERS' COMPENSATION CLAIMS COURT						
PROGRAM - DEDUCT						160F400
EXPENSES						040000
OPERATING TRUST FUND	-STATE		7,500-			2510 1

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? NO
 A 2022-2023 budget amendment (EOG Log#7006) was approved in order to provide adequate spending authority in the Contracted Legal Services category for the Workers' Compensation Claims Court program. Each fiscal year, the recurring Contracted Legal Services appropriation for this program is insufficient. The Division of Administrative Hearings requests re-approval of this amendment which transferred spending authority from Expenses to Contracted Legal Services to support legal services needs. This issue has no fiscal impact when combined with issue number 160F410.

This issue impacts all of the statewide activities of the Division of Administrative Hearings by managing the budget of its two programs in a consistent manner, and will enhance the Division's efforts to attain its goal of improving the statewide adjudication process, as contained in its Fiscal Year 2023-24 through Fiscal Year 2027-28 Long Range Program Plan.

(\$ 7,500) Expenses

 (\$ 7,500) Total Issue

REALIGN BUDGET AUTHORITY IN THE
 WORKERS' COMPENSATION CLAIMS COURT
 PROGRAM - ADD
 SPECIAL CATEGORIES
 CONTRACTED LEGAL SERVICES

160F410
 100000
 103884

OPERATING TRUST FUND	-STATE		7,500			2510 1
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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? NO
 A 2022-2023 budget amendment (EOG Log#7006) was approved in order to provide adequate spending authority in the

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: WORKER COMP/JUDGES</u>						72970200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
ADJUSTMENTS TO CURRENT YEAR						
ESTIMATED EXPENDITURES						1600000
REALIGN BUDGET AUTHORITY IN THE						
WORKERS' COMPENSATION CLAIMS COURT						
PROGRAM - ADD						160F410

Contracted Legal Services category for the Workers' Compensation Claims Court program. Each fiscal year, the recurring Contracted Legal Services appropriation for this program is insufficient. The Division of Administrative Hearings requests re-approval of this amendment which transferred spending authority from Expenses to Contracted Legal Services to support legal services needs. This issue has no fiscal impact when combined with issue number 160F400.

This issue impacts all of the statewide activities of the Division of Administrative Hearings by managing the budget of its two programs in a consistent manner, and will enhance the Division's efforts to attain its goal of improving the statewide adjudication process, as contained in its Fiscal Year 2023-24 through Fiscal Year 2027-28 Long Range Program Plan.

\$ 7,500 Contracted Legal Services

 \$ 7,500 Total Issue

ESTIMATED EXPENDITURES REALIGNMENT						2000000
TRANSFER OF SUPPORT STAFF -						
DEDUCT						2004000
SALARY RATE						000000
SALARY RATE.....	93,600-					
	=====					
SALARIES AND BENEFITS						010000
	3.00-					
OPERATING TRUST FUND -STATE	155,370-					2510 1
	=====					
EXPENSES						040000
OPERATING TRUST FUND -STATE	15,771-					2510 1
	=====					

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
				CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: WORKER COMP/JUDGES</u>				72970200
<u>ECONOMIC OPPORTUNITIES</u>				11
<u>WORKFORCE SERVICES</u>				<u>1102.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER OF SUPPORT STAFF -				
DEDUCT				2004000
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATING TRUST FUND -STATE	1,025-			2510 1
=====				
TOTAL: TRANSFER OF SUPPORT STAFF -				2004000
DEDUCT				
TOTAL POSITIONS.....	3.00-			
TOTAL ISSUE.....		172,166-		
TOTAL SALARY RATE.....	93,600-			
=====				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

The Division of Administrative Hearings (DOAH) requests the transfer of 3 support staff positions within the Workers' Compensation Claims Court (WCCC) program to the Adjudication of Disputes program. These support staff positions are needed to adequately handle a projected increase in caseload as the effects of the COVID-19 pandemic subside. Due to the change in staffing model in the WCCC program, these positions are vacant and no longer needed to support that program. There is no fiscal impact of this issue when combined with Issue# 2004100.

ISSUE TOTAL

(93,600) Rate
 (\$155,370) Salaries & Benefits
 (\$ 15,771) Expenses
 (\$ 1,025) Human Resource Services

 (\$172,166) Total Issue

This issue impacts all of DOAH's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication processes, as contained in its FY 2023-24 through FY 2028-29 Long Range Program Plan. This issue is linked to strategy 4.2 and 5.2 of the Florida Strategic Plan for Economic Development.

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: WORKER COMP/JUDGES</u>						72970200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT						2000000
TRANSFER OF SUPPORT STAFF -						
DEDUCT						2004000

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
7693 DEPUTY CLERK I							
03409 001	1.00-	31,200-		20,590-	51,790-	0.00	51,790-
03421 001	1.00-	31,200-		20,590-	51,790-	0.00	51,790-
03509 001	1.00-	31,200-		20,590-	51,790-	0.00	51,790-
TOTALS FOR ISSUE BY FUND							
2510 OPERATING TRUST FUND							155,370-
	3.00-	93,600-		61,770-	155,370-		155,370-

STATE FUNDING REDUCTIONS							3300000
REDUCE VACANT STAFF POSITIONS -							
WORKERS' COMPENSATION CLAIMS COURT							3303100
SALARY RATE							000000
SALARY RATE.....	62,400-						
=====							
SALARIES AND BENEFITS							010000
OPERATING TRUST FUND -STATE	2.00-	93,016-					2510 1
=====							

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
PRG: WORKER COMP/JUDGES				72970200
ECONOMIC OPPORTUNITIES				11
WORKFORCE SERVICES				1102.00.00.00
STATE FUNDING REDUCTIONS				3300000
REDUCE VACANT STAFF POSITIONS -				
WORKERS' COMPENSATION CLAIMS COURT				3303100
EXPENSES				040000
OPERATING TRUST FUND -STATE		10,514-		2510 1
=====				
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATING TRUST FUND -STATE		683-		2510 1
=====				
TOTAL: REDUCE VACANT STAFF POSITIONS -				3303100
WORKERS' COMPENSATION CLAIMS COURT				
TOTAL POSITIONS.....	2.00-			
TOTAL ISSUE.....		104,213-		
TOTAL SALARY RATE.....	62,400-			
=====				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

Over the past several years, the Office of the Judges of Compensation Claims (OJCC) program has experimented with the judicial staff support complement needed to efficiently deliver the OJCC services to injured workers. The traditional model was designed as follows: 1 Judge, 1 Mediator and 3 staff support positions. However, the efficiencies brought about by technology have continuously challenged that model. Recently, some OJCC Judges have tested a reduced model consisting of 1 Judge, 1 Mediator and 2 support administrative staff positions. This model has worked well, demonstrating that it sufficiently sustains the legal needs of a Judge and a mediator. In FY 2022-23, DOAH eliminated 21 vacant positions and planned to reduce additional positions as we adopt our new staffing model. Today there are 2 vacant staff support positions that were directly connected to Judges and mediators in the FY 2022-23 budget. Accordingly, the cash and rate associated with these vacancies are available to surrender.

For FY 2023-2024, DOAH requests:

- (2.0) FTE
- (62,400) Rate
- (\$93,016) Salaries & Benefits
- (\$10,514) Expenses
- (\$ 683) Human Resources Assessment
-
- (\$104,213) Total Issue
- =====

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
PRG: WORKER COMP/JUDGES						72970200
ECONOMIC OPPORTUNITIES						11
WORKFORCE SERVICES						<u>1102.00.00.00</u>
STATE FUNDING REDUCTIONS						3300000
REDUCE VACANT STAFF POSITIONS -						
WORKERS' COMPENSATION CLAIMS COURT						3303100

This issue impacts all of the Workers' Compensation Appeals program's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication and mediation processes, as contained in its FY 2023-24 through FY 2027-28 Long-Range Program Plan. This issue is linked to strategy 5.2 of the Florida Strategic Plan for Economic Development.

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
0108 ADMINISTRATIVE SECRETARY							
03430 001	1.00-	31,200-		15,308-	46,508-	0.00	46,508-
03466 001	1.00-	31,200-		15,308-	46,508-	0.00	46,508-
TOTALS FOR ISSUE BY FUND							
2510 OPERATING TRUST FUND							93,016-
	2.00-	62,400-		30,616-	93,016-		93,016-

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
MANAGEMENT SRVCS, DEPT OF				72000000
ADMIN HEARINGS				72970000
<u>PRG: WORKER COMP/JUDGES</u>				72970200
<u>ECONOMIC OPPORTUNITIES</u>				11
<u>WORKFORCE SERVICES</u>				<u>1102.00.00.00</u>
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS				5000000
JUDGES OF COMPENSATION CLAIMS				
SALARY INCREASE - TRUST FUND				5006A30
SALARY RATE				000000
SALARY RATE.....	384,000			
=====				
SALARIES AND BENEFITS				010000
OPERATING TRUST FUND -STATE	534,592			2510 1
=====				
TOTAL: JUDGES OF COMPENSATION CLAIMS				5006A30
SALARY INCREASE - TRUST FUND				
TOTAL ISSUE.....	534,592			
TOTAL SALARY RATE.....	384,000			
=====				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

The Division of Administrative Hearings (DOAH) requests \$534,592 in Salaries and Benefits and 384,000 in rate for the Workers' Compensation Claims Court program to increase salaries of the Judges of Compensation Claims (JCCs) to the same level as County Court Judges (\$172,000 per year). A bill was passed during the 2020 Legislative session that tied JCC salaries to County Court Judge salaries. That bill was vetoed, however, because of budget concerns associated with the COVID-19 pandemic.

JCCs are public officers, appointed by the Governor serving 4-year terms and, historically, were paid salaries comparable to Circuit and County Court Judges. Since 1999-2000, Circuit and County Court Judge salaries have increased while JCC salaries remained relatively stagnant. JCC pay was increased to \$160,000 per year last year, but even with this recent raise, total compensation for JCCs is approximately \$37,000 less per year than County Court Judge total compensation.

This is primarily due to the fact that County Court Judges earn 3.33 percentage of pay per year under the Florida Retirement System while JCCs earn 2 percent. This compensation disparity has hobbled recruitment efforts to fill JCC vacancies in 2022. Even after JCC salaries were increased to \$160,000, only eleven applicants applied to fill three JCC vacancies. Historically, the average applicant per vacancy was fifteen or more. The proposed salary adjustments will bring these public officer salaries closer to their private sector counterparts, draw a larger pool of qualified candidates to fill JCC vacancies, and help Florida retain qualified JCCs.

Workers' Compensation Claims Court (32 JCCs)

384,000 Rate
 \$534,592 Salaries and Benefits

COL A03		COL A04		COL A05		CODES
AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
MANAGEMENT SRVCS, DEPT OF						72000000
ADMIN HEARINGS						72970000
<u>PRG: WORKER COMP/JUDGES</u>						72970200
ECONOMIC OPPORTUNITIES						11
<u>WORKFORCE SERVICES</u>						<u>1102.00.00.00</u>
ADDITIONAL RESOURCES FOR SALARIES AND BENEFITS						5000000
JUDGES OF COMPENSATION CLAIMS SALARY INCREASE - TRUST FUND						5006A30

 \$534,592 Total Issue

This issue impacts all of the Workers' Compensation Claims Court program's activities, which are conducted statewide, and enhances DOAH's ability to attain its goal of improving the adjudication and mediation processes, as contained in its FY 2023-24 through FY 2027-28 Long Range Program Plan. This issue is linked to strategy 4.2 and 5.2 of the Florida Strategic Plan for Economic Development.

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
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A03 - AGY REQUEST FY 2023-24

CHANGES TO CURRENTLY AUTHORIZED POSITIONS

RA01 RATE & SALARY ADJ - BENEFITS NO FTE

03413 001	0.00	12,000	4,706	16,706	0.00	16,706
03427 001	0.00	12,000	4,706	16,706	0.00	16,706
03433 001	0.00	12,000	4,706	16,706	0.00	16,706
03436 001	0.00	12,000	4,706	16,706	0.00	16,706
03439 001	0.00	12,000	4,706	16,706	0.00	16,706
03451 001	0.00	12,000	4,706	16,706	0.00	16,706
03455 001	0.00	12,000	4,706	16,706	0.00	16,706
03458 001	0.00	12,000	4,706	16,706	0.00	16,706
03467 001	0.00	12,000	4,706	16,706	0.00	16,706
03472 001	0.00	12,000	4,706	16,706	0.00	16,706
03473 001	0.00	12,000	4,706	16,706	0.00	16,706
03474 001	0.00	12,000	4,706	16,706	0.00	16,706
03475 001	0.00	12,000	4,706	16,706	0.00	16,706
03487 001	0.00	12,000	4,706	16,706	0.00	16,706
03500 001	0.00	12,000	4,706	16,706	0.00	16,706
03504 001	0.00	12,000	4,706	16,706	0.00	16,706
03508 001	0.00	12,000	4,706	16,706	0.00	16,706
03522 001	0.00	12,000	4,706	16,706	0.00	16,706
03525 001	0.00	12,000	4,706	16,706	0.00	16,706

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

MANAGEMENT SRVCS, DEPT OF
 ADMIN HEARINGS
PRG: WORKER COMP/JUDGES
 ECONOMIC OPPORTUNITIES
WORKFORCE SERVICES
 ADDITIONAL RESOURCES FOR SALARIES
 AND BENEFITS
 JUDGES OF COMPENSATION CLAIMS
 SALARY INCREASE - TRUST FUND

72000000
 72970000
 72970200
 11
1102.00.00.00
 5000000
 5006A30

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24						
CHANGES TO CURRENTLY AUTHORIZED POSITIONS						
03533 001	0.00	12,000	4,706	16,706	0.00	16,706
03539 001	0.00	12,000	4,706	16,706	0.00	16,706
03540 001	0.00	12,000	4,706	16,706	0.00	16,706
03544 001	0.00	12,000	4,706	16,706	0.00	16,706
03554 001	0.00	12,000	4,706	16,706	0.00	16,706
03560 001	0.00	12,000	4,706	16,706	0.00	16,706
03562 001	0.00	12,000	4,706	16,706	0.00	16,706
03566 001	0.00	12,000	4,706	16,706	0.00	16,706
03577 001	0.00	12,000	4,706	16,706	0.00	16,706
03583 001	0.00	12,000	4,706	16,706	0.00	16,706
03586 001	0.00	12,000	4,706	16,706	0.00	16,706
03591 001	0.00	12,000	4,706	16,706	0.00	16,706
03597 001	0.00	12,000	4,706	16,706	0.00	16,706
TOTALS FOR ISSUE BY FUND						
2510 OPERATING TRUST FUND						534,592
0.00	384,000		150,592	534,592		534,592

 TOTAL: WORKFORCE SERVICES 1102.00.00.00
 BY FUND TYPE
 TRUST FUNDS..... 139.00
 SALARY RATE..... 20,094,493
 10,946,336
 =====

2000