

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>COMPREHENSIVE ELIGIB SVCS</u>							65100200
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....	10,028,546						
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -MATCH	7,369,294						1000 2
OPERATIONS AND MAINT TF -FEDERL	7,369,296						2516 3
TOTAL POSITIONS.....	246.50						
TOTAL APPRO.....	14,738,590						
=====							
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND -MATCH	593,866						1000 2
OPERATIONS AND MAINT TF -FEDERL	593,866						2516 3
TOTAL APPRO.....	1,187,732						
=====							
EXPENSES							040000
GENERAL REVENUE FUND -MATCH	947,299						1000 2
OPERATIONS AND MAINT TF -FEDERL	947,299						2516 3
TOTAL APPRO.....	1,894,598						
=====							
OPERATING CAPITAL OUTLAY							060000
GENERAL REVENUE FUND -MATCH	21,292						1000 2
OPERATIONS AND MAINT TF -FEDERL	21,291						2516 3
TOTAL APPRO.....	42,583						
=====							

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>COMPREHENSIVE ELIGIB SVCS</u>				65100200
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES				1000000
ESTIMATED EXPENDITURES - OPERATIONS				1001000
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -MATCH	102,665			1000 2
OPERATIONS AND MAINT TF -FEDERL	102,664			2516 3
TOTAL APPRO.....	205,329			
RISK MANAGEMENT INSURANCE				103241
GENERAL REVENUE FUND -MATCH	49,195			1000 2
OPERATIONS AND MAINT TF -FEDERL	49,195			2516 3
TOTAL APPRO.....	98,390			
LEASE/PURCHASE/EQUIPMENT				105281
GENERAL REVENUE FUND -MATCH	70,731			1000 2
OPERATIONS AND MAINT TF -FEDERL	70,732			2516 3
TOTAL APPRO.....	141,463			
TR/DMS/HR SVCS/STW CONTRCT				107040
GENERAL REVENUE FUND -MATCH	37,752			1000 2
OPERATIONS AND MAINT TF -FEDERL	37,749			2516 3
TOTAL APPRO.....	75,501			
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS				1001000
TOTAL POSITIONS.....	246.50			
TOTAL ISSUE.....	18,384,186			
TOTAL SALARY RATE.....	10,028,546			

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
COMPREHENSIVE ELIGIB SVCS				65100200
HEALTH AND HUMAN SERVICES				13
LONG-TERM CARE				1303.00.00.00
ESTIMATED EXPENDITURES				1000000
CASUALTY INSURANCE PREMIUM				
ADJUSTMENT				1001090
SPECIAL CATEGORIES				100000
RISK MANAGEMENT INSURANCE				103241
GENERAL REVENUE FUND -MATCH	6,224-			1000 2
OPERATIONS AND MAINT TF -FEDERL	6,225-			2516 3
TOTAL APPRO.....	12,449-			
SALARY INCREASE FY 2022-23 -				
STATEWIDE 5.38% PAY INCREASE -				
EFFECTIVE 7/1/2022				1001315
SALARY RATE				000000
SALARY RATE.....	537,172			
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -MATCH	319,965			1000 2
OPERATIONS AND MAINT TF -FEDERL	319,965			2516 3
TOTAL APPRO.....	639,930			
TOTAL: SALARY INCREASE FY 2022-23 -				1001315
STATEWIDE 5.38% PAY INCREASE -				
EFFECTIVE 7/1/2022				
TOTAL ISSUE.....	639,930			
TOTAL SALARY RATE.....	537,172			
SALARY INCREASE FY 2022-23 -				
STATEWIDE \$15 MINIMUM WAGE INCREASE				
- EFFECTIVE 7/1/2022				1001325
SALARY RATE				000000
SALARY RATE.....	36,736			

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	POS	POS	CODES
	AMOUNT	AMOUNT	AMOUNT	
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>COMPREHENSIVE ELIGIB SVCS</u>				65100200
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES				1000000
SALARY INCREASE FY 2022-23 -				
STATEWIDE \$15 MINIMUM WAGE INCREASE				
- EFFECTIVE 7/1/2022				1001325
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -MATCH	21,940			1000 2
OPERATIONS AND MAINT TF -FEDERL	21,941			2516 3
TOTAL APPRO.....	43,881			
=====				
OTHER PERSONAL SERVICES				030000
GENERAL REVENUE FUND -MATCH	6,485			1000 2
OPERATIONS AND MAINT TF -FEDERL	6,485			2516 3
TOTAL APPRO.....	12,970			
=====				
TOTAL: SALARY INCREASE FY 2022-23 -				1001325
STATEWIDE \$15 MINIMUM WAGE INCREASE				
- EFFECTIVE 7/1/2022				
TOTAL ISSUE.....	56,851			
TOTAL SALARY RATE.....	36,736			
=====				
FLORIDA RETIREMENT SYSTEM				
ADJUSTMENT - FY 2022-23 - NORMAL				
COST AND UNFUNDED ACTUARIAL				
LIABILITY (UAL)				1002010
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -MATCH	48,404			1000 2
OPERATIONS AND MAINT TF -FEDERL	48,404			2516 3
TOTAL APPRO.....	96,808			
=====				

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>COMPREHENSIVE ELIGIB SVCS</u>				65100200
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES				1000000
REALLOCATION OF HUMAN RESOURCES				
OUTSOURCING				1005900
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
OPERATIONS AND MAINT TF -FEDERL	4,230			2516 3
DEPARTMENT-WIDE INITIATIVES				4800000
COMPETITIVE MARKET COMPENSATION				4800A10
SALARY RATE				000000
SALARY RATE.....	331,800			
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE	320,579			1000 1
OPERATIONS AND MAINT TF -FEDERL	320,578			2516 3
TOTAL APPRO.....	641,157			
TOTAL: COMPETITIVE MARKET COMPENSATION				4800A10
TOTAL ISSUE.....	641,157			
TOTAL SALARY RATE.....	331,800			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels.

SUMMARY: The Department of Elder Affairs (department) requests \$1,300,000 in recurring budget authority to better retain its Full Time Equivalent (FTE) staff as well as to recruit high caliber employees.

BACKGROUND:

The Department of Elder Affairs has historically paid positions in the lower range of state of Florida employee pay. The

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>COMPREHENSIVE ELIGIB SVCS</u>				65100200
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES				4800000
COMPETITIVE MARKET COMPENSATION				4800A10

department continues to lose good employees to higher paying agencies throughout the state. As of July 2022, the department's vacancy rate was 21% with the Comprehensive Assessment and Review for Long-Term Care Services (CARES) program having the highest vacancy rate of 25%.

SOLUTION/JUSTIFICATION:

The department completed a compensation analysis across state of Florida agencies for multiple position classes. The analysis showed that similar positions with similar responsibilities were compensated greater than at the department. The methodology focused on the department's core positions in the CARES program first, then positions in the Long-Term Care Ombudsman Program (LTCOP), and lastly management at multiple levels as well as the remaining staff.

BUDGET IMPACT: This issue requests budget authority of \$1,300,000 (\$560,459 in General Revenue, \$192,713 in the Administrative Trust Fund, \$320,579 in the Operations and Maintenance Trust Fund, and \$226,250 in the Federal Grants Trust Fund) in the Salaries and Benefits (010000) appropriation category. Below is the breakdown by budget entity:

65100200	Comprehensive Eligibility Services	\$	641,157
65100600	Executive Direction and Support Services	\$	526,702
65101000	Consumer Advocate Services	\$	132,141

In addition to the budget authority, the department requests \$915,606 in rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT2000 Universal Frailty Assessment

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COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>COMPREHENSIVE ELIGIB SVCS</u>						65100200
HEALTH AND HUMAN SERVICES						13
<u>LONG-TERM CARE</u>						<u>1303.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES						4800000
COMPETITIVE MARKET COMPENSATION						4800A10

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
RA01 RATE & SALARY ADJ - BENEFITS NO FTE							
C1001 001	0.00	331,800		64,900	396,700	0.00	396,700

TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							198,350
2516 OPERATIONS AND MAINT TF							198,350
	0.00	331,800		64,900	396,700		396,700

OTHER SALARY AMOUNT							
1000 GENERAL REVENUE FUND							122,229
2516 OPERATIONS AND MAINT TF							122,228
							641,157

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 TOTAL: LONG-TERM CARE 1303.00.00.00

BY FUND TYPE							
GENERAL REVENUE FUND	9,903,243						1000
TRUST FUNDS	9,907,470						2000
TOTAL POSITIONS.....	246.50						
TOTAL PROG COMP.....	19,810,713						
TOTAL SALARY RATE.....	10,934,254						

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....		3,053,337					
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		160,809					1000 1
-MATCH		1,370,089					1000 2
-----							
TOTAL GENERAL REVENUE FUND		1,530,898					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		2,425,628					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		898,059					2516 3
=====							
TOTAL POSITIONS.....		60.00					
TOTAL APPRO.....		4,854,585					
=====							
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND -STATE		105,078					1000 1
-MATCH		163,519					1000 2
-----							
TOTAL GENERAL REVENUE FUND		268,597					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		841,528					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		233,359					2516 3
=====							
TOTAL APPRO.....		1,343,484					
=====							
EXPENSES							040000
GENERAL REVENUE FUND -STATE		92,247					1000 1
-MATCH		290,990					1000 2
-----							
TOTAL GENERAL REVENUE FUND		383,237					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		1,085,024					2261 3
=====							



	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
EXPENSES							040000
OPERATIONS AND MAINT TF -FEDERL		430,575					2516 3
	=====		=====		=====		
TOTAL APPRO.....		1,898,836					
	=====		=====		=====		
OPERATING CAPITAL OUTLAY							060000
GENERAL REVENUE FUND -STATE		5,905					1000 1
FEDERAL GRANTS TRUST FUND -FEDERL		5,000					2261 3
OPERATIONS AND MAINT TF -FEDERL		5,000					2516 3
	-----		-----		-----		
TOTAL APPRO.....		15,905					
	=====		=====		=====		
SPECIAL CATEGORIES							100000
AAS TRAINING & EDUCATION							100007
FEDERAL GRANTS TRUST FUND -FEDERL		119,493					2261 3
	=====		=====		=====		
G/A-ALZHEIMER'S/SERVICES							100041
GENERAL REVENUE FUND -STATE		50,287,179					1000 1
-MATCH		2,010,000					1000 2
	-----		-----		-----		
TOTAL GENERAL REVENUE FUND		52,297,179					1000
	=====		=====		=====		
TOTAL APPRO.....		52,297,179					
	=====		=====		=====		
G/A-COMMUNITY CARE/ELDERLY							100547
GENERAL REVENUE FUND -STATE		84,503,991					1000 1
-MATCH		7,218,765					1000 2
	-----		-----		-----		
TOTAL GENERAL REVENUE FUND		91,722,756					1000
	=====		=====		=====		
FEDERAL GRANTS TRUST FUND -FEDERL		269,851					2261 3
	=====		=====		=====		
OPERATIONS AND MAINT TF -FEDERL		3,965,056					2516 3
	=====		=====		=====		

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SPECIAL CATEGORIES							1000000
G/A-COMMUNITY CARE/ELDERLY							100547
TOTAL APPRO.....		95,957,663					
=====							
G/A-HOME ENERGY ASSISTANCE							100570
FEDERAL GRANTS TRUST FUND -FEDERL		5,963,764					2261 3
=====							
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		13,732,703					1000 1
-MATCH		346,998					1000 2
-----							
TOTAL GENERAL REVENUE FUND		14,079,701					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		94,003,432					2261 3
=====							
TOTAL APPRO.....		108,083,133					
=====							
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -MATCH		114,710					1000 2
FEDERAL GRANTS TRUST FUND -FEDERL		458,925					2261 3
GRANTS AND DONATIONS TF -STATE		22,700					2339 1
OPERATIONS AND MAINT TF -FEDERL		53,564					2516 3
-----							
TOTAL APPRO.....		649,899					
=====							
G/A-CONTRACTED SERVICES							100778
GENERAL REVENUE FUND -STATE		1,207,035					1000 1
-MATCH		796,510					1000 2
-----							
TOTAL GENERAL REVENUE FUND		2,003,545					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		10,135,359					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		796,511					2516 3
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SPECIAL CATEGORIES							100000
G/A-CONTRACTED SERVICES							100778
TOTAL APPRO.....		12,935,415					
=====							
RISK MANAGEMENT INSURANCE							103241
GENERAL REVENUE FUND -MATCH		50,875					1000 2
=====							
LEASE/PURCHASE/EQUIPMENT							105281
GENERAL REVENUE FUND -STATE		2,353					1000 1
-MATCH		7,286					1000 2
-----							
TOTAL GENERAL REVENUE FUND		9,639					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		6,635					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		6,182					2516 3
=====							
TOTAL APPRO.....		22,456					
=====							
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE		1,537					1000 1
-MATCH		4,569					1000 2
-----							
TOTAL GENERAL REVENUE FUND		6,106					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		9,865					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		3,233					2516 3
=====							
TOTAL APPRO.....		19,204					
=====							
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS							1001000
TOTAL POSITIONS.....	60.00						
TOTAL ISSUE.....	284,211,891						
TOTAL SALARY RATE.....	3,053,337						
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
CASUALTY INSURANCE PREMIUM							
ADJUSTMENT							1001090
SPECIAL CATEGORIES							100000
RISK MANAGEMENT INSURANCE							103241
GENERAL REVENUE FUND -MATCH		37,265					1000 2
=====							
SALARY INCREASE FY 2022-23 -							
STATEWIDE 5.38% PAY INCREASE -							
EFFECTIVE 7/1/2022							1001315
SALARY RATE							000000
SALARY RATE.....		164,273					
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		6,512					1000 1
-MATCH		55,509					1000 2
-----							
TOTAL GENERAL REVENUE FUND		62,021					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		98,292					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		36,390					2516 3
=====							
TOTAL APPRO.....		196,703					
=====							
TOTAL: SALARY INCREASE FY 2022-23 -							1001315
STATEWIDE 5.38% PAY INCREASE -							
EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		196,703					
TOTAL SALARY RATE.....		164,273					
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
SALARY RATE							000000
SALARY RATE..... 831							
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		33					1000 1
-MATCH		280					1000 2
TOTAL GENERAL REVENUE FUND		313					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		496					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		184					2516 3
=====							
TOTAL APPRO.....		993					
=====							
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND -STATE		1,148					1000 1
-MATCH		1,786					1000 2
TOTAL GENERAL REVENUE FUND		2,934					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		9,190					2261 3
=====							
OPERATIONS AND MAINT TF -FEDERL		2,548					2516 3
=====							
TOTAL APPRO.....		14,672					
=====							
TOTAL: SALARY INCREASE FY 2022-23 -							1001325
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		15,665					
TOTAL SALARY RATE..... 831							
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
FLORIDA RETIREMENT SYSTEM							
ADJUSTMENT - FY 2022-23 - NORMAL							
COST AND UNFUNDED ACTUARIAL							
LIABILITY (UAL)							1002010
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND							
-STATE		1,047					1000 1
-MATCH		8,928					1000 2
TOTAL GENERAL REVENUE FUND		9,975					1000
FEDERAL GRANTS TRUST FUND							
-FEDERL		15,808					2261 3
OPERATIONS AND MAINT TF							
-FEDERL		5,853					2516 3
TOTAL APPRO.....		31,636					
REALLOCATION OF HUMAN RESOURCES							
OUTSOURCING							1005900
SPECIAL CATEGORIES							100000
TR/DMS/HR SVCS/STW CONTRCT							107040
FEDERAL GRANTS TRUST FUND							
-FEDERL		1,105					2261 3
OPERATIONS AND MAINT TF							
-FEDERL		362					2516 3
TOTAL APPRO.....		1,467					

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
INTER-AGENCY REORGANIZATIONS				1700000
TRANSFER ALZHEIMER'S DISEASE				
CURRICULUM AGENCY FOR HEALTH CARE				
ADMINISTRATION - ADD				1700130
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
OPERATIONS AND MAINT TF -STATE	81,000			2516 1

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests the transfer of \$81,000 in Operations and Maintenance Trust Fund budget authority from the Agency for Health Care Administration (AHCA) to the department to cover the Alzheimer's Disease and other related dementias curriculum approval and tracking. When rules recently changed, the Alzheimer's Disease and Related Dementias (ADRD) training dollars should have remained at the department but instead were transferred to AHCA with the rule change. The department is seeking to get that budget authority back. This change would be consistent with current Florida State Statutes: Nursing Homes: 400.1755(5), Adult Day Care Centers: 429.917 (1)(g), Assisted Living Facilities: 429.178(5) and 429.178(8), Hospice providers: 400.6045(1)(g), and Home Health Agencies: 400.4785(1)(f), which outline the training requirements for each entity.

BACKGROUND: All ADRD trainers across care settings for Assisted Living, Adult Day Care, Home Health, Hospice, and Skilled Nursing Facilities and direct care workers within each setting are required to receive annual training on this topic. The funding for the Alzheimer's Disease and Disorders Trainer and Curriculum approvals was mistakenly transferred from the department to AHCA as of July 1, 2019, based on a type 2 transfer; however, the authority to write rules for ADRD training for Assisted Living Facilities, Nursing Homes, Hospices, and Home Health Aids remained with the department.

This was done intentionally as the programmatic function is more in line with the department's ADRD Initiative. DOEA continues to contract with University of South Florida to perform this function. A 3-party contract has been in place since 2019 for AHCA to pay the invoices. That is the department's sole responsibility to this contract.

Efficiency in business is greatly hindered with the current process. Currently, the department provides the daily technical assistance to the University of South Florida (USF) regarding the ADRD training curriculum. USF submits the invoice and all backup documentation to the contract manager for review and approval. Once approved, the department

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERERS PGM						65100000
<u>HOME &amp; COMMUNITY SERVICES</u>						65100400
HEALTH AND HUMAN SERVICES						13
<u>LONG-TERM CARE</u>						<u>1303.00.00.00</u>
INTER-AGENCY REORGANIZATIONS						1700000
TRANSFER ALZHEIMER'S DISEASE						
CURRICULUM AGENCY FOR HEALTH CARE						
ADMINISTRATION - ADD						1700130

contract manager sends the invoice, backup documentation, and cover letter to AHCA for payment. Department staff are currently working under a three-party contract agreement between the department, AHCA, and USF.

SOLUTION/JUSTIFICATION: In order to resolve the department's current situation, the department requests the transfer of \$81,000 in budget authority from AHCA to the department in the Contracted Services (100777) appropriation category in the Home and Community Services (65100400) budget entity to continue the ADRD Training Curriculum review, approval, and tracking.

Moving the budget authority to the department eliminates the need for a three-party contractual agreement. It streamlines the contract routing and approval, invoice review and payment, and overall technical assistance.

BUDGET IMPACT: This issue requests the transfer of \$81,000 in recurring budget authority in the Contracted Services (100777) appropriation category in the Operations and Maintenance Trust Fund (2516) in the Home and Community Based Services (65100400) budget entity. This is the add issue. The deduct issue from the Agency for Health Care Administration (AHCA) is issue 1700340.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 1: Enable older Floridians, individuals with disabilities, their families, and other consumers to choose and easily access options for existing mental and physical health, as well as long-term and end-of-life care

ASSOCIATED ACTIVITY: ACT4700 Housing, Hospice and End of Life

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ESTIMATED EXPENDITURES REALIGNMENT						2000000
TRANSFER GRANTS AND AIDS CONTRACTED						
SERVICES TO COMMUNITY CARE FOR THE						
ELDERLY - DEDUCT						2000010
SPECIAL CATEGORIES						100000
G/A-CONTRACTED SERVICES						100778
GENERAL REVENUE FUND	-STATE	796,511-				1000 1
OPERATIONS AND MAINT TF	-FEDERL	796,511-				2516 3
TOTAL APPRO.....		1,593,022-				



COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>HOME &amp; COMMUNITY SERVICES</u>						65100400
HEALTH AND HUMAN SERVICES						13
<u>LONG-TERM CARE</u>						<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT						2000000
TRANSFER GRANTS AND AIDS CONTRACTED						
SERVICES TO COMMUNITY CARE FOR THE						
ELDERLY - DEDUCT						2000010

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests the transfer of \$1,593,022 of budget authority (\$796,511 in General Revenue and \$796,511 in the Operations and Maintenance Trust Fund) from the G/A Contracted Services (100778) appropriation category to the Community Care for the Elderly (CCE) (100547) appropriation category to fully include the budget authority for the Aging and Disability Resource Centers (ADRC) contracts in the CCE appropriation category.

BACKGROUND: The Department of Elder Affairs administers programs and services for elders across the state of Florida through 11 Area Agencies on Aging, which operate as Aging and Disability Resource Centers (ADRCs). These ADRCs function as a single, coordinated system for information and access to services for all Floridians seeking long-term care resources. The ADRCs provide information and assistance about state and federal benefits, as well as available local programs and services.

SOLUTION/JUSTIFICATION: This additional budget authority will allow the department to continue to utilize the federal funding opportunities of programs that have experienced growing demand for services. These contracts are funded with 50% General Revenue and 50% Operations and Maintenance Trust Fund. Currently, budget authority is being used in two appropriation categories. The add issue is adding budget authority into the CCE appropriation category (100547) in order to fund all ADRC contracts within the CCE category.

BUDGET IMPACT: The Department of Elder Affairs requests the transfer of \$1,593,022 of budget authority (\$796,511 in General Revenue and \$796,511 in the Operations and Maintenance Trust Fund) from the G/A Contracted Services (100778) appropriation category to the Community Care for the Elderly (CCE) (100547) appropriation category to fully include the budget authority for the Aging and Disability Resource Centers (ADRC) contracts in the CCE appropriation category. This is a net zero issue for the department. This is the deduct issue. The add issue is issue 2000020.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 2: Provide home and community-based services to enable individuals to maintain the highest level of independence for as long as possible, including supports for family caregivers.

ASSOCIATED ACTIVITY: ACT4500 Home and Community Services Diversions

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER GRANTS AND AIDS CONTRACTED				
SERVICES TO COMMUNITY CARE FOR THE				
ELDERLY - ADD				2000020
SPECIAL CATEGORIES				100000
G/A-COMMUNITY CARE/ELDERLY				100547
GENERAL REVENUE FUND -STATE	796,511			1000 1
OPERATIONS AND MAINT TF -STATE	796,511			2516 1
TOTAL APPRO.....	1,593,022			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests the transfer of \$1,593,022 of budget authority (\$796,511 in General Revenue and \$796,511 in the Operations and Maintenance Trust Fund) into the Community Care for the Elderly (CCE) (100547) appropriation category from the G/A Contracted Services (100778) appropriation category to fully include the budget authority for the Aging and Disability Resource Centers (ADRC) contracts in the CCE appropriation category.

BACKGROUND: The Department of Elder Affairs administers programs and services for elders across the state of Florida through 11 Area Agencies on Aging, which operate as Aging and Disability Resource Centers (ADRCs). These ADRCs function as a single, coordinated system for information and access to services for all Floridians seeking long-term care resources. The ADRCs provide information and assistance about state and federal benefits, as well as available local programs and services.

SOLUTION/JUSTIFICATION: This additional budget authority will allow the department to continue to utilize the federal funding opportunities of programs that have experienced growing demand for services. These contracts are funded with 50% General Revenue and 50% Operations and Maintenance Trust Fund. Currently, budget authority is being used in two appropriation categories. The deduct issue is moving the budget from appropriation category G/A Contracted Services (100778) to the CCE appropriation category (100547) in order to fund all ADRC contracts within the CCE category.

BUDGET IMPACT: The Department of Elder Affairs requests the transfer of \$1,593,022 of budget authority (\$796,511 in General Revenue and \$796,511 in the Operations and Maintenance Trust Fund) into the Community Care for the Elderly (CCE)

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER GRANTS AND AIDS CONTRACTED				
SERVICES TO COMMUNITY CARE FOR THE				
ELDERLY - ADD				2000020
<p>(100547) appropriation category from the G/A Contracted Services (100778) appropriation category to fully include the budget authority for the Aging and Disability Resource Centers (ADRC) contracts in the CCE appropriation category. This is a net zero issue for the department. This is the add issue. The deduct issue is issue 2000010.</p> <p>LONG RANGE PROGRAM PLAN REFERENCE: Goal 2: Provide home and community-based services to enable individuals to maintain the highest level of independence for as long as possible, including supports for family caregivers.</p> <p>ASSOCIATED ACTIVITY: ACT4500 Home and Community Services Diversions</p> <p>*****</p>				
TRANSFER BUDGET AUTHORITY TO FUND				
OTHER PERSONAL SERVICES STAFF				
CONVERTED TO FULL-TIME EQUIVALENT				
POSITIONS - DEDUCT				2000090
OTHER PERSONAL SERVICES				030000
GENERAL REVENUE FUND	-STATE	60,458-		1000 1
<p>*****</p>				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests the transfer of \$147,459 in recurring General Revenue and Administrative Trust Fund budget authority for two (2) full time equivalent (FTE) positions within the Office and Public and Professional Guardians (OPPG) for monitoring activities and support functions to the 17 public guardian offices.

BACKGROUND: One main purpose of the Office and Public and Professional Guardians (OPPG) within the Department of Elder Affairs is to have oversight over professional guardians across the state, including compliance with registration requirements and to monitor both public and private professional guardians. Currently, the OPPG has oversight and

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER BUDGET AUTHORITY TO FUND				
OTHER PERSONAL SERVICES STAFF				
CONVERTED TO FULL-TIME EQUIVALENT				
POSITIONS - DEDUCT				2000090

monitoring activities in place for the 17 public guardian offices across the state. Currently, there are three (3) staff members (1 FTE and 2 OPS) that complete these monitoring activities and support functions to the 17 public guardian offices.

SOLUTION/JUSTIFICATION: As required by chapter 744.2001(3)(a), Florida Statutes, the OPPG is required to monitor professional guardians. Due to the general understanding that OPS positions are deemed temporary and not permanent, candidates are not applying or are moving to other agencies into full-time equivalent (FTE) positions. Having these positions as FTE allows candidates to provide some stability to the OPPG and reduce turnover.

Classification as FTE for these positions allows for this role to be staffed by those willing and qualified to carry out the statutory duty of protecting older adults and their families by monitoring professional guardians and ensuring they have qualified guardians across the state to serve.

BUDGET IMPACT: The department requests to transfer recurring budget authority of \$147,459 from the Other Personal Services (030000) appropriation category in the Home and Community Services (65100400) and Executive Direction and Support Services (65100600) budget entities to the Salaries and Benefits (010000) and HR Assessment (107040) appropriation categories in the Consumer Advocate Services (65101000) budget entity. Issue 2000090 transfers budget authority from the OPS category to the Salaries and Benefits and HR Assessment appropriation categories. Issue 3000260 requests 2.00 FTE.

2.00 Government Analyst I FTE positions estimated annual salaries of \$43,680 per employee.

Salaries & Benefits @ \$43,680 = \$73,424 x 2 = \$146,848

HR Assessment = \$305.11 x 2 = \$611

Salary Rate = \$87,360

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 4: Ensure the legal rights of older Floridians are protected and prevent their abuse, neglect, and exploitation

ASSOCIATED ACTIVITY: ACT1200 Public Guardianship Program

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	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
ALZHEIMER'S COMMUNITY CARE, INC.							2103005
SPECIAL CATEGORIES							100000
G/A-ALZHEIMER'S/SERVICES							100041
GENERAL REVENUE FUND -STATE		750,000-					1000 1
=====							
CITY OF HIALEAH GARDENS - HOT MEALS							2103018
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		500,000-					1000 1
=====							
CITY OF HIALEAH - MEALS PROGRAM							2103019
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		2,000,000-					1000 1
=====							
NORTH MIAMI FOUNDATION FOR SENIOR CITIZENS SERVICES, INC.							2103038
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		350,000-					1000 1
=====							
ALZHEIMER'S MEMORY MOBILE							2103040
SPECIAL CATEGORIES							100000
G/A-ALZHEIMER'S/SERVICES							100041
GENERAL REVENUE FUND -STATE		319,000-					1000 1
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
TRANSFER BUDGET AUTHORITY TO FUND							
THE ENTERPRISE CLIENT INFORMATION							
AND REGISTRATION TRACKING SYSTEM							
PROJECT - DEDUCT							2103045
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
FEDERAL GRANTS TRUST FUND -FEDERL		740,296					2261 3
=====							
DEERFIELD BEACH DAY CARE CENTER							2103058
SPECIAL CATEGORIES							100000
G/A-ALZHEIMER'S/SERVICES							100041
GENERAL REVENUE FUND -STATE		286,705-					1000 1
=====							
NORTH EAST FLORIDA SENIOR HOME							
DELIVERED MEALS PROGRAM							2103059
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		500,000-					1000 1
=====							
SELF RELIANCE, INC. - HOME							
MODIFICATION FOR ELDERS PROGRAM							2103064
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		600,000-					1000 1
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
AUSTIN HEPBURN SENIOR MINI CENTER							
- CITY OF HALLANDALE BEACH							2103065
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		103,181-					1000 1
=====							
DAVID POSNACK JEWISH COMMUNITY							
CENTER - SENIOR KOSHER MEAL							
PROGRAM							2103067
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		149,537-					1000 1
=====							
CITY OF MIAMI SPRINGS SENIOR CENTER							2103068
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		750,000-					1000 1
=====							
CITY OF WEST PARK - SENIOR							
PROGRAMMING							2103069
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		200,000-					1000 1
=====							
LAUDERDALE LAKES ALZHEIMER'S CARE							
CENTER							2103073
SPECIAL CATEGORIES							100000
G/A-ALZHEIMER'S/SERVICES							100041
GENERAL REVENUE FUND -STATE		250,000-					1000 1
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
NAPLES SENIOR CENTER DEMENTIA							
RESPIRE SUPPORT PROGRAM							2103075
SPECIAL CATEGORIES							100000
G/A-ALZHEIMER'S/SERVICES							100041
GENERAL REVENUE FUND -STATE		75,000-					1000 1
=====							
JEWISH FAMILY AND COMMUNITY							
SERVICES - HOLOCAUST SURVIVOR							
SUPPORT SERVICES							2103077
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		250,000-					1000 1
=====							
CITY OF OPA-LOCKA SENIOR							
PROGRAMMING							2103091
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		250,000-					1000 1
=====							
JEWISH COMMUNITY SERVICES OF							
SOUTH FLORIDA							2103092
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		400,000-					1000 1
=====							



	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
TRANSFER PROGRAM OF ALL-INCLUSIVE CARE FOR THE ELDERLY FROM DEPT OF ELDER AFFAIRS TO AGENCY FOR HEALTH CARE ADMINISTRATION - DEDUCT EXPENSES							2103095 040000
GENERAL REVENUE FUND -MATCH		4,492					1000 2
OPERATIONS AND MAINT TF -FEDERL		4,492					2516 3
TOTAL APPRO.....		8,984					
=====							
SENIORS ARE NOT ALONE - MIAMI-DADE COUNTY							2103096
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		250,000-					1000 1
=====							
2ND MILE MINISTRIES - AS WE GATHER (AWG) PROGRAM							2103097
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		100,000-					1000 1
=====							
CITY OF MARGATE - NORTHWEST FOCAL POINT SENIOR CENTER							2103098
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		275,000-					1000 1
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
CITY OF MIRAMAR - SOUTH CENTRAL /							
SOUTH EAST FOCAL POINT SENIOR							
CENTER							2103099
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		300,000-					1000 1
=====							
TOWN OF CUTLER BAY - ACTIVE ADULTS							
SERVICES							2103100
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		100,000-					1000 1
=====							
CITY OF HOMESTEAD - SENIOR CITIZEN							
PROGRAMMING							2103101
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		175,000-					1000 1
=====							
STIRRUP CONGREGATE MEAL SITE -							
MEALS FOR THE ELDERLY PROGRAM							2103102
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		250,000-					1000 1
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
LITTLE HAVANA ACTIVITY CENTER							
HOMEMAKING AND COMPANION SERVICES FOR THE ELDERLY							2103103
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		1,000,000-					1000 1
=====							
VETO 2ND MILE MINISTRIES - AS WE GATHER (AWG) PROGRAM (HB 4693) (SENATE FORM 2312)							2103104
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		100,000					1000 1
=====							
VETO LITTLE HAVANA ACTIVITIES & NUTRITION CENTERS - HOMEMAKING AND COMPANION SERVICES FOR THE ELDERLY (HB 2373) (SENATE FORM 1026)							2103105
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		1,000,000					1000 1
=====							
VETO SENIORS ARE NOT ALONE - MIAMI-DADE COUNTY (SENATE FORM 2699)							2103106
SPECIAL CATEGORIES							100000
G/A-OLDER AMERICANS ACT							100604
GENERAL REVENUE FUND -STATE		250,000					1000 1
=====							

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
SENIOR MEDICARE PATROL				3000060
EXPENSES				040000
FEDERAL GRANTS TRUST FUND -FEDERL	123,268	123,268		2261 3
=====				
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
FEDERAL GRANTS TRUST FUND -FEDERL	75,000	75,000		2261 3
=====				
G/A-CONTRACTED SERVICES				100778
FEDERAL GRANTS TRUST FUND -FEDERL	475,558	475,558		2261 3
=====				
TOTAL: SENIOR MEDICARE PATROL				3000060
TOTAL ISSUE.....	673,826	673,826		
=====				

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$673,826 in recurring Federal Grants Trust Fund budget authority to fund the Senior Medicare Patrol (SMP) program. The department has received awards from the United States Department of Health and Human Services' Administration for Community Living (ACL). These awards are related to Title II & Title IV of the Older Americans Act, the Omnibus Consolidated Appropriation Act of 1997 and the Health Insurance Portability and Accountability Act of 1996. The awards provide appropriations to fund the Florida Senior Medicare Patrol (SMP) program to empower and assist Medicare beneficiaries, their families, and caregivers, to prevent, detect, and report suspected healthcare fraud, errors, and abuse through outreach, counseling, and education as well as prevent, detect, and report Medicare fraud.

BACKGROUND:

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
SENIOR MEDICARE PATROL				3000060

This budget authority need is due to an increase in the grant allocation for the current federal fiscal year. The allocation increased by \$675,413 and was awarded to the department through ACL which provides funding for SHINE SMP services for seniors. The department intends to use the additional funds primarily to increase current contracts with the 11 Aging and Disability Resource Centers (ADRCs) as well as to increase the associated travel, equipment, marketing, and supplies.

SOLUTION/JUSTIFICATION:

Provides additional budget authority to allow the department to expend federal funding for SHINE SMP services provided for seniors in Florida.

BUDGET IMPACT:

This issue requests \$673,826 in recurring budget authority in the Federal Grants Trust Fund (2261) in the Expenses (040000), Contracted Services (100777) and G/A Contracted Services (100778) appropriation categories in the Home and Community Services (65100400) budget entity.

- Expenses = \$123,268
- Cont Serv (100777) = \$75,000
- G/A Cont Serv = \$475,558

LONG RANGE PROGRAM PLAN REFERENCE: Goal 4: Ensure the legal rights of older Floridians are protected and prevent their abuse, neglect, and exploitation

ASSOCIATED ACTIVITY: ACT4100-Early Intervention/Prevention

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FLORIDA ALZHEIMER'S CENTER OF EXCELLENCE (FACE) (COVID)				3000070
SPECIAL CATEGORIES				100000
COVID-19 - ST OPS				105153
FEDERAL GRANTS TRUST FUND -FEDERL	357,588	357,588		2261 3
	=====	=====	=====	

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
FLORIDA ALZHEIMER'S CENTER OF				
EXCELLENCE (FACE) (COVID)				3000070
*****				

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$357,588 in non-recurring Federal Grants Trust Fund budget authority to implement a person-centered, holistic care model focused on community support and equipping the medical system to provide early diagnoses, quality care management, and linkages to community services for persons living with dementia and their primary caregiver. The initiative addresses two primary goals: to allow Floridians living with Alzheimer's disease and related dementias to age-in-place, and to empower family caregivers with increased capacity and stamina for the journey of caregiving and to enhance the Florida's Alzheimer's Disease and Related Dementias (ADRD) infrastructure operating under the Department of Elder Affairs (430.04 F.S), including the Alzheimer's Disease Initiative (430.501-.502 F.S.), The Alzheimer's Disease Advisory Committee (Chapter Law 2019-147, Section 430.501 F.S).

BACKGROUND:

Florida Alzheimer's Center of Excellence (FACE) is an initiative designed to support caregivers and people with Alzheimer's and related dementias in the community using evidence-based and no wrong door strategies. The FACE initiative applies a four-pronged approach to person-centered care focusing on community support and equipping the medical system to provide early diagnoses, quality care management, and linkages to community services. FACE is a landmark investment in community support and health services for people with all forms of dementia and their caregivers.

FACE aims to address current issues in dementia care, including the following and more:

Early and accurate diagnosis

Caregiver health

Improved care for people with dementia

Healthcare utilization costs

Dementia capable workforce

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
FLORIDA ALZHEIMER'S CENTER OF				
EXCELLENCE (FACE) (COVID)				3000070

Underreporting of Alzheimer's disease and related dementias

Disparities in access to dementia care

This program falls under the Division of Elder Opportunity, with additional leadership from the statewide Dementia Director, a position created by 430.5015 F.S.

SOLUTION/JUSTIFICATION:

FACE takes a four-pronged approach focusing on supporting caregivers and clients with Alzheimer's and other related dementias so they can remain in their homes and communities longer. It will provide a higher level of training and education to medical and healthcare professionals statewide. FACE will also promote early diagnosis, clear and concise care planning, and access to community programs for support outside the facilities. This program aligns with the Governor's Dementia Action Plan to make Florida a national model providing person-centered, evidence-based, principled, and high-quality care. This is achieved through a continuum of care for Alzheimer's disease and related dementias through an organized system geared towards meeting the needs and desires of those living with dementia, their families, friends, and caregivers. The guiding principles include promote person-centered care specifically designed to individual needs; Address the broad cultural, ethnic, racial, socio-economic, and demographic diversity in Florida; Address the social determinants of health and incorporate medical needs of the aging population living with Alzheimer's disease and related dementias; Support the most direct path to prevention, treatment, and ultimately a cure through a commitment to research. This program works in concert with the existing components of the Alzheimer's Disease Initiative outlined in 430.501-.502 F.S., including the respite services and supports, the Memory Disorder Clinics and Florida Brain Bank. Florida has the second highest prevalence of Alzheimer's disease in the country. This program acknowledges that there are more than 806,000 caregivers in Florida providing more than one 1.2 billion hours of unpaid care to a loved one. The national cost of caring for those with Alzheimer's disease and related dementias is calculated at \$321 billion[1]. The anticipated cost of this program is attributed to hiring OPS team members to serve as Care Consultants and ADRD Resource Experts. These team members require little in the way of equipment or disposable goods. The breakdown of the costs for FY 2023-2024 are as follow:

\$301,200 OPS wages

\$56,388 Expenses related to basic office tools and resources (cell phones, laptops, etc.) and occasional regional travel to industry meeting and events to stay informed of services available for caregiving families.

\$357,588 TOTAL

Additional work with FACE will continue for several years to come. Since FACE is a four-pronged approach, the anticipated cost of this program is attributed to hiring OPS team members to serve as Care Consultants and ADRD Resource Experts.

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
FLORIDA ALZHEIMER'S CENTER OF				
EXCELLENCE (FACE) (COVID)				3000070

These team members require little in the way of equipment or disposable goods. The breakdown of the costs for FY 2024-2025 are as follow:

\$75,300 OPS wages

\$19,924 Expenses related to basic office tools and resources (cell phones, laptops, etc.) and occasional regional travel to industry meeting and events to stay informed of services available for caregiving families.

\$95,224 TOTAL

BUDGET IMPACT: This issue requests \$357,588 non-recurring budget authority in the Federal Grants Trust Fund (2261) in the Coronavirus (COVID-19) State Operations (105153) appropriation category in the Home and Community Services (65100400) budget entity.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 1: Enable older Floridians, individuals with disabilities, their families, and other consumers to choose and easily access options for existing mental and physical health, as well as long-term and end-of-life care. Goal 5: Promote planning and collaboration at the community level that recognize the benefits and needs of its aging population

ASSOCIATED ACTIVITY: ACT4700- Housing Hospice and End of Life

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FLORIDA ALZHEIMER'S CENTER OF				
EXCELLENCE (FACE)				3000120
OTHER PERSONAL SERVICES				030000
GENERAL REVENUE FUND	-STATE	1,104,400		1000 1
		=====	=====	
EXPENSES				040000
GENERAL REVENUE FUND	-STATE	247,906		1000 1
		=====	=====	



	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
FLORIDA ALZHEIMER'S CENTER OF				
EXCELLENCE (FACE)				3000120
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -STATE	132,198			1000 1
TOTAL: FLORIDA ALZHEIMER'S CENTER OF				3000120
EXCELLENCE (FACE)				
TOTAL ISSUE.....	1,484,504			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? NO  
 LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$1,484,504 in recurring General Revenue budget authority to implement a person-centered, holistic care model focused on community support and equipping the medical system to provide early diagnoses, quality care management, and linkages to community services for persons living with dementia and their primary caregiver. The initiative addresses two primary goals: to allow Floridians living with Alzheimer's disease and related dementias to age-in-place, and to empower family caregivers with increased capacity and stamina for the journey of caregiving and the enhance the Florida's ADRD infrastructure operating under the Department of Elder Affairs (430.04 F.S), including the Alzheimer's Disease Initiative (430.501-.502 F.S.), The Alzheimer's Disease Advisory Committee (Chapter Law 2019-147, Section 430.501 F.S).

This second Phase of the Florida Alzheimer's Center of Excellence allows the initial Phase 1 of the Florida Alzheimer's Center of Excellence to expand its coverage into all 11 Planning and Service Areas as outlined for Florida's Area Agency on Aging map (<https://elderaffairs.org/resource-directory/aging-and-disability-resource-centers-adrcs/>).

BACKGROUND:

Florida Alzheimer's Center of Excellence (FACE) is an initiative designed to support caregivers and people with Alzheimer's and related dementias in the community using evidence-based and no wrong door strategies. The FACE initiative applies a four-pronged approach to person-centered care focusing on community support and equipping the medical system to provide early diagnoses, quality care management, and linkages to community services. FACE is a landmark investment in

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
FLORIDA ALZHEIMER'S CENTER OF				
EXCELLENCE (FACE)				3000120

community support and health services for people with all forms of dementia and their caregivers.

FACE aims to address current issues in dementia care, including the following and more:

- Early and accurate diagnosis
- Caregiver health
- Improved care for people with dementia
- Healthcare utilization costs
- Dementia capable workforce
- Underreporting of Alzheimer's disease and related dementias
- Disparities in access to dementia care

This program falls under the Division of Elder Opportunity, with additional leadership from the statewide Dementia Director, a position created by 430.5015 F.S. The expansion of the FACE program allows for improved training efforts to direct care workers as outlined in the following Administrative Codes and Florida Statutes.

Adult Day Care: 58A-6.015, 58A-6.016 of Administrative Code and 429.917(1) F.S.

Assisted Living Facilities: 58A-5.0191(9) and Section 429.178 F.S.

Home Health Care: 58A-8.001 Administrative Code and Section 400.4785(1)(f) F.S.

Hospice: 58A-2.027 - 58A-2.028 Administrative Code and Section 400.6045(1) F.S. and 400.6105 F.S.

Nursing Home: 58A-4.00 and 58A-4.002 Administrative code and Section 400.1755 F.S.

Specialized Alzheimer's Services Adult Day Care: 58A-6.0151 58A-6 Administrative Code and Section 429.918 F.S.

Acknowledging excellence in provider sites also helps family members make more informed decisions as caregivers and consumers.

SOLUTION/JUSTIFICATION:

FACE takes a four-pronged approach focusing on supporting caregivers and clients with Alzheimer's and other related dementias so they can remain in their homes and communities longer. It will provide a higher level of training and education to medical and healthcare professionals statewide. FACE will also promote early diagnosis, clear and concise care planning, and access to community programs for support outside the facilities.

This program aligns with the Governor's Dementia Action Plan to make Florida a national model providing person-centered,

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
						65000000
						65100000
						65100400
						13
						<u>1303.00.00.00</u>
						3000000
						3000120

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
HOME & COMMUNITY SERVICES  
 HEALTH AND HUMAN SERVICES  
LONG-TERM CARE  
 WORKLOAD  
 FLORIDA ALZHEIMER'S CENTER OF  
 EXCELLENCE (FACE)

evidence-based, principled, and high-quality care. This is achieved through a continuum of care for Alzheimer's disease and related dementias through an organized system geared towards meeting the needs and desires of those living with dementia, their families, friends, and caregivers. The guiding principles include promote person-centered care specifically designed to individual needs; Address the broad cultural, ethnic, racial, socio-economic, and demographic diversity in Florida; Address the social determinants of health and incorporate medical needs of the aging population living with Alzheimer's disease and related dementias; Support the most direct path to prevention, treatment, and ultimately a cure through a commitment to research.

This program works in concert with the existing components of the Alzheimer's Disease Initiative outlined in Florida Statute 430.501-.502, including the respite services and supports, the Memory Disorder Clinics and Florida Brank Bank.

Florida has the second highest prevalence of Alzheimer's disease in the country. This program acknowledges that there are more than 806,000 caregivers in Florida providing more than one 1.2 billion hours of unpaid care to a loved one. The national cost of caring for those with Alzheimer's disease and related dementias is calculated at \$321 billion[1].

The anticipated cost of this program is attributed to hiring OPS team members to serve as Care Consultants and ADRD Resource Experts. The first two years of the project will build the infrastructure and establish best-practice guidelines. Fiscal Year 2024-2025 and beyond will support at least one Care Navigator in each of the Area Agencies on Aging Planning and Service Areas (11 in the state).

Additional work with FACE will continue for several years to come. Since FACE is a four-pronged approach, the anticipated cost of this program is attributed to hiring OPS team members to serve as Care Consultants and ADRD Resource Experts. The program can scale to support as many Floridians as funds will allow.

BUDGET IMPACT: This issue requests \$1,484,504 recurring budget authority in General Revenue in Other Personal Services (030000), Expenses (040000), and Contracted Services (100777) appropriation categories in the Home and Community Services (65100400) budget entity.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 1: Enable older Floridians, individuals with disabilities, their families, and other consumers to choose and easily access options for existing mental and physical health, as well as long-term and end-of-life care. Goal 5: Promote planning and collaboration at the community level that recognize the benefits and needs of its aging population

ASSOCIATED ACTIVITY: ACT4700- Housing Hospice and End of Life

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
INCREASE CONTRACTED SERVICES				
ADDITIONAL BUDGET AUTHORITY				3000170
SPECIAL CATEGORIES				100000
G/A-CONTRACTED SERVICES				100778
FEDERAL GRANTS TRUST FUND -FEDERL		2,103,075		2261 3

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests recurring budget authority of \$2,103,075 in the Federal Grants Trust Fund to allow the department to expend the growing grant award balances.

BACKGROUND: The Department of Elder Affairs is the state unit on aging as defined in the federal Older Americans Act (OAA). The department works in concert with federal, state, local, and community-based public and private agencies and organizations to represent the interests of older Floridians, their caregivers, and elder advocates establishing an Aging Network in order to meet the department's mission to promote the well-being, safety, and independence of Florida's seniors, their families and caregivers. Important to the Aging Network are the 11 Area Agencies on Aging (AAAs), that provide a wide range of programs and assistance. Each AAA is managed at the local level and is responsible for selecting the services and providers to assist elders within each county. Due to increasing population and demand for services, the DOEA administers programs which have experienced growth over the past couple of years.

SOLUTION/JUSTIFICATION:

The Department of Elder Affairs provides a wide array of services for the seniors of Florida. Many of these services are funded via federal awards. The awards have slowly increased by approximately 12% in the last four fiscal years. As the department continues to expend the funds each year, the amount of these awards continues to grow year after year. This budget amendment requests an increase in budget authority in the Federal Grants Trust Fund to match the anticipated expenditures for FY 2023-2024. Below is a list of the different programs the department utilizes to provide services to our seniors:

Adult Care Food Program (ACFP) - This U.S. Department of Agriculture (USDA) funded program provides meal reimbursements to adult daycare centers. ACFP is a component of USDA's Child and Adult Care Food Program. The goal of this program is to

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
INCREASE CONTRACTED SERVICES				
ADDITIONAL BUDGET AUTHORITY				3000170

support the provision of nutritious meals and/or snacks served to community-based adults attending adult daycare centers. The nutritious meals will support and possibly improve their nutritional status, enabling them to prolong living in their own community.

Serving Health Insurance Needs of Elders (SHINE) - Through a statewide network, the SHINE Program provides Medicare-related counseling assistance for Florida's Medicare beneficiaries, their families, and caregivers. SHINE is part of the national State Health Insurance Assistance Program (SHIP). Trained volunteers of the state's 11 AAAs provide free and unbiased information, counseling, and assistance related to Medicare, Medicaid, long-term care insurance, prescription assistance, supplement insurance, preventive benefits, fraud prevention, cost-saving programs, and beneficiary rights. Services are provided in-person at counseling sites, via telephone and email, and through web-based video conferencing programs. In addition to counseling, SHINE volunteers provide community education and outreach through presentations on Medicare and health insurance issues and by disseminating information focused on health promotion, consumer protection, and beneficiary rights at health and senior fairs throughout the state.

Senior Medicare Patrol (SMP) - The SMP Program empowers seniors to prevent Medicare fraud. Through the SHINE/ SMP Program, volunteers educate beneficiaries to protect, detect, and report potential errors, fraud, and abuse with their Medicare coverage. BASE. The budget authority needed is for the base amount of this program. The department also submitted a 14-day budget amendment (B0078) in FY 2022-2023 to cover an additional increase in the grant.

Medicare Improvements for Patients & Providers Act (MIPPA) - SHINE also operates two other programs. The MIPPA (Medicare Improvements for Patients & Providers Act) program is able to help eligible clients enroll. Benefits are available for qualified Medicare Beneficiaries to help them save money on their copays, premiums, and deductibles.

Americorps - The AmeriCorps Easter Seals South Florida Respite Program serves low-income elders at risk of institutionalization due to frailty or disability as well as their caregivers. Under the program, AmeriCorps Members alleviate the burdens and reduce the level of stress among caregivers by providing respite services, education, training on coping mechanisms, and increased awareness of social support systems. Elders at risk of institutionalization benefit by maintaining their current living conditions. This additional budget authority will allow the department to continue to utilize the federal funding opportunities of programs that have experienced growing demand for services.

BUDGET IMPACT: The Department of Elder Affairs requests recurring budget authority of \$2,103,075 in the Federal Grants Trust Fund in the Contracted Services (100778) appropriation category in the Home and Community Based Services (65100400) budget entity to match the anticipated expenditures for FY 2023-2024.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 3: Empower older adults, individuals with disabilities, and their caregivers to live active, healthy lives to improve their overall health status.

ASSOCIATED ACTIVITY: ACT4000 Nutritional Services for the Elderly

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
OLDER AMERICAN ACT ADDITIONAL				
BUDGET AUTHORITY				3000180
SPECIAL CATEGORIES				100000
G/A-OLDER AMERICANS ACT				100604
FEDERAL GRANTS TRUST FUND -FEDERL	60,211,321	34,063,671		2261 3

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs requests \$60,211,321 in Federal Grants Trust Fund budget authority of which \$26,147,650 is recurring and \$34,063,671 is non-recurring to address carryforward build up and historical gap between traditional authority and cash.

BACKGROUND: The Department of Elder Affairs is the state unit on aging as defined in the federal Older Americans Act (OAA). The department works in concert with federal, state, local, and community-based public and private agencies and organizations to represent the interests of older Floridians, their caregivers, and elder advocates establishing an Aging Network in order to meet the department's mission to promote the well-being, safety, and independence of Florida's seniors, their families and caregivers.

Important to the Aging Network are the 11 Area Agencies on Aging (AAAs) that provide a wide range of programs and assistance. Each AAA is managed at the local level and is responsible for selecting the services and providers to assist elders within each county. The department historically carried forward a surplus of grant funds due to the Older Americans Act Title III grant being a multi-year award. This carry forward amount has recently grown as the department utilized supplemental COVID grant funding in addition to traditional OAA funding. The average annual cost per client for all OAA program increased \$837 per client or 32.2% from Fiscal Year 2019-2020 to Fiscal Year 2020-2021. The number of clients enrolled and the number of clients on the OAA is a fluid number and fluctuates month to month. For example, during the peak of the pandemic, congregate meal sites experienced a decrease in attendance. Additionally, during the pandemic, the department allowed flexibility in data collection methodology from the providers.

OAA Title III budget authority is contracted out to the 11 AAAs based on the Intrastate Funding Formula (IFF) which uses statewide demographic statistics. OAA Title III contracts have a General Revenue match for administrative costs. The percent of the administrative costs remains the same every year. However, the General Revenue portion of the contracts

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
OLDER AMERICAN ACT ADDITIONAL				
BUDGET AUTHORITY				3000180

may slightly shift from year to year due to the IFF formula directing the Federal Grants Trust Fund to shift between AAAs.

The OAA appropriation category includes budget authority for OAA Title III and Title VII, as well as for the Senior Farmer's Market Nutrition Program, and the Local Service Providers as stated in proviso.

SOLUTION/JUSTIFICATION: In order for the department to continue its activities and to efficiently adhere to the mission, and adequately address the growing needs of the over 60 population in our state, additional budget authority is needed. The department has sufficient cash, however the appropriation category lacks budget authority. The additional recurring budget authority in this issue addresses this gap by matching the appropriation to the most recent estimated federal awards. The non-recurring amount addresses carry forward award balances that are anticipated to be expended during state Fiscal Year 2023-2024. The department intends to re-examine the carry forward projection amounts every year to determine the appropriate non-recurring budget authority.

BUDGET IMPACT: This issue requests \$60,211,321 in Federal Grants Trust Fund (2261) budget authority of which \$26,147,650 is recurring and \$34,063,671 is non-recurring in the Older Americans Act (100604) appropriation category in the Home and Community Based Services (65100400) budget entity to address carryforward build up and the historical gap between traditional authority and cash.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 3: Empower older adults, individuals with disabilities, and their caregivers to live active, healthy lives to improve their overall health status.

ASSOCIATED ACTIVITY: ACT4400 Supportive Community Care

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COVID-19 PUBLIC ASSISTANCE				3000190
SPECIAL CATEGORIES				100000
COVID-19 - ST OPS				105153
FEDERAL GRANTS TRUST FUND -FEDERL	50,691,991	50,691,991		2261 3
	=====	=====	=====	

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
COVID-19 PUBLIC ASSISTANCE				3000190

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$50,691,991 in non-recurring Federal Grants Trust Fund budget authority to continue to expend federal awards issued to the department due to the COVID-19 pandemic.

BACKGROUND: The Department of Elder Affairs has received awards from the United States Department of Health and Human Services' Administration for Community Living and the United States Department of Agriculture's Food and Nutrition Service through the Consolidated Appropriations Act and American Rescue Plan. These awards are related to the Older Americans Act (OAA) Title III. The awards provide federal funding for nutrition programs that provide meals, supportive services, family caregiver support services, and Ombudsman services for seniors.

SOLUTION/JUSTIFICATION: The department completed an analysis of contracts and planned expenditures for Fiscal Year 2023-2024. The total estimated need for the Fiscal Year 2023-2024 is \$50,691,991. Below is a description of the services provided by each of the federal funding sources in the analysis:

American Rescue Plan \$50,691,991

OAA - American Rescue Plan \$48,691,991

The American Rescue Plan (ARP) program is to prevent, prepare for, and respond to coronavirus. This funding is to provide additional supportive services, nutrition services, preventive health, and support services for family caregivers with preference to older individuals with greatest economic need and greatest social need. Particular attention will be given to low-income older individuals, including low-income minority older individuals, older individuals with limited English proficiency, and older individuals residing in rural areas. Priority for congregate and home delivered meals will be based on the following factors; cannot afford to eat adequately; limited mobility to shop and cook for themselves; disabling illness or physical condition; screened as a high nutritional risk. OAA Title III budget authority is contracted out to the 11 AAAs based on the Intrastate Funding Formula (IFF) which uses statewide demographic statistics.

At the height of the pandemic, the way services were delivered to seniors and data collected changed. The following are list of services that the AAA's requested the department add to ARP contracts: Care Transitions Intervention, Caregiver Follow-Up, Caring for You, Caring for Me, Healthcare Navigator, Pet Support Services, Short Term Case Management, T-CARE, Technology, Technology (Equipment Purchase/Lease), Technology (Staff Support), Technology (Install). Additionally, during this time the cost of services such as meals increased.

NanCares \$2,000,000



	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
WORKLOAD				3000000
COVID-19 PUBLIC ASSISTANCE				3000190

A public-private partnership between the department and Navigating Aging Needs, LLC, to deliver an innovative, scalable, and cost-effective model to improve outcomes among Floridians with Alzheimer's Disease through the support of their family caregivers. This is a first-of-its-kind Alzheimer's disease program that focuses specifically on the 527,000 family caregivers who provide care to their loved ones with Alzheimer's disease at a cost of \$10.6 billion across the nation. NANCares offers an evidence-based model of care that improves outcomes in Alzheimer's disease patients and reduces the burden of care for caregivers by providing individualized, personal support.

BUDGET IMPACT: The Department of Elder Affairs is requesting budget authority of \$50,691,991 in the Federal Grants Trust Fund (2261) in the Coronavirus (COVID-19) - Public Assistance - State Operations (105153) appropriation category in the Home and Community Based Services (65100400) budget entity. The budget authority will allow the department to utilize federal funding for services during Fiscal Year 2023-2024. The services include meals, supportive services, and family caregiver support services for seniors as well as support for the prevention of, preparation for and response to COVID-19.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 3: Empower older adults, individuals with disabilities, and their caregivers to live active, healthy lives to improve their overall health status.

ASSOCIATED ACTIVITY: ACT4400 Supportive Community Care

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COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
AGING RESOURCE CENTERS				4100030
SPECIAL CATEGORIES				100000
G/A-COMMUNITY CARE/ELDERLY				100547

GENERAL REVENUE FUND	-STATE	825,099		1000	1
OPERATIONS AND MAINT TF	-STATE	825,098		2516	1

TOTAL APPRO..... 1,650,197

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
AGING RESOURCE CENTERS				4100030

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) is requesting \$825,098 in recurring budget authority from General Revenue and \$825,098 from the Operations and Maintenance Trust Fund for the Aging & Disability Resource Centers for Fiscal Year 2023-2024.

BACKGROUND: Florida's eleven Area Agencies on Aging were established serve as a one-stop-shop for seniors, their families, and caregivers, providing information, referral, and access to Florida's home and community care system and also operates the 1-800 Elder Helplines. Area Agencies on Aging operate the Aging and Disability Resource Centers (ADRCs) that provide consumer intake and screening services and assist with eligibility for home and community-based care programs and services, including for Medicaid Managed Long Term Care that help seniors and their caregivers remain at home safely and with dignity. Statewide, ADRCs maintain local resources directories of service providers, state and local government programs, community organizations, and many, many other referral sources that help seniors with everyday issues and concerns, be they long-term care services, transportation, or community resources that help seniors live independently in their homes and communities. The ADRCs annually respond to over 1.1 million contacts from seniors, their families and/or caregivers who are seeking long term care services each year, providing information and referral, intake and eligibility screening, wait list release and assistance with Medicaid eligibility.

The numbers of seniors seeking information and help with home and community care services is rapidly increasing as a result of Florida's demographics, with seniors comprising the majority of population growth in Florida. Currently, ADRCs are experiencing high rates of staff turnover in every region of the state, which negatively impacts the ability to provide timely services to frail seniors, their caregivers, and families. ADRC staff turnover rates for critical functions Elder Helpline, Consumer Intake, Medicaid Benefit Counselors, are inhibiting ADRC operations on a statewide basis. The staff turnover rate varies depending on the region of the state. The statewide average staff turnover rates are as follows: Elder Helpline 37.4%, Consumer Intake 50.8%, and Medicaid Benefit Counselors 50.2%. The current statewide average salary is as follows: Elder Helpline \$35,638, Consumer Intake \$34,358 and Medicaid Benefits Counselors \$41,274.

SOLUTION/JUSTIFICATION: This issue requests additional budget authority to help retain and recruit staff. This issue will provide increases to 363.50 staff in the ADRCs statewide. The request will provide a \$2,672 increase to Elder Helpline staff, a \$2,576 increase to Consumer Intake staff and a \$4,127 increase to Medicaid Benefits Counselors. ADRC Consumer Intake Staff as well as Medicaid Benefit Counselors provide critical eligibility intake screening and enrollment assistance to frail seniors and their families/caregivers seeking access to long term care and information on accessing home and community care services for both Medicaid and State of Florida-funded programs. ADRCs provide critical, hands-on consumer assistance to frail seniors and caregivers and their families on Medicaid eligibility and application assistance. This provides increased Aging & Disability Resource Centers (ADRC) budget authority to address critical staff turnover rates and increased workload in the areas of information and referral, intake and eligibility screening, and in the Medicaid eligibility and enrollment function so that ADRCs can continue to meet the needs of a rapidly growing

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE FRAIL ELDERLY AGING RESOURCE CENTERS							4100000 4100030

senior population.

BUDGET IMPACT: The department requests \$1,650,197 (\$825,099 from General Revenue and \$825,098 from the Operations and Maintenance Trust Fund) in the Community Care for the Elderly (100547) appropriation category for the Aging & Disability Resource Centers.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 2: Provide home and community-based services to enable individuals to maintain the highest level of independence for as long as possible, including supports for family caregivers.

ASSOCIATED ACTIVITY: ACT4200 Caregiver Support

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HOPE A PATHWAY TO PURPOSE							4100090
SALARY RATE							000000
SALARY RATE.....	212,000						
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE	4.00	330,581					1000 1
=====							
EXPENSES							040000
GENERAL REVENUE FUND -STATE	91,646		17,968				1000 1
=====							
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE	7,900						1000 1
=====							
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE	1,224						1000 1
=====							

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
HOPE A PATHWAY TO PURPOSE				4100090
TOTAL: HOPE A PATHWAY TO PURPOSE				4100090
TOTAL POSITIONS.....	4.00			
TOTAL ISSUE.....	431,351	17,968		
TOTAL SALARY RATE.....	212,000			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$431,351 in recurring General Revenue budget authority to implement a person-centered, holistic care model focused on community support. Hope Florida A Pathway to Purpose utilizes Hope Navigators to guide Floridians on an individualized path to prosperity by focusing on community collaboration without over-relying on government. Hope Navigators are ready to help seniors overcome unique barriers to living independently and aging with a high quality of life in their home or place of their choosing. Through local providers, non-profits, faith-based services, and community partners, Hope Navigators will help pair Florida's seniors with the resources and services needed to live well and age well in the Sunshine State.

Hope Navigators can:

Identify goals and barriers

Give referrals to local, community-based partners and services

Develop an individual plan to ensure older Floridians can age in the place of their choosing

BACKGROUND:

In August 2022, the Department of Elder Affairs launched Hope Florida A Pathway to Purpose, a program modeled after Department of Children and Families' successful Hope Florida A Pathway to Prosperity, which has served more than 50,000 Floridians facing economic hardship, substance abuse, and mental health disorders. The Department of Elder Affairs' initiative provides a deeper support for Florida's senior population through existing partnerships and networks. Through

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
HOPE A PATHWAY TO PURPOSE				4100090

the program, "Hope Navigators" are joining seniors and caregivers on their journey to receiving services and resources to ensure all elders have an enhanced quality of life and are aging in the place of their choice.

The initiative also includes the Hope Heroes volunteer program, an effort to pair older Floridians that want to give back to their community with seniors and/or vulnerable citizens in need of support. Studies have shown that volunteerism and maintaining a sense of purpose are important as people age; the new volunteer program encourages retirees to donate services and time from their specialized field to help others in their area through an initiative between the Department of Elder Affairs and Volunteer Florida.

SOLUTION/JUSTIFICATION:

The anticipated cost of this program is attributed to hiring four (4.00) additional full-time equivalent (FTE) team members to serve as Hope Navigators, Hope Coordinators, and a Hope Training Coordinator. The breakdown of the costs for FY 2023-2024 are as follow:

\$212,000 FTE Wages (four Government Analyst II FTE @ \$53,000)

\$118,581 FTE Benefits

\$24,452 Allocated Costs - Expenses (\$6,113 per FTE)

\$17,968 Non-Recurring Expenses Package of \$4,492 per FTE x 4.00 FTE

\$900 Allocated Costs Contracted Services (\$225 per FTE)

\$24,226 Staff and Volunteer Travel. 4 Hope staff and 83 Hope Heroes, Hope Navigators, and Hope All Stars to attend an annual conference and quarterly meetings. 4 Hope staff and 83 Hope Navigators, Hope Heroes, and Hope All Stars.

\$15,000 Start Up Costs. In order to protect client and program information, all participants will be issued a State Cellphone to include wireless hotspots. This will reduce the need to purchase individual laptops and monitors.

\$7,000 Level II Federal Background Checks Contracted Services. Because of the nature of this volunteer work, all program participants will need to submit for a Level II Federal Background Check prior to activating and working with seniors. This allows for charges that may have happened out of the State of Florida.

\$10,000 Volunteer Recognition

\$1,224 HR Assessment @ \$306 per FTE

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
HOPE A PATHWAY TO PURPOSE				4100090

\$431,351 TOTAL

Rate = \$212,000 for four Government Analyst IIs @ \$53,000 per year.

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

BUDGET IMPACT: This issue requests \$431,351 recurring budget authority to add four (4.00) full-time equivalents (FTE) for the Department of Elder Affairs. The anticipated salary for each Government Analyst II will be \$53,000. The request is asking for \$330,581 from the Salaries and Benefits (010000) appropriation category, \$91,646 in the Expenses (040000) appropriation category, \$7,900 in the Contracted Services (100777) appropriation category, and \$1,224 in the HR Assessment appropriation category in General Revenue (1000) in the in the Home and Community Based Services (65100400) budget entity.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 2: Provide home and community-based services to enable individuals to maintain the highest level of independence for as long as possible, including supports for family caregivers.

ASSOCIATED ACTIVITY: ACT4400 Supportive Community Care

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
2225 GOVERNMENT ANALYST II							
N1005 001	4.00	212,000		99,587	311,587	0.00	311,587
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							311,587
	4.00	212,000		99,587	311,587		311,587

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
	FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT		
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE							
FRAIL ELDERLY							4100000
HOPE A PATHWAY TO PURPOSE							4100090

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
OTHER SALARY AMOUNT							
1000 GENERAL REVENUE FUND							18,994
							-----
							330,581
							=====

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ALZHEIMER'S DISEASE INITIATIVE -							
MEMORY DISORDER CLINICS AND							
ALZHEIMER'S PROJECTS							4100170
SPECIAL CATEGORIES							100000
G/A-ALZHEIMER'S/SERVICES							100041
GENERAL REVENUE FUND -STATE	8,500,000						1000 1
	=====						

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$8,500,000 in recurring General Revenue budget authority to supplement the work of the state's 17 statutorily established Memory Disorder Clinics (MDCs) (430.502 F.S.). The funding will be used to provide increased direct services to Florida residents with concerns about Alzheimer's Disease and Related Dementia (ADRD), increased training for professionals and family caregivers, increased research toward

COL A03		COL A04		COL A05		CODES
AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>HOME &amp; COMMUNITY SERVICES</u>						65100400
HEALTH AND HUMAN SERVICES						13
<u>LONG-TERM CARE</u>						<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE FRAIL ELDERLY						4100000
ALZHEIMER'S DISEASE INITIATIVE - MEMORY DISORDER CLINICS AND ALZHEIMER'S PROJECTS						4100170

treatment and/or cure as well as lifestyle interventions for management of symptoms and lifestyle interventions to lessen severity of symptoms or delay onset. The Memory Disorder Clinics are a component of the Alzheimer's Disease Initiative (430.501-.502 F.S.)

BACKGROUND: The Legislature has authorized 17 Memory Disorder Clinics to provide comprehensive diagnostic and referral services for persons with ADRD. The clinics, all of which receive funding from the state, conduct services related research and develop caregiver training materials and educational opportunities (F.S. 430.502)

All 17 MDCs participate in funded research projects and are established at medical schools, teaching hospitals, or public and private not-for-profit hospitals throughout the state in accordance with Section 430.502, Florida Statutes. Florida's MDCs are required to provide comprehensive assessments, diagnostic services, and treatment to individuals who exhibit symptoms of ADRD. Sometimes dementia-like symptoms can be caused by other conditions. This is one reason why it is important for someone with memory changes to be seen by a health professional for a full assessment to determine a possible cause of confusion or memory loss.

As part of their contractual agreement, MDCs are required to partner with research programs focusing on dementia and dementia care. MDCs are also tasked with developing training programs and materials, and conducting training for caregivers, respite service providers, and health care professionals in the care of persons with ADRD. MDCs meet quarterly to discuss opportunities for collaborating on research initiatives. All MDCs are encouraged to refer patients living with dementia and their family caregivers to the Institutional Review Boards approved research studies and the Florida Brain Bank.

SOLUTION/JUSTIFICATION: Alzheimer's disease is a progressive, neurocognitive disease that slowly destroys memory and thinking skills and, eventually, the ability to carry out the simplest tasks. It is eventually fatal. More than 6 million Americans are estimated to have Alzheimer's disease. There is no cure, and no viable treatment.

Additional support to Florida's Memory Disorder Clinics addresses three primary concerns: caring for the rapidly growing number of Florida residents living with Alzheimer's disease, bolstering Florida's geriatric workforce to care for individuals in the state, and strengthening Florida's continued position as a leader in the field of Alzheimer's disease and brain-related research.

Florida has the second highest prevalence of Alzheimer's Disease in the country, with more than 580,000 residents of Florida living with Alzheimer's disease. That number is expected to increase approximately 24.1% by 2025 to 720,000[1]. The growing population of residents with Alzheimer's Disease and Related Dementia (ADRD) creates a corresponding increased need for care, support, and services as well as a critical need for increased funding to find prevention, treatment, or cure. Alzheimer's disease kills more Americans than breast cancer and prostate cancer combined, yet more than 80% of Americans know little or are not familiar with Mild Cognitive Impairment, which can be an early stage of



COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>HOME &amp; COMMUNITY SERVICES</u>						65100400
HEALTH AND HUMAN SERVICES						13
<u>LONG-TERM CARE</u>						<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE						
FRAIL ELDERLY						4100000
ALZHEIMER'S DISEASE INITIATIVE -						
MEMORY DISORDER CLINICS AND						
ALZHEIMER'S PROJECTS						4100170

Alzheimer's disease[2]. Memory screenings, diagnostic evaluations, and access to clinical trials through the Memory Disorder Clinics are the first steps to obtaining care for the duration of the disease.

Early detection, appropriate care planning, and access to quality health care improve outcomes for persons with dementia who receive care at home from a family caregiver. As Florida's long-term care industry attempts to overcome crippling staffing shortages[3], one way to support those efforts is to train family caregivers to adapt and respond to care needs at home and implement research-based practices developed within the MDCs.

Additional funding to the Memory Disorder Clinic also aligns with similar efforts taken across the state to establish firmly Florida's position as a leader in brain-related research. Florida's growing research economy has contributed to research breakthroughs at several of Florida's MDCs, including Florida Atlantic University, Broward Health North, and the University of Florida[4]. Additional funding to these research efforts will increase access to medical equipment, laboratory time, research program costs, and communication efforts.

Additional funding allocated for the services of the Florida Memory Disorder Clinics will contribute to increased early detection and early diagnosis, The breakdown of the costs for this request are as follows:

BUDGET IMPACT: The department requests \$8,500,000 of recurring budget authority in General Revenue in the Grants and Aids Alzheimer's Disease Initiative appropriation category (100604) within the Home and Community Based Services (65100400) to supplement the work of the state's 17 statutorily established MDCs.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 1: Enable older Floridians, individuals with disabilities, their families, and other consumers to choose and easily access options for existing mental and physical health, as well as long-term and end-of-life care. Goal 3: Empower older adults, individuals with disabilities, and their caregivers to live active, healthy lives to improve their overall health status.

ASSOCIATED ACTIVITY: ACT4200 Caregiver Support

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
SERVE ADDITIONAL CLIENTS IN THE				
COMMUNITY CARE FOR THE ELDERLY				
(CCE) PROGRAM				4100200
SPECIAL CATEGORIES				100000
G/A-COMMUNITY CARE/ELDERLY				100547
GENERAL REVENUE FUND				
-STATE	2,000,000			1000 1

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) is requesting \$2,000,000 of recurring budget authority in General Revenue for CCE services to serve an additional 226 CCE clients.

BACKGROUND: The department provides most direct services through its Division of Statewide Community-Based Services, which works through the state's eleven Area Agencies on Aging and local service providers to deliver essential services to a critical segment of the population. Some of these services include the Community Care for the Elderly Program. This program helps ensure that elders can remain living safely and independently in their own communities and home as they age. The department recognizes that individuals age differently, and therefore the needs of the senior population vary. One of the department's highest priorities is reducing the need for many elders to be placed in nursing homes and other long-term care facilities.

The Community Care for the Elderly services are provided to persons, 60 years or older assessed as frail, functionally impaired, and at risk of nursing home placement. These services are designed to assist the recipients to remain in the least restrictive, cost-effective environment most suitable to their needs for as long as possible. Eligible clients may receive a wide range of goods and services, including: adult day care, adult day health care, case management, case aide, chore, companionship, consumable medical supplies, counseling, escort, emergency alert response, emergency home repair, home-delivered meals, home health aide, homemaker, home nursing, information and referral, legal assistance, material aid, medical therapeutic services, personal care, respite, shopping assistance, transportation, and other community-based services. These services, when provided in the home or community setting, allow elders to remain in a familiar environment which allows them to live and live well, despite their challenges. Being able to Age in Place is an important part of a livable community and investing in these services recognizes and realizes both substantial cost and societal advantages. Many very frail elders are individuals being cared for by other frail elders. More than half of them

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	POS	POS	CODES
	AMOUNT	AMOUNT	AMOUNT	
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
SERVE ADDITIONAL CLIENTS IN THE				
COMMUNITY CARE FOR THE ELDERLY				
(CCE) PROGRAM				4100200

have caregivers that are also in crisis. In addition, more than half of the very frail CCE clients are incontinent and more than a third have dementia. Dementia and incontinence are two clear indicators of nursing home risk.

SOLUTION/JUSTIFICATION: This issue requests \$2,000,000 of recurring budget authority in General Revenue to serve the frailest elders. This request is consistent with the Department of Elder Affairs' priority to create a long-term care system that is streamlined, cost-effective and consumer friendly. The CCE program and services enable seniors to receive needed services without the expense and loss of personal freedoms associated with placement in a nursing home. The additional budget authority will allow the department to serve additional clients in the Community Care for the Elderly (CCE) Program. This issue relates to and implements the department's priority to "provide home and community-based services for elders and their caregivers to ensure that elders can choose to remain safely in their homes and communities."

The program cost estimates are based upon prior year performance, current year funding, and the number of very frail elders in need of services. The average annual cost per client is \$8,817. This increase of \$2,000,000 in funding would serve approximately 226 additional CCE clients. When compared to the annual cost of Medicaid nursing home placement of \$86,231, the CCE program's annual cost of \$8,817 saves approximately \$77,414 per individual per year.

BUDGET IMPACT: The department requests \$2,000,000 of recurring budget authority in General Revenue in the Grants and Aids - Community Care for the Elderly appropriation category (100547) within the Home and Community Based Services (65100400) budget entity to serve the frailest elders.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 1: Enable older Floridians, individuals with disabilities, their families, and other consumers to choose and easily access options for existing mental and physical health, as well as long-term and end-of-life care.

ASSOCIATED ACTIVITY: ACT4500 Home and Community Services Diversions

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
SERVE ADDITIONAL CLIENTS IN THE				
HOME CARE FOR THE ELDERLY (HCE)				
PROGRAM				4100210
SPECIAL CATEGORIES				100000
G/A-COMMUNITY CARE/ELDERLY				100547
GENERAL REVENUE FUND				
-STATE	3,000,000			1000 1

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) is requesting \$3,000,000 of recurring budget authority in General Revenue for HCE services to serve an additional 799 HCE clients.

BACKGROUND: The department provides most direct services through its Division of Statewide Community-Based Services, which works through the state's eleven Area Agencies on Aging and local service providers to deliver essential services to a critical segment of the population. Some of these services include the Home Care for the Elderly Program. This program helps ensure that elders can remain living safely and independently in their own communities and home as they age. The department recognizes that individuals age differently, and therefore the needs of our senior population vary. One of the department's highest priorities is reducing the need for many elders to be placed in nursing homes and other long-term care facilities. The Home Care for the Elderly (HCE) program encourages the provision of care for elders age 60 and older in family-type living arrangements in private homes as an alternative to institutional or nursing home care. Individuals must be 60 or older, have income less than the Institutional Care Program (ICP) standard, meet the ICP asset limitation, be at risk of nursing home placement, and have an approved adult caregiver living with them who is willing and able to provide or assist in arranging for care. A basic subsidy is provided each month to the adult caregiver for support and maintenance of the elder, including some medical costs. A special subsidy may also be provided for services/supplies.

SOLUTION/JUSTIFICATION: This issue requests \$3,000,000 of recurring budget authority in General Revenue to serve the frailest elders. This request is consistent with the Department of Elder Affairs' priority to create a long-term care system that is streamlined, cost-effective and consumer friendly. The HCE program and services enable seniors to receive needed services without the expense and loss of personal freedoms associated with placement in a nursing home. The

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
COMMUNITY BASED SERVICES FOR THE				
FRAIL ELDERLY				4100000
SERVE ADDITIONAL CLIENTS IN THE				
HOME CARE FOR THE ELDERLY (HCE)				
PROGRAM				4100210

budget authority will allow the department to serve Additional Clients in the Home Care for the Elderly (HCE) Program. This issue relates to and implements the department's priority to "provide home and community-based services for elders and their caregivers to ensure that elders can choose to remain safely in their homes and communities." The program cost estimates are based upon prior year performance, current year funding, and the number of very frail elders in need of services. The average annual cost per client is \$3,751. This increase of \$3,000,000 in funding would serve approximately 799 additional HCE clients. When compared to the annual cost of Medicaid nursing home placement of \$86,231, the HCE program's annual cost of \$3,751 saves approximately \$82,480 per individual per year.

BUDGET IMPACT: The department requests \$3,000,000 of recurring budget authority in General Revenue in the Grants and Aids - Community Care for the Elderly appropriation category (100547) within the Home and Community Based Services (65100400) budget entity to serve the frailest elders.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 2: Provide home and community-based services to enable individuals to maintain the highest level of independence for as long as possible, including supports for family caregivers.

ASSOCIATED ACTIVITY: ACT4200 Caregiver Support

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DEPARTMENT-WIDE INITIATIVES	4800000
COMPETITIVE MARKET COMPENSATION	4800A10
SALARY RATE	000000
SALARY RATE..... 48,522	
=====	

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels.

SUMMARY: The Department of Elder Affairs (department) requests \$1,300,000 in recurring budget authority to better retain its Full Time Equivalent (FTE) staff as well as to recruit high caliber employees.

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>HOME &amp; COMMUNITY SERVICES</u>				65100400
HEALTH AND HUMAN SERVICES				13
<u>LONG-TERM CARE</u>				<u>1303.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES				4800000
COMPETITIVE MARKET COMPENSATION				4800A10

BACKGROUND:

The Department of Elder Affairs has historically paid positions in the lower range of state of Florida employee pay. The department continues to lose good employees to higher paying agencies throughout the state. As of July 2022, the department's vacancy rate was 21% with the Comprehensive Assessment and Review for Long-Term Care Services (CARES) program having the highest vacancy rate of 25%.

SOLUTION/JUSTIFICATION:

The department completed a compensation analysis across state of Florida agencies for multiple position classes. The analysis showed that similar positions with similar responsibilities were compensated greater than at the department. The methodology focused on the department's core positions in the CARES program first, then positions in the Long-Term Care Ombudsman Program (LTCOP), and lastly management at multiple levels as well as the remaining staff.

BUDGET IMPACT: This issue requests budget authority of \$1,300,000 (\$560,459 in General Revenue, \$192,713 in the Administrative Trust Fund, \$320,579 in the Operations and Maintenance Trust Fund, and \$226,250 in the Federal Grants Trust Fund) in the Salaries and Benefits (010000) appropriation category. Below is the breakdown by budget entity:

65100200	Comprehensive Eligibility Services	\$	641,157
65100600	Executive Direction and Support Services	\$	526,702
65101000	Consumer Advocate Services	\$	132,141

In addition to the budget authority, the department requests \$915,606 in rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT2000 Universal Frailty Assessment

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	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>HOME &amp; COMMUNITY SERVICES</u>							65100400
HEALTH AND HUMAN SERVICES							13
<u>LONG-TERM CARE</u>							<u>1303.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES							4800000
COMPETITIVE MARKET COMPENSATION							4800A10

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
RA06 RATE ADJ - NO FTE - NO SALARY - NO BENEFITS							
C1001 001		48,522					
TOTAL SALARY RATE		48,522					

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TOTAL: LONG-TERM CARE							<u>1303.00.00.00</u>
BY FUND TYPE							
GENERAL REVENUE FUND		169,937,221	17,968				1000
TRUST FUNDS		237,597,658	85,787,076				2000
TOTAL POSITIONS.....	64.00						
TOTAL PROG COMP.....		407,534,879	85,805,044				
TOTAL SALARY RATE.....		3,478,963					

=====

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
PUBLIC PROTECTION							12
<u>EMERGENCY PREV/PREP/RESPNS</u>							<u>1208.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....	55,176						
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		2,714					1000 1
-MATCH		78,136					1000 2
-----							
TOTAL GENERAL REVENUE FUND		80,850					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		1,443					2261 3
=====							
TOTAL POSITIONS.....	1.00						
TOTAL APPRO.....		82,293					
=====							
EXPENSES							040000
GENERAL REVENUE FUND -STATE		962					1000 1
-MATCH		24,769					1000 2
-----							
TOTAL GENERAL REVENUE FUND		25,731					1000
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		10,000					2261 3
=====							
TOTAL APPRO.....		35,731					
=====							
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -MATCH		1,800					1000 2
=====							
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -MATCH		511					1000 2
=====							



	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
PUBLIC PROTECTION							12
<u>EMERGENCY PREV/PREP/RESPNS</u>							<u>1208.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS							1001000
TOTAL POSITIONS.....	1.00						
TOTAL ISSUE.....		120,335					
TOTAL SALARY RATE.....		55,176					
=====							
SALARY INCREASE FY 2022-23 - STATEWIDE 5.38% PAY INCREASE - EFFECTIVE 7/1/2022							1001315
SALARY RATE							000000
SALARY RATE.....		4,465					
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		176					1000 1
-MATCH		5,070					1000 2
TOTAL GENERAL REVENUE FUND		5,246					1000
FEDERAL GRANTS TRUST FUND -FEDERL		93					2261 3
TOTAL APPRO.....		5,339					
=====							
TOTAL: SALARY INCREASE FY 2022-23 - STATEWIDE 5.38% PAY INCREASE - EFFECTIVE 7/1/2022							1001315
TOTAL ISSUE.....		5,339					
TOTAL SALARY RATE.....		4,465					
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
PUBLIC PROTECTION							12
<u>EMERGENCY PREV/PREP/RESPNS</u>							<u>1208.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
FLORIDA RETIREMENT SYSTEM							
ADJUSTMENT - FY 2022-23 - NORMAL							
COST AND UNFUNDED ACTUARIAL							
LIABILITY (UAL)							1002010
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND							
-STATE		30					1000 1
-MATCH		858					1000 2
TOTAL GENERAL REVENUE FUND		888					1000
FEDERAL GRANTS TRUST FUND -FEDERL		16					2261 3
TOTAL APPRO.....		904					
TOTAL: EMERGENCY PREV/PREP/RESPNS							<u>1208.00.00.00</u>
BY FUND TYPE							
GENERAL REVENUE FUND		115,026					1000
TRUST FUNDS		11,552					2000
TOTAL POSITIONS.....	1.00						
TOTAL PROG COMP.....		126,578					
TOTAL SALARY RATE.....	59,641						

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>							<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....	2,899,315						
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE	1,401,040						1000 1
-MATCH	375,568						1000 2
-----							
TOTAL GENERAL REVENUE FUND	1,776,608						1000
=====							
ADMINISTRATIVE TRUST FUND -FEDERL	1,591,265						2021 3
=====							
FEDERAL GRANTS TRUST FUND -FEDERL	1,042,763						2261 3
=====							
TOTAL POSITIONS.....	50.50						
TOTAL APPRO.....	4,410,636						
=====							
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND -STATE	17,489						1000 1
-MATCH	69,138						1000 2
-----							
TOTAL GENERAL REVENUE FUND	86,627						1000
=====							
ADMINISTRATIVE TRUST FUND -FEDERL	93,443						2021 3
=====							
FEDERAL GRANTS TRUST FUND -FEDERL	498,925						2261 3
=====							
TOTAL APPRO.....	678,995						
=====							
EXPENSES							040000
GENERAL REVENUE FUND -STATE	136,157						1000 1
-MATCH	71,723						1000 2
-----							
TOTAL GENERAL REVENUE FUND	207,880						1000
=====							
ADMINISTRATIVE TRUST FUND -FEDERL	275,655						2021 3
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
EXECUTIVE DIR/SUPPORT SVCS							65100600
GOV OPERATIONS/SUPPORT							16
EXEC LEADERSHIP/SUPPRT SVC							1602.00.00.00
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
EXPENSES							040000
FEDERAL GRANTS TRUST FUND -FEDERL		663,982					2261 3
	=====		=====		=====		
TOTAL APPRO.....		1,147,517					
	=====		=====		=====		
OPERATING CAPITAL OUTLAY							060000
FEDERAL GRANTS TRUST FUND -FEDERL		2,000					2261 3
	=====		=====		=====		
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE		2,485					1000 1
-MATCH		1,200					1000 2
	-----		-----		-----		
TOTAL GENERAL REVENUE FUND		3,685					1000
	=====		=====		=====		
ADMINISTRATIVE TRUST FUND -FEDERL		100,012					2021 3
	=====		=====		=====		
FEDERAL GRANTS TRUST FUND -FEDERL		94,966					2261 3
	=====		=====		=====		
TOTAL APPRO.....		198,663					
	=====		=====		=====		
RISK MANAGEMENT INSURANCE							103241
GENERAL REVENUE FUND -STATE		50,175					1000 1
	=====		=====		=====		
LEASE/PURCHASE/EQUIPMENT							105281
GENERAL REVENUE FUND -STATE		2,713					1000 1
-MATCH		2,309					1000 2
	-----		-----		-----		
TOTAL GENERAL REVENUE FUND		5,022					1000
	=====		=====		=====		
ADMINISTRATIVE TRUST FUND -FEDERL		4,159					2021 3
	=====		=====		=====		
FEDERAL GRANTS TRUST FUND -FEDERL		7,016					2261 3
	=====		=====		=====		

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
EXECUTIVE DIR/SUPPORT SVCS							65100600
GOV OPERATIONS/SUPPORT							16
EXEC LEADERSHIP/SUPPRT SVC							1602.00.00.00
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SPECIAL CATEGORIES							100000
LEASE/PURCHASE/EQUIPMENT							105281
TOTAL APPRO.....		16,197					
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE		6,806					1000 1
-MATCH		132					1000 2
TOTAL GENERAL REVENUE FUND		6,938					1000
ADMINISTRATIVE TRUST FUND -FEDERL		8,228					2021 3
TOTAL APPRO.....		15,166					
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS							1001000
TOTAL POSITIONS.....	50.50						
TOTAL ISSUE.....	6,519,349						
TOTAL SALARY RATE.....	2,899,315						
CASUALTY INSURANCE PREMIUM							1001090
ADJUSTMENT							100000
SPECIAL CATEGORIES							103241
RISK MANAGEMENT INSURANCE							
GENERAL REVENUE FUND -STATE		3,940-					1000 1
SALARY INCREASE FY 2022-23 -							
STATEWIDE 5.38% PAY INCREASE -							
EFFECTIVE 7/1/2022							1001315
SALARY RATE							000000
SALARY RATE.....	163,824						

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>							<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE 5.38% PAY INCREASE -							
EFFECTIVE 7/1/2022							1001315
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		64,528					1000 1
-MATCH		17,298					1000 2
TOTAL GENERAL REVENUE FUND		81,826					1000
ADMINISTRATIVE TRUST FUND -FEDERL		73,294					2021 3
FEDERAL GRANTS TRUST FUND -FEDERL		48,023					2261 3
TOTAL APPRO.....		203,143					
TOTAL: SALARY INCREASE FY 2022-23 -							1001315
STATEWIDE 5.38% PAY INCREASE -							
EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		203,143					
TOTAL SALARY RATE.....		163,824					
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
SALARY RATE							000000
SALARY RATE.....		277					
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		106					1000 1
-MATCH		28					1000 2
TOTAL GENERAL REVENUE FUND		134					1000
ADMINISTRATIVE TRUST FUND -FEDERL		119					2021 3
FEDERAL GRANTS TRUST FUND -FEDERL		78					2261 3

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>							<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
SALARIES AND BENEFITS							010000
TOTAL APPRO.....		331					
=====		=====					
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND -STATE		191					1000 1
-MATCH		755					1000 2
-----		-----					
TOTAL GENERAL REVENUE FUND		946					1000
=====		=====					
ADMINISTRATIVE TRUST FUND -FEDERL		1,020					2021 3
=====		=====					
FEDERAL GRANTS TRUST FUND -FEDERL		5,449					2261 3
=====		=====					
TOTAL APPRO.....		7,415					
=====		=====					
TOTAL: SALARY INCREASE FY 2022-23 -							1001325
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		7,746					
TOTAL SALARY RATE.....	277						
=====	=====	=====					
FLORIDA RETIREMENT SYSTEM							
ADJUSTMENT - FY 2022-23 - NORMAL							
COST AND UNFUNDED ACTUARIAL							
LIABILITY (UAL)							1002010
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		12,725					1000 1
-MATCH		3,411					1000 2
-----		-----					
TOTAL GENERAL REVENUE FUND		16,136					1000
=====		=====					
ADMINISTRATIVE TRUST FUND -FEDERL		14,452					2021 3
=====		=====					
FEDERAL GRANTS TRUST FUND -FEDERL		9,469					2261 3
=====		=====					

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>				<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES				1000000
FLORIDA RETIREMENT SYSTEM				
ADJUSTMENT - FY 2022-23 - NORMAL				
COST AND UNFUNDED ACTUARIAL				
LIABILITY (UAL)				1002010
SALARIES AND BENEFITS				010000
TOTAL APPRO.....		40,057		
=====				
REALLOCATION OF HUMAN RESOURCES				
OUTSOURCING				1005900
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
ADMINISTRATIVE TRUST FUND -FEDERL		922		2021 3
=====				
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER BUDGET AUTHORITY TO FUND				
OTHER PERSONAL SERVICES STAFF				
CONVERTED TO FULL-TIME EQUIVALENT				
POSITIONS - DEDUCT				2000090
OTHER PERSONAL SERVICES				030000
ADMINISTRATIVE TRUST FUND -FEDERL		87,001-		2021 3
=====				

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests the transfer of \$147,459 in recurring General Revenue and Administrative Trust Fund budget authority for two (2) full time equivalent (FTE) positions within the Office and Public and Professional Guardians (OPPG) for monitoring activities and support functions to the 17 public guardian offices.

BACKGROUND: One main purpose of the Office and Public and Professional Guardians (OPPG) within the Department of Elder



	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>				<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER BUDGET AUTHORITY TO FUND				
OTHER PERSONAL SERVICES STAFF				
CONVERTED TO FULL-TIME EQUIVALENT				
POSITIONS - DEDUCT				2000090

Affairs is to have oversight over professional guardians across the state, including compliance with registration requirements and to monitor both public and private professional guardians. Currently, the OPPG has oversight and monitoring activities in place for the 17 public guardian offices across the state. Currently, there are three (3) staff members (1 FTE and 2 OPS) that complete these monitoring activities and support functions to the 17 public guardian offices.

SOLUTION/JUSTIFICATION: As required by chapter 744.2001(3)(a), Florida Statutes, the OPPG is required to monitor professional guardians. Due to the general understanding that OPS positions are deemed temporary and not permanent, candidates are not applying or are moving to other agencies into full-time equivalent (FTE) positions. Having these positions as FTE allows candidates to provide some stability to the OPPG and reduce turnover.

Classification as FTE for these positions allows for this role to be staffed by those willing and qualified to carry out the statutory duty of protecting older adults and their families by monitoring professional guardians and ensuring they have qualified guardians across the state to serve.

BUDGET IMPACT: The department requests to transfer recurring budget authority of \$147,459 from the Other Personal Services (030000) appropriation category in the Home and Community Services (65100400) and Executive Direction and Support Services (65100600) budget entities to the Salaries and Benefits (010000) and HR Assessment (107040) appropriation categories in the Consumer Advocate Services (65101000) budget entity. Issue 2000090 transfers budget authority from the OPS category to the Salaries and Benefits and HR Assessment appropriation categories. Issue 3000260 requests 2.00 FTE.

2.00 Government Analyst I FTE positions estimated annual salaries of \$43,680 per employee.

Salaries & Benefits @ \$43,680 = \$73,424 x 2 = \$146,848

HR Assessment = \$305.11 x 2 = \$611

Salary Rate = \$87,360

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 4: Ensure the legal rights of older Floridians are protected and prevent their abuse, neglect, and exploitation

ASSOCIATED ACTIVITY: ACT1200 Public Guardianship Program

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	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
EXECUTIVE DIR/SUPPORT SVCS							65100600
GOV OPERATIONS/SUPPORT							16
EXEC LEADERSHIP/SUPPRT SVC							1602.00.00.00
ESTIMATED EXPENDITURES REALIGNMENT							2000000
TRANSFER BUDGET AUTHORITY TO FUND							
THE OFFICE OF INSPECTOR GENERAL ADD							2000130
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		71,919					1000 1
=====							
SPECIAL CATEGORIES							100000
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE		306					1000 1
=====							
TOTAL: TRANSFER BUDGET AUTHORITY TO FUND							2000130
THE OFFICE OF INSPECTOR GENERAL ADD							
TOTAL ISSUE.....		72,225					
=====							

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
P101 PROPOSED CLASS CODE							
N1004 001	0.00	71,919			71,919	0.00	71,919
-----							
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							71,919
	0.00	71,919			71,919		71,919
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>							<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT							2000000
TRANSFER BUDGET AUTHORITY TO FUND							
THE OFFICE OF INSPECTOR GENERAL ADD							2000130

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
RA06 RATE ADJ - NO FTE - NO SALARY - NO BENEFITS							
N1004 002		71,919-					
TOTAL SALARY RATE		71,919-					

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TRANSFER BUDGET AUTHORITY TO FUND							
THE OFFICE OF INSPECTOR GENERAL							
DEDUCT							2000140
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND							
-STATE		17,680-					1000 1
-MATCH		54,545-					1000 2
TOTAL GENERAL REVENUE FUND		72,225-					1000
TOTAL APPRO.....		72,225-					

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>				<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER BUDGET AUTHORITY TO FUND				
THE OFFICE OF INSPECTOR GENERAL				
DEDUCT				2000140

outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$72,225 in recurring General Revenue budget authority for the department's Office of Inspector General (OIG) for 1.00 FTE - SES Inspector Specialist position. The SES request is due to the confidentiality and critical/sensitive nature of information revealed during audits and investigations.

BACKGROUND: The purpose of the Office of Inspector General within the department is to serve as a central point for coordination of and responsibility for activities that promote accountability, integrity, and efficiency in government. This is accomplished by advising in the development of performance measures, standards, and procedures for the evaluation of state agency programs; assessing the reliability and validity of the information provided by the state agency on performance measures and standards, and making recommendations for improvement, if necessary; reviewing the actions taken by the state agency to improve program performance and meet program standards and make recommendations for improvement, if necessary; and providing direction for, supervising, and coordinating audits, investigations, and management reviews relating to the programs and operations of the state agency. This is also achieved by conducting, supervising, or coordinating other activities carried out or financed by that state agency for the purpose of promoting economy and efficiency in the administration of, or preventing and detecting fraud and abuse in its programs and operations.

Currently, the OIG has a staff of one internal auditor, one audit supervisor and one investigator. Recent legislation has created additional audit related requirements that must be met annually and every three years. The OIG has one OPS Inspector Specialist position, which has been advertised multiple times with negative results due to a lack of experienced and/or qualified applicants.

SOLUTION/JUSTIFICATION: In order to resolve the OIG's current staffing situation, 1.00 FTE - SES Inspector Specialist position is needed to support and ensure the office performs and completes its mandatory responsibilities under Section 20.055, Florida Statutes, as well as the more recent legislative requirements covering state contracts and cybersecurity audits.

Specifically, two bills were passed impacting OIGs. HB 1074 requires OIGs to audit for compliance all agency contracts beginning October 1, 2021, and every three years, thereafter, that may reveal vendor preference/risk associations. HB 1297 requires cybersecurity plans be included in the long-term and annual audit plan which will necessitate a position with Information Technology (IT) skills to assist current audit staff in conducting annual cybersecurity audits.

Additionally, CARES Act funding received by the department, and mostly distributed to its 11 Area Agencies on Aging and their providers, requires additional resources to enable the OIG to address and facilitate internal and external audits by state and federal entities.

Furthermore, the OIG has only one investigator that needs assistance, especially during investigative interviews where two investigators are typically present to maintain the integrity of interactions. As such, this position will also

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>						65100600
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT						2000000
TRANSFER BUDGET AUTHORITY TO FUND						
THE OFFICE OF INSPECTOR GENERAL						
DEDUCT						2000140

assist the investigations function of the OIG. It is imperative to protect the department and subject/witness employees during investigative interviews and by best practices, two investigators, should ideally be present to maintain the integrity of investigative interview processes. This position will also intake all complaints via phone, email, etc., and serve the OIG's administrative needs and will allow the department to successfully accomplish the mandatory legislative requirements in a quality and timely manner, be competitive with other similar positions within the OIG community and ensure the Department's OIG remains in compliance with state statutes. This is the deduct issue to transfer budget authority from the OPS category to the Salaries and Benefits and HR Assessment appropriation categories. Issue 3000280 requests 1.00 FTE and adds budget authority in the Salaries and Benefits and HR Assessments appropriation categories.

BUDGET IMPACT: The department requests to transfer recurring budget authority of \$72,225 from the Other Personal Services (030000) appropriation category to the Salaries and Benefits (010000) and HR Assessment (107040) appropriation categories in the Executive Direction and Support Services (6510600) budget entity.

1.00 FTE position (SES Inspector Specialist) estimated annual salary of \$42,168.

Salaries & Benefits @ \$42,168 = \$71,919

HR Assessment = \$306

Salary Rate = \$42,168

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0060 Inspector General

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>				<u>1602.00.00.00</u>
WORKLOAD				3000000
OFFICE OF INSPECTOR GENERAL OTHER				
PERSONEL SERVICES TO FULL-TIME				
EQUIVALENT				3000280
SALARY RATE				000000
SALARY RATE.....	42,168			
=====				
SALARIES AND BENEFITS				010000
	1.00			
=====				
TOTAL: OFFICE OF INSPECTOR GENERAL OTHER				3000280
PERSONEL SERVICES TO FULL-TIME				
EQUIVALENT				
TOTAL POSITIONS.....	1.00			
TOTAL ISSUE.....				
TOTAL SALARY RATE.....	42,168			
=====				

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$72,225 in recurring General Revenue budget authority for the department's Office of Inspector General (OIG) for 1.00 FTE - SES Inspector Specialist position. The SES request is due to the confidentiality and critical/sensitive nature of information revealed during audits and investigations.

BACKGROUND: The purpose of the Office of Inspector General within the department is to serve as a central point for coordination of and responsibility for activities that promote accountability, integrity, and efficiency in government. This is accomplished by advising in the development of performance measures, standards, and procedures for the evaluation of state agency programs; assessing the reliability and validity of the information provided by the state agency on performance measures and standards, and making recommendations for improvement, if necessary; reviewing the actions taken by the state agency to improve program performance and meet program standards and make recommendations for improvement, if necessary; and providing direction for, supervising, and coordinating audits, investigations, and management reviews relating to the programs and operations of the state agency. This is also achieved by conducting, supervising, or coordinating other activities carried out or financed by that state agency for the purpose of promoting economy and

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>				<u>1602.00.00.00</u>
WORKLOAD				3000000
OFFICE OF INSPECTOR GENERAL OTHER				
PERSONEL SERVICES TO FULL-TIME				
EQUIVALENT				3000280

efficiency in the administration of, or preventing and detecting fraud and abuse in its programs and operations.

Currently, the OIG has a staff of one internal auditor, one audit supervisor and one investigator. Recent legislation has created additional audit related requirements that must be met annually and every three years. The OIG has one OPS Inspector Specialist position, which has been advertised multiple times with negative results due to a lack of experienced and/or qualified applicants.

SOLUTION/JUSTIFICATION: In order to resolve the OIG's current staffing situation, 1.00 FTE - SES Inspector Specialist position is needed to support and ensure the office performs and completes its mandatory responsibilities under Section 20.055, Florida Statutes, as well as the more recent legislative requirements covering state contracts and cybersecurity audits.

Specifically, two bills were passed impacting OIGs. HB 1074 requires OIGs to audit for compliance all agency contracts beginning October 1, 2021, and every three years, thereafter, that may reveal vendor preference/risk associations. HB 1297 requires cybersecurity plans be included in the long-term and annual audit plan which will necessitate a position with Information Technology (IT) skills to assist current audit staff in conducting annual cybersecurity audits.

Additionally, CARES Act funding received by the department, and mostly distributed to its 11 Area Agencies on Aging and their providers, requires additional resources to enable the OIG to address and facilitate internal and external audits by state and federal entities.

Furthermore, the OIG has only one investigator that needs assistance, especially during investigative interviews where two investigators are typically present to maintain the integrity of interactions. As such, this position will also assist the investigations function of the OIG. It is imperative to protect the department and subject/witness employees during investigative interviews and by best practices, two investigators, should ideally be present to maintain the integrity of investigative interview processes. This position will also intake all complaints via phone, email, etc., and serve the OIG's administrative needs and will allow the department to successfully accomplish the mandatory legislative requirements in a quality and timely manner, be competitive with other similar positions within the OIG community and ensure the Department's OIG remains in compliance with state statutes. Issue 2000140 is the deduct issue and transfers budget authority from the OPS category to the Salaries and Benefits and HR Assessment appropriation categories. Issue 3000280 requests 1.00 FTE and adds budget authority in the Salaries and Benefits and HR Assessments appropriation categories.

BUDGET IMPACT: The department requests to transfer recurring budget authority of \$72,225 from the Other Personal Services (030000) appropriation category to the Salaries and Benefits (010000) and HR Assessment (107040) appropriation categories in the Executive Direction and Support Services (6510600) budget entity.

1.00 FTE position (SES Inspector Specialist) estimated annual salary of \$42,168.

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF	65000000
PGM: SERVICE TO ELDERS PGM	65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>	65100600
GOV OPERATIONS/SUPPORT	16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>	<u>1602.00.00.00</u>
WORKLOAD	3000000
OFFICE OF INSPECTOR GENERAL OTHER	
PERSONEL SERVICES TO FULL-TIME	
EQUIVALENT	3000280

Salaries & Benefits @ \$42,168 = \$71,919

HR Assessment = \$306

Salary Rate = \$42,168

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0060 Inspector General

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
P101 PROPOSED CLASS CODE							
N1004 002	1.00					0.00	
TOTALS FOR ISSUE BY FUND	1.00						



COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
EXECUTIVE DIR/SUPPORT SVCS  
 GOV OPERATIONS/SUPPORT  
EXEC LEADERSHIP/SUPPRT SVC  
 WORKLOAD  
 OFFICE OF INSPECTOR GENERAL OTHER  
 PERSONEL SERVICES TO FULL-TIME  
 EQUIVALENT

65000000  
 65100000  
 65100600  
 16  
1602.00.00.00  
 3000000  
  
 3000280

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24						
NEW POSITIONS						
RA06 RATE ADJ - NO FTE - NO SALARY - NO BENEFITS						
N1004 001		42,168				
-----						
TOTAL SALARY RATE		42,168				
=====						

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DEPARTMENT-WIDE INITIATIVES  
 COMPETITIVE MARKET COMPENSATION  
 SALARY RATE  
 SALARY RATE..... 354,971  
 =====

SALARIES AND BENEFITS  
 GENERAL REVENUE FUND -STATE 156,126  
 ADMINISTRATIVE TRUST FUND -MATCH 147,397  
 FEDERAL GRANTS TRUST FUND -FEDERL 114,149  
 -----  
 TOTAL APPRO..... 417,672  
 =====

TOTAL: COMPETITIVE MARKET COMPENSATION  
 TOTAL ISSUE..... 417,672  
 TOTAL SALARY RATE..... 354,971  
 =====

4800000  
 4800A10  
 000000  
  
 010000  
  
 1000 1  
 2021 2  
 2261 3  
  
 4800A10

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>						65100600
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES						4800000
COMPETITIVE MARKET COMPENSATION						4800A10
*****						

AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels.

SUMMARY: The Department of Elder Affairs (department) requests \$1,300,000 in recurring budget authority to better retain its Full Time Equivalent (FTE) staff as well as to recruit high caliber employees.

BACKGROUND:

The Department of Elder Affairs has historically paid positions in the lower range of state of Florida employee pay. The department continues to lose good employees to higher paying agencies throughout the state. As of July 2022, the department's vacancy rate was 21% with the Comprehensive Assessment and Review for Long-Term Care Services (CARES) program having the highest vacancy rate of 25%.

SOLUTION/JUSTIFICATION:

The department completed a compensation analysis across state of Florida agencies for multiple position classes. The analysis showed that similar positions with similar responsibilities were compensated greater than at the department. The methodology focused on the department's core positions in the CARES program first, then positions in the Long-Term Care Ombudsman Program (LTCOP), and lastly management at multiple levels as well as the remaining staff.

BUDGET IMPACT: This issue requests budget authority of \$1,300,000 (\$560,459 in General Revenue, \$192,713 in the Administrative Trust Fund, \$320,579 in the Operations and Maintenance Trust Fund, and \$226,250 in the Federal Grants Trust Fund) in the Salaries and Benefits (010000) appropriation category. Below is the breakdown by budget entity:

65100200	Comprehensive Eligibility Services	\$	641,157
65100600	Executive Direction and Support Services	\$	526,702
65101000	Consumer Advocate Services	\$	132,141

In addition to the budget authority, the department requests \$915,606 in rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>						65100600
GOV OPERATIONS/SUPPORT						16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>						<u>1602.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES						4800000
COMPETITIVE MARKET COMPENSATION						4800A10

ASSOCIATED ACTIVITY: ACT2000 Universal Frailty Assessment  
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POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24						
CHANGES TO CURRENTLY AUTHORIZED POSITIONS						
RA01 RATE & SALARY ADJ - BENEFITS NO FTE						
C1001 001	0.00	354,971	69,432	424,403	0.00	424,403
TOTALS FOR ISSUE BY FUND						
1000 GENERAL REVENUE FUND						158,642
2021 ADMINISTRATIVE TRUST FUND						149,772
2261 FEDERAL GRANTS TRUST FUND						115,989
0.00	354,971		69,432	424,403		424,403
OTHER SALARY AMOUNT						
2021 ADMINISTRATIVE TRUST FUND						2,375-
2261 FEDERAL GRANTS TRUST FUND						1,840-
1000 GENERAL REVENUE FUND						2,516-
						417,672

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	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>EXEC LEADERSHIP/SUPPRT SVC</u>							<u>1602.00.00.00</u>
TOTAL: EXEC LEADERSHIP/SUPPRT SVC							<u>1602.00.00.00</u>
BY FUND TYPE							
GENERAL REVENUE FUND	2,388,163						1000
TRUST FUNDS	4,709,785						2000
TOTAL POSITIONS.....	51.50						
TOTAL PROG COMP.....	7,097,948						
TOTAL SALARY RATE.....	3,460,555						

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....	648,009						
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE	62,583						1000 1
-MATCH	67,787						1000 2
-----							
TOTAL GENERAL REVENUE FUND	130,370						1000
=====							
ADMINISTRATIVE TRUST FUND -FEDERL	286,281						2021 3
=====							
FEDERAL GRANTS TRUST FUND -FEDERL	409,728						2261 3
=====							
TOTAL POSITIONS.....	12.00						
TOTAL APPRO.....	826,379						
=====							
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND -MATCH	8,608						1000 2
ADMINISTRATIVE TRUST FUND -FEDERL	309,621						2021 3
FEDERAL GRANTS TRUST FUND -FEDERL	159,347						2261 3
-----							
TOTAL APPRO.....	477,576						
=====							
EXPENSES							040000
GENERAL REVENUE FUND -STATE	227,000						1000 1
ADMINISTRATIVE TRUST FUND -FEDERL	108,652						2021 3
FEDERAL GRANTS TRUST FUND -FEDERL	127,246						2261 3
-----							
TOTAL APPRO.....	462,898						
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE		1,185,600					1000 1
ADMINISTRATIVE TRUST FUND -FEDERL		12,777					2021 3
FEDERAL GRANTS TRUST FUND -FEDERL		110,823					2261 3
TOTAL APPRO.....		1,309,200					
ENTERPRISE SYSTEM (ECIRTS)							100799
GENERAL REVENUE FUND -STATE		367,944					1000 1
-MATCH		480,422					1000 2
TOTAL GENERAL REVENUE FUND		848,366					1000
FEDERAL GRANTS TRUST FUND -FEDERL		740,296					2261 3
OPERATIONS AND MAINT TF -FEDERL		700,971					2516 3
TOTAL APPRO.....		2,289,633					
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE		948					1000 1
ADMINISTRATIVE TRUST FUND -FEDERL		5,368					2021 3
TOTAL APPRO.....		6,316					
DATA PROCESSING SERVICES							210000
NORTHWEST REGIONAL DC							210023
GENERAL REVENUE FUND -MATCH		20,694					1000 2
ADMINISTRATIVE TRUST FUND -FEDERL		32,650					2021 3
FEDERAL GRANTS TRUST FUND -FEDERL		112,212					2261 3
OPERATIONS AND MAINT TF -FEDERL		224,898					2516 3

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
DATA PROCESSING SERVICES							210000
NORTHWEST REGIONAL DC							210023
TOTAL APPRO.....		390,454					
=====							
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS							1001000
TOTAL POSITIONS.....		12.00					
TOTAL ISSUE.....		5,762,456					
TOTAL SALARY RATE.....		648,009					
=====							
SALARY INCREASE FY 2022-23 - STATEWIDE 5.38% PAY INCREASE - EFFECTIVE 7/1/2022							1001315
SALARY RATE							000000
SALARY RATE.....		33,472					
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		3,032					1000 1
-MATCH		3,284					1000 2
-----							
TOTAL GENERAL REVENUE FUND		6,316					1000
=====							
ADMINISTRATIVE TRUST FUND -FEDERL		13,864					2021 3
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		19,844					2261 3
=====							
TOTAL APPRO.....		40,024					
=====							
TOTAL: SALARY INCREASE FY 2022-23 - STATEWIDE 5.38% PAY INCREASE - EFFECTIVE 7/1/2022							1001315
TOTAL ISSUE.....		40,024					
TOTAL SALARY RATE.....		33,472					
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
OTHER PERSONAL SERVICES							030000
GENERAL REVENUE FUND -MATCH		94					1000 2
ADMINISTRATIVE TRUST FUND -FEDERL		3,381					2021 3
FEDERAL GRANTS TRUST FUND -FEDERL		1,740					2261 3
TOTAL APPRO.....		5,215					
=====							
FLORIDA RETIREMENT SYSTEM							
ADJUSTMENT - FY 2022-23 - NORMAL							
COST AND UNFUNDED ACTUARIAL							
LIABILITY (UAL)							1002010
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		513					1000 1
-MATCH		556					1000 2
TOTAL GENERAL REVENUE FUND		1,069					1000
ADMINISTRATIVE TRUST FUND -FEDERL		2,349					2021 3
FEDERAL GRANTS TRUST FUND -FEDERL		3,361					2261 3
TOTAL APPRO.....		6,779					
=====							
REALLOCATION OF HUMAN RESOURCES							
OUTSOURCING							1005900
SPECIAL CATEGORIES							100000
TR/DMS/HR SVCS/STW CONTRCT							107040
ADMINISTRATIVE TRUST FUND -FEDERL		601					2021 3
=====							



	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
NONRECURRING EXPENDITURES							2100000
TRANSFER BUDGET AUTHORITY TO FUND							
THE ENTERPRISE CLIENT INFORMATION							
AND REGISTRATION TRACKING SYSTEM							
PROJECT - ADD							2103094
SPECIAL CATEGORIES							100000
ENTERPRISE SYSTEM (ECIRTS)							100799
FEDERAL GRANTS TRUST FUND -FEDERL		740,296-					2261 3
=====							
ENTERPRISE CLIENT INFORMATION AND							
REGISTRATION TRACKING SYSTEM							
(ECIRTS) PROJECT							2103107
SPECIAL CATEGORIES							100000
ENTERPRISE SYSTEM (ECIRTS)							100799
GENERAL REVENUE FUND -STATE		367,944-					1000 1
-MATCH		480,422-					1000 2
TOTAL GENERAL REVENUE FUND		848,366-					1000
=====							
OPERATIONS AND MAINT TF -FEDERL		700,971-					2516 3
TOTAL APPRO.....		1,549,337-					
=====							
CYBERSECURITY - CLOUD-FIRST -							
ENTERPRISE BANDWIDTH INCREASE							2103108
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE		10,000-					1000 1
=====							

	COL A03 AGY REQUEST FY 2023-24 POS	COL A04 AGY REQ N/R FY 2023-24 POS	COL A05 AG REQ ANZ FY 2023-24 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
EXECUTIVE DIR/SUPPORT SVCS							65100600
GOV OPERATIONS/SUPPORT							16
INFORMATION TECHNOLOGY							1603.00.00.00
NONRECURRING EXPENDITURES							2100000
INCREMENTAL HARDWARE REFRESH							2103109
EXPENSES							040000
GENERAL REVENUE FUND -STATE				20,000-			1000 1
NETWORK INFRASTRUCTURE UPGRADE AND MANAGED SERVICES							2103110
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE				517,600-			1000 1
STATEWIDE UNIFIED COMMUNICATIONS - VOICE OVER INTERNET PROTOCOL UPGRADE							2103111
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE				36,000-			1000 1
WORKLOAD							3000000
IT PROJECT MANAGER							3000050
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE				90,000			1000 1
FEDERAL GRANTS TRUST FUND -FEDERL				90,000			2261 3
TOTAL APPRO.....				180,000			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at

COL A03		COL A04		COL A05		CODES
AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
						65000000
						65100000
						65100600
						16
						<u>1603.00.00.00</u>
						3000000
						3000050

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
EXECUTIVE DIR/SUPPORT SVCS  
 GOV OPERATIONS/SUPPORT  
INFORMATION TECHNOLOGY  
 WORKLOAD  
 IT PROJECT MANAGER

all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (DOEA) requests \$180,000 of recurring budget authority to add a project manager (PM) contractor (Staff Augmentation) to the Bureau of Information Technology (BIT) within the Department of Elder Affairs.

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs (DOEA) is to develop, maintain, and procure information technology resources for DOEA. One way in which this is accomplished is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement; ensuring that federal and state security and compliance standards are met; and ensuring that the department's information technology resources are cloud-centric and interoperable.

Lack of proper Information Technology (IT) staff resources creates an overabundance of responsibilities shared among a small team without the proper project skillsets. The Chief Information Office, the only certified Project Management Professional (PMP), is providing project management on current projects, prevention equal attention distribution of other IT matters.

SOLUTION/JUSTIFICATION: To provide project management oversight and coordination for current and future IT projects. With the adoption of more cloud application solutions, an upgrade to the phone system, and other potential business applications, an experienced project manager to initiate, plan, execute, monitor, and control these projects is necessary to successfully implement. IT projects have a high risk of failure that is usually lowered with proper planning. Having a PM available, as staff augmentation, will instill the agency's mission and vision, by being a part of the organization. Their value will be gained by providing projects on time and on budget.

Without having a PM, complex projects will lack the proper planning and progress insight, increasing the risk of IT implementations. Reducing innovation and increasing reliance on legacy systems, that increase costs and reduce the ability to modify for new features. Without proper project formality, the agency will not be able to take on new and/or large projects and will take a conservative approach to business innovation.

BUDGET IMPACT: This issue requests \$180,000 in recurring budget authority (\$90,000 in General Revenue and \$90,000 in Federal Grants Trust Fund) for a Project Manager in the Contracted Services (100777) appropriation category in General Revenue (1000) in the Executive Direction and Support Services (65100600) budget entity. The calculated costs are based on \$110 per hour, approximately 32 hours per week, for 52 weeks per year.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 5: Promote planning and collaboration at the community level that recognize the benefits and needs of its aging population. Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0300 Information Technology Executive Direction

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
DATA AND ANALYTICS SOLUTION				36205C0
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -STATE	150,000			1000 1

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$150,000 in recurring General Revenue budget authority for data and analytics solution/tool/system for enhanced, automatic, and visualized reporting.

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs is to develop, maintain, and procure information technology resources for the department. One way in which this is accomplished is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement; ensuring that federal and state security and compliance standards are met; and ensuring that the department's information technology resources are cloud-centric and interoperable.

The department collects important data that assists itself and many other statewide and federal organizations (part of the National Aging Network) to provide reports and analytics to be able to serve the elderly community effectively. A data management team extracts data from both CIRTS and eCIRTS systems, builds scripts, and produces reports. These reports can be labor intensive. By remaining on the current system, reporting will continue to be heavily reliant on scripting and manual data cleanup. Reports will consist of static information based on a specific time-period delivered through secure file transfer protocol (SFTP).

SOLUTION/JUSTIFICATION: The department expects the data collection to grow greatly in the future. Certain industry tools and solutions can provide real-time data ingestion and leverage artificial intelligence to reduce workload by eliminating data preparation and data cleanup. Instead of manually creating report files with static information, this will give the department the ability to offer real-time reporting that is readily available and accessible.

BUDGET IMPACT: This issue requests \$150,000 in recurring budget authority in the Contracted Services (100777) appropriation category in General Revenue (1000) in the Executive Direction and Support Services (65100600) budget

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
	FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT		
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY							3620000
DATA AND ANALYTICS SOLUTION							36205C0

entity.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0340- Information Technology Network Operations

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ENTERPRISE CLIENT INFORMATION AND REGISTRATION TRACKING SYSTEM (ECIRTS) PROJECT							36207C0
SPECIAL CATEGORIES							100000
ENTERPRISE SYSTEM (ECIRTS)							100799
GENERAL REVENUE FUND -STATE	1,068,803	1,068,803					1000 1
FEDERAL GRANTS TRUST FUND -FEDERL	1,101,896	1,101,896					2261 3
OPERATIONS AND MAINT TF -MATCH	1,043,364	1,043,364					2516 2
TOTAL APPRO.....	3,214,063	3,214,063					

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$3,214,063 in non-recurring budget authority (\$1,068,803 in General Revenue, \$1,043,364 in the Operations and Maintenance Trust Fund, and \$1,101,896 in the Federal Grants Trust Fund) for the fifth year of the Enterprise Client Information and Registration Tracking System (eCIRTS) project. The funding will allow the department to continue with the replacement of a statewide system for the management, reporting and trending of data for its clients.

BACKGROUND: The Department of Elder Affairs provides services through the Aging Network which consists of the state's 11 Area Agencies on Aging (AAAs)/Aging and Disability Resource Centers (ADRCs) (AAA/ADRC), Lead Agencies, and local service

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
ENTERPRISE CLIENT INFORMATION AND				
REGISTRATION TRACKING SYSTEM				
(ECIRTS) PROJECT				36207C0

providers. The Department also administers a wide range of programs, such as the Long-Term Care Ombudsman Program (LTCOP), Office of Public and Professional Guardians, Communities for a Lifetime, SHINE (Serving Health Insurance Needs of Elders), and CARES (Comprehensive Assessment and Review for Long-Term Care Services).

The Department's ability to provide services and meet its objectives is inconvenienced with manual processes and antiquated information technology systems. Differing processes, data sets, and standardizations exists among the divisions, AAAs/ADRCs, and Lead Agencies. This environment produces non-uniform, inefficient processes resulting in redundant non-standardized data. This creates a challenging environment to effectively collaborate and communicate information throughout the department and its partner agencies.

In order to overcome the aforementioned system issues, and to provide a foundation for future needs, the department is replacing its antiquated architecture with an enterprise-class system by leveraging business process reengineering that enables:

- Seamless sharing of data as appropriate among partners in the Aging Network;
- Real-time or near real-time exchange and processing of data;
- Implementation of an enterprise system that relies more on configuration than custom coding;
- Standardized workflow for department and contractor staff; and
- Enhanced security for protection of sensitive or confidential data.

SOLUTION/JUSTIFICATION: The purpose of the Enterprise Client Information and Registration Tracking System (eCIRTS) project is to replace the current legacy CIRTS with a flexible, cloud-based, statewide client management system that will allow the department and its partner organizations to better organize, define and standardize its client services processes. The Department has selected a Cloud Solution Partner from the Department of Management Services Cloud Solutions Contract #43230000-NASPO-16-ACS to accomplish this goal.

The eCIRTS project will be implemented in two stages. The first stage has already been completed and primarily consisted of analyzing the process flows, validating system interfaces, performing a market analysis for a "best value" solution and recommending a solution.

The second stage consists of two phases. Phase I of the project will be completed in the first quarter of Fiscal Year 2022-2023 and will mainly include documenting the requirements, completing the development phase, migrating the data and performing an end-to-end testing. Approval of the solution design for Phase II is also scheduled to be completed in Fiscal Year 2022-2023. The completion of Phase II of the project is scheduled for Fiscal Year 2022-2023. The main

COL A03		COL A04		COL A05		CODES
AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>						65100600
GOV OPERATIONS/SUPPORT						16
<u>INFORMATION TECHNOLOGY</u>						<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY						3620000
ENTERPRISE CLIENT INFORMATION AND REGISTRATION TRACKING SYSTEM (ECIRTS) PROJECT						36207C0

milestones consist of completing the development phase, configuring the remaining solution components, deploying the system's interface and performing an end-to-end testing. In more detail, the planned activities for this issue will follow.

\$1,944,133.24 - Annual Cloud Services Fees: Includes the annual subscription fee to the selected vendor's software suite that is delivered as Software as a Service (SaaS). Cloud Services also include hosting services, disaster recovery, client support and ongoing software enhancements.

\$244,919.29 - Phase 2 - System Configuration Completion: The strategy and work involving application configuration to meet a variety of programs and workflows. As a result of preparation; a deployment plan, data replication setup, and configuration workbooks will be established. Followed by configuring the solution accordingly and its test results. A data conversion plan will be developed and approved, then a data migration workbook and the reports.

\$244,919.29 - Phase 2 - System Validation Completion: System testing/validation ensures that the solution performs in accordance with the specifications and design documents for the solution. Testing occurs throughout the phase of the project, but this final round of system testing is to ensure all configured parts of the system function and no unexpected behaviors exist prior to training and Go-Live. Deliverables include; Test Plan (includes system, integration, regression, and user acceptance testing), application, interface, report, and end-to-end validation test results.

\$244,919.29 - Phase 2 - Go Live: The final stage that leads to the system being available for the normal course of business. It consists mainly of the training required for a successful user adoption and appropriate use of the application. A training plan (curriculum, schedule, logistics, evaluation) and training materials (course agendas, training guides, and quick reference training materials) will be developed. This also includes the deployment plan, assisted support for a given period, and a client project survey.

\$ 137,500.00 - Annual Managed Support Services Fees: Provides the department with a set number of the selected vendor's professional service hours annually (post-go-live) to use to address the Department's requests for assistance. These related tasks can include custom report development, system administration, system configuration/ongoing optimization, consultation, periodic "refresher" training, assistance deploying new software versions, and other tasks as requested by the department.

\$125,000.00 - Data Migration Consultant Resource: Data conversion and data migration is necessary for the success of the project. The process requires meticulous attention to detail and experience to reduce project risk, prevent post-Go-Live incidents/issues and maintain planned schedule. Phase 2 includes the migration of legacy CIRTS module for CARES and AAA's REFER system.

\$ 110,000.00 - Project Manager: Responsible for working with department and project staff to address organizational change management issues. The individual will coordinate with the Department on any needed business process engineering

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
ENTERPRISE CLIENT INFORMATION AND				
REGISTRATION TRACKING SYSTEM				
(ECIRTS) PROJECT				36207C0

efforts, which include designing any new business processes in support of the system and assisting with the integration of the process changes into the organization.

\$ 103,125.00 - Annual Interface Assurance Fees: Provides the department with a set number of the selected vendor's professional service hours annually to update the various integrations as ongoing changes and updates are required for maintenance purposes.

\$24,255.00 - Microsoft 365 Azure Licenses: Efforts to replicate data from the vendor software as a service (SaaS) to a separate cloud-hosted SQL database. The department will have more control and redundancy over health data collected. It will serve as an extra layer of data security and an information warehouse, offering more real-time reports and business intelligence.

\$20,604.24 - Alteryx Data Migration: An analytic automation platform delivers end-to-end automation of analytics, machine learning, and data science process that assists with the agency's required reporting to the Area Agency on Aging using the data collected in eCIRTS. It can also assist with project implementation data migration efforts.

\$9,187.50 - AHCA LOC Data Interface: In an effort to share important health data, the project change order includes work to implement an automated nightly export of LOC data and semi-monthly Managed Long Term Care (MLTC) import from AHCA as part of phase 2 of the project.

\$ 5,500.00 - Cloud Services - Advanced Reporting: Provides report writers with access to full report writing capabilities in order to create custom, ad-hoc reports. Access is granted by the Advanced Reporting Module, which is a fully integrated ad-hoc/custom report development tool, and is provided as part of the selected vendor's cloud services.

Providing funds for this issue will allow the department to:

- Meet the deadline for new reporting and data sets established by the federal Administration for Community Living;
- Enhance intra-departmental and interagency workflow functionality;
- Decrease data entry processing time;
- Eliminate duplicate data entry within disparate systems;
- Consolidate client central records; - Improve data reporting and analytics;
- Migrate towards paperless processes; and - Increase the ability for staff efficiencies and accountability.



COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>						65100600
GOV OPERATIONS/SUPPORT						16
<u>INFORMATION TECHNOLOGY</u>						<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY						3620000
ENTERPRISE CLIENT INFORMATION AND						
REGISTRATION TRACKING SYSTEM						
(ECIRTS) PROJECT						36207C0

BUDGET IMPACT: This issue requests non-recurring funds in the amount of \$3,214,063 (\$1,068,803 in General Revenue, \$1,043,364 in the Operations and Maintenance Trust Fund, and \$1,101,896 in the Federal Grants Trust Fund) in the Enterprise System (100799) appropriation category in the Executive Direction and Support Services (65100600) budget entity.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management

ASSOCIATED ACTIVITY: ACT0340 Information Technology Network Operations

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LOW CODE DEVELOPMENT PLATFORM (LCDP)						36208C0
SPECIAL CATEGORIES						100000
CONTRACTED SERVICES						100777
GENERAL REVENUE FUND -STATE			75,000			1000 1
FEDERAL GRANTS TRUST FUND -FEDERL			50,000			2261 3
TOTAL APPRO.....			125,000			
			=====			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$125,000 in recurring General Revenue budget authority to invest in a cloud low/no-code platform to replace legacy business applications.

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs is to develop, maintain, and procure information technology resources for the department. One way in which this is accomplished

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
LOW CODE DEVELOPMENT PLATFORM				
(LCDP)				36208C0

is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement; ensuring that federal and state security and compliance standards are met; and ensuring that the department's information technology resources are cloud-centric and interoperable.

The Bureau of Information Technology is currently supporting Oracle legacy systems and relying on SharePoint to fulfill business applications. This compartmentalizes data and limits innovation.

SOLUTION/JUSTIFICATION: Moving to low-code development platform (LCDP) supports the department's innovation and cloud adoption initiatives. To end its reliance on SharePoint, the department is looking to build some of its internal business applications using a more robust and feature-rich development platform. Building modern applications and organizing the data more systematically than SharePoint can offer longevity and data resilience. Newer systems will take advantage of more automation, business intelligence, and be more mobile friendly. As more applications are built out to help perform work duties, proper data management will allow the BIT to share data, reducing the redundancy and workload.

BUDGET IMPACT: This issue requests \$125,000 recurring budget authority in the Contracted Services (100777) appropriation category in General Revenue (1000) for \$75,000 and \$50,000 in Federal Grants (2261) in the Executive Direction and Support Services (65100600) budget entity. The calculated cost is based on pricing received for Power Platform from Microsoft.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0350 Information Technology Desktop Support

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CLOUD INFORMATION TECHNOLOGY				
MANAGEMENT SYSTEM				36209C0
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND	-STATE	50,000		1000 1
FEDERAL GRANTS TRUST FUND	-FEDERL	50,000		2261 3
TOTAL APPRO.....		100,000		
		=====	=====	=====

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>						65100600
GOV OPERATIONS/SUPPORT						16
<u>INFORMATION TECHNOLOGY</u>						<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY						3620000
CLOUD INFORMATION TECHNOLOGY						
MANAGEMENT SYSTEM						36209C0

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$100,000 in recurring General Revenue budget authority for a cloud IT Service Management System (ITSM) subscription/license for the department in order to comply with information technology standards as outlined in Chapter 282, Florida Statutes, and Chapter 60GG-2, Florida Administrative Code.

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs is to develop, maintain, and procure information technology resources for department. One way in which this is accomplished is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement; ensuring that federal and state security and compliance standards are met; and ensuring that the department's information technology resources are cloud-centric and interoperable.

The department's ticketing system is using legacy Oracle software hosted by the Southwood Regional Datacenter. The current ticketing system in place has limitations on the types of reporting that can be done. This restricts the ability to measure the performance of the BIT group and how it's meeting the objectives and serving its stakeholders.

SOLUTION/JUSTIFICATION: As part of the goal to increase the IT operation's capability, sustainability, and to reduce its reliance on older technology through innovation, this new ITSM system would be designed on Microsoft's PowerApps. PowerApps and its data collection capabilities would serve for other future applications as well. This ITSM system would not only provide the IT staff a newer and more capable tool for tracking work and computer equipment, but it would also serve as an anchor application, or starting point, to adopting more cloud solutions built on the same technology that can share data.

By continuing to capture work using a legacy ticketing system, support and licensing costs will remain a concern and require a forced upgrade. This also hinders our adoption of PowerApps and future cloud solutions.

BUDGET IMPACT: This issue requests \$100,000 recurring budget authority in the Contracted Services (100777) appropriation category in General Revenue (1000) in the Executive Direction and Support Services (65100600) budget entity. The calculated cost is based on other agencies' costs for an ITSM.

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
	FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT		
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY							3620000
CLOUD INFORMATION TECHNOLOGY							
MANAGEMENT SYSTEM							36209C0

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0320 Application Development/Support.

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AGENCY WEBSITE MODERNIZATION							36212C0
SALARY RATE							000000
SALARY RATE.....	65,000						
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE	1.00	110,510					1000 1
=====							
EXPENSES							040000
GENERAL REVENUE FUND -STATE		15,354	4,492				1000 1
=====							
SPECIAL CATEGORIES							100000
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE		100,000					1000 1
=====							
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE		306					1000 1
=====							
TOTAL: AGENCY WEBSITE MODERNIZATION							36212C0
TOTAL POSITIONS.....	1.00						
TOTAL ISSUE.....		226,170	4,492				
TOTAL SALARY RATE.....	65,000						
=====							

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
AGENCY WEBSITE MODERNIZATION				36212C0

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$226,170 in General Revenue budget authority, of which \$4,798 is non- recurring, for a Full -Time Employee (FTE) for the role of a Website Developer/Administrator. This position will also be responsible for updating the Content Management System (CMS) or equivalent solution. CMS is a software that allows users to create, manage, modify, and publish website content in a user-friendly interface.

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs is to develop, maintain, and procure information technology resources for the department. One way in which this is accomplished is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement. This is ensuring that federal, state security and compliance standards are met; and ensuring that the Department's information technology resources are cloud-centric and interoperable.

The website for the department is currently maintained by an outside source. The department wishes to bring this service back under the agency's Information Technology office and be maintained by a Full Time Employee (FTE).

SOLUTION/JUSTIFICATION: It is essential for an organization to have dedicated staff that is responsible for the design, development, and maintenance of the department's website. Having control and proper resources will allow for updates to the department's website to be completed in a timely manner.

The website for the department is currently maintained by an outside source. The department wishes to bring the development and maintenance back under the Bureau of Information Technology and be administered by a new established Full Time Employee (FTE). The website developer will be responsible for the look and feel of the website that users will interact with (Front End) but they will also be responsible for the server side, data storage, and development of the website (Back End). The website developer will need to have hands on experience working with an assortment of web development tools as well as good working knowledge of programming languages. The developer will facilitate coordination with the other DOEA program areas to ensure their external content and information is being fulfilled to their expectations. This includes the responsibility of posting statutory defined data and information.

The lack of expediency and control over the current website prohibits the agency's dexterity to disseminate information and/or develop innovation and integration with other solutions. This includes the agency's ability to effectively

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
AGENCY WEBSITE MODERNIZATION				36212C0

troubleshoot issues in a timely manner. Having the website under the management of the agency's IT department will offer more flexibility and better strategic alignment with other future development. An example includes the department's development of a Guardian Monitoring system, with tighter integrations, will be able to automatically post data collected and stored in the system, hence, lowering the maintenance and time associated with manually updating content to a webpage. With the proper resources, DOEA is looking to have administrative control to better plan for the website's evolution. In the future, we expect to provide updated and automated content, fresher styles, and the ability to make quick alterations. This will empower the agency to be more agile and effective in posting communications and information, better fulfilling its mission.

BUDGET IMPACT: The Department of Elder Affairs requests recurring budget authority of \$226,170 in General Revenue to add a full-time employee (FTE) in the role of website administrator for the department. The anticipated salary for the Website Administrator will be \$65,000. The \$110,510 is recurring funds, in the Salaries and Benefits (010000) appropriation category and \$10,862 in the Expenses (040000) appropriation category in the Executive Direction and Support Services (65100600) budget entity. The \$100,000 in the Contracted Services (100777) appropriation category will be used to update the Content Management System (CMS) which is the hosting the department's website. This is also a recurring cost.

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management

ASSOCIATED ACTIVITY: ACT0320 Application Development/Support.

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
2132 WEB MANAGER							
N1003 001	1.00	65,000		27,245	92,245	0.00	92,245

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	POS	POS	CODES
	AMOUNT	AMOUNT	AMOUNT	
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
EXECUTIVE DIR/SUPPORT SVCS				65100600
GOV OPERATIONS/SUPPORT				16
INFORMATION TECHNOLOGY				1603.00.00.00
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
AGENCY WEBSITE MODERNIZATION				36212C0

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							92,245
	1.00	65,000		27,245	92,245		92,245
OTHER SALARY AMOUNT							
1000 GENERAL REVENUE FUND							18,265
							110,510

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ECIRTS PROJECT INDEPENDENT  
 VERIFICATION AND VALIDATION  
 SERVICES  
 SPECIAL CATEGORIES  
 CONTRACTED SERVICES

36213C0  
 100000  
 100777

GENERAL REVENUE FUND -STATE	125,000	125,000				1000	1
FEDERAL GRANTS TRUST FUND -FEDERL	125,000	125,000				2261	3
TOTAL APPRO.....	250,000	250,000					

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
ECIRTS PROJECT INDEPENDENT				
VERIFICATION AND VALIDATION				
SERVICES				36213C0

at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$250,000 in non-recurring General Revenue budget authority for an eCIRTS independent verification and validation (IV&V). The department will ask for this issue each fiscal year through the life of the eCIRTS project.

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs is to develop, maintain, and procure information technology resources for the department. One way in which this is accomplished is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement; ensuring that federal and state security and compliance standards are met; and ensuring that the department's information technology resources are cloud-centric and interoperable.

With Phase One and Go-Live complete, the department continues to correct any raised issues. Phase Two of the project is being planned and will require an Independent Verification and Validation service.

SOLUTION/JUSTIFICATION: In preparation of Phase 2 of the eCIRTS project, and to maintain compliance and project assurance, 60GG-1 requires a review of the project plans and other project artifacts by an independent third party. The primary objective of an IV&V is to provide an objective assessment of products and processes throughout the project management lifecycle. In addition, IV&V will facilitate early detection and correction of issues, enhance management insight into risks, and ensure compliance with project performance, schedule, and budget requirements. The IV&V entity must have no technical, managerial, or financial interest in the project and will not have any responsibility for, or participation in, any other aspect of the project.

BUDGET IMPACT: This issue requests \$250,000 in nonrecurring budget authority in the Contracted Services (100777) \$125,000 appropriation category in General Revenue (1000) and \$125,000 appropriation category in Federal Grants Trust Fund (2261) in the Executive Direction and Support Services (65100600) budget entity. The department will ask for this issue each fiscal year through the life of the eCIRTS project.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management

ASSOCIATED ACTIVITY: ACT0300 Information Technology Executive Direction

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
NETWORK INFRASTRUCTURE UPGRADE AND				
MANAGED SERVICES				36220C0
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -STATE	517,600	517,600		1000 1

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$517,600 in non-recurring General Revenue budget authority for a network infrastructure upgrade and managed services at the department in order to comply with information technology standards as outlined in Chapter 282, Florida Statutes, and Chapter 60GG-2, Florida Administrative Code. This is the second year of a five-year engagement.

BACKGROUND: The department's network infrastructure, which includes firewalls, switches, wireless access points, and uninterruptible power supplies, has reached the end of support life (EOSL), no longer supports the department's current and future business needs, and is no longer in compliance with the National Institute of Standards and Technology (NIST) controls which are:

- PR.AC-5: Protect network integrity while incorporating network segregation and segmentation where appropriate;
- PR.IP-1: Create and maintain a baseline configuration of information technology and industrial control systems which incorporates security principles;
- PR.MA-2: Approve, encrypt, log and perform remote maintenance of organizational assets in a manner that prevents unauthorized access; and
- PR.PT-4: Protect communications and control networks by establishing perimeter security measures to prevent unauthorized connections to resources.

SOLUTION/JUSTIFICATION: In order to resolve the department's current situation, a network infrastructure upgrade and managed services are necessary to maximize up-time and optimize performance; implement the Health Insurance Portability and Accountability Act (HIPAA), Criminal Justice Information Services (CJIS), and NIST security standards; implement

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
AGENCY-WIDE INFORMATION TECHNOLOGY				3620000
NETWORK INFRASTRUCTURE UPGRADE AND				
MANAGED SERVICES				36220C0

disaster recovery plans and a service level agreement in order to minimize interruption to business operations; and reduce the department's risk related to turnover within BIT.

This equipment lease and managed services model ensures that the department network performs optimally, minimizes downtime, significantly reduces risk related to service interruptions and employee turnover, facilitates equipment replacement without additional cost, and allows the department to easily scale infrastructure up or down based on business needs. The breakdown of the cost for this request will follow.

\$517,600 - Annual payment for the 5-year term. Licensing for all equipment, software, and monitoring tools is included in the annual payment. Twenty hours per month of contracted hours for managed services are also included in the annual payment. Contracted hours for managed services include but are not limited to: regular software updates as required; quarterly configuration checks; quarterly health checks; move/add/changes as requested by the department; troubleshooting in case of issues; remote and/or on-site support for hardware failures; changes for any new features that are offered by the manufacturer and purchased by the department; and any reporting changes requested by the department.

\$2,588,000 - Total cost of the 5-year contractual engagement.

BUDGET IMPACT: This issue requests \$517,600 in non-recurring funds in the Contracted Services (100777) appropriation category in the General Revenue Fund (1000) in the Executive Direction and Support Services (65100600) budget entity.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management

ASSOCIATED ACTIVITY: ACT0340 Information Technology Network Operations

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES				4800000
COMPETITIVE MARKET COMPENSATION				4800A10
SALARY RATE				000000
SALARY RATE.....	92,663			
=====				
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE	40,755			1000 1
ADMINISTRATIVE TRUST FUND -MATCH	38,477			2021 2
FEDERAL GRANTS TRUST FUND -FEDERL	29,798			2261 3
TOTAL APPRO.....	109,030			
=====				
TOTAL: COMPETITIVE MARKET COMPENSATION				4800A10
TOTAL ISSUE.....	109,030			
TOTAL SALARY RATE.....	92,663			
=====				

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? YES  
 LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels.

SUMMARY: The Department of Elder Affairs (department) requests \$1,300,000 in recurring budget authority to better retain its Full Time Equivalent (FTE) staff as well as to recruit high caliber employees.

BACKGROUND:

The Department of Elder Affairs has historically paid positions in the lower range of state of Florida employee pay. The department continues to lose good employees to higher paying agencies throughout the state. As of July 2022, the department's vacancy rate was 21% with the Comprehensive Assessment and Review for Long-Term Care Services (CARES) program having the highest vacancy rate of 25%.

SOLUTION/JUSTIFICATION:

The department completed a compensation analysis across state of Florida agencies for multiple position classes. The analysis showed that similar positions with similar responsibilities were compensated greater than at the department. The

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
						65000000
						65100000
						65100600
						16
						<u>1603.00.00.00</u>
						4800000
						4800A10

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
EXECUTIVE DIR/SUPPORT SVCS  
 GOV OPERATIONS/SUPPORT  
INFORMATION TECHNOLOGY  
 DEPARTMENT-WIDE INITIATIVES  
 COMPETITIVE MARKET COMPENSATION

methodology focused on the department's core positions in the CARES program first, then positions in the Long-Term Care Ombudsman Program (LTCOP), and lastly management at multiple levels as well as the remaining staff.

BUDGET IMPACT: This issue requests budget authority of \$1,300,000 (\$560,459 in General Revenue, \$192,713 in the Administrative Trust Fund, \$320,579 in the Operations and Maintenance Trust Fund, and \$226,250 in the Federal Grants Trust Fund) in the Salaries and Benefits (010000) appropriation category. Below is the breakdown by budget entity:

65100200	Comprehensive Eligibility Services	\$	641,157
65100600	Executive Direction and Support Services	\$	526,702
65101000	Consumer Advocate Services	\$	132,141

In addition to the budget authority, the department requests \$915,606 in rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT2000 Universal Frailty Assessment

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POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24						
CHANGES TO CURRENTLY AUTHORIZED POSITIONS						
RA01 RATE & SALARY ADJ - BENEFITS NO FTE						
C1001 001	0.00	92,663	18,125	110,788	0.00	110,788

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES							4800000
COMPETITIVE MARKET COMPENSATION							4800A10

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							41,413
2021 ADMINISTRATIVE TRUST FUND							39,097
2261 FEDERAL GRANTS TRUST FUND							30,278
	0.00	92,663		18,125	110,788		110,788

OTHER SALARY AMOUNT

1000 GENERAL REVENUE FUND	658-
2021 ADMINISTRATIVE TRUST FUND	620-
2261 FEDERAL GRANTS TRUST FUND	480-
	-----
	109,030
	=====

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>				65100600
GOV OPERATIONS/SUPPORT				16
<u>INFORMATION TECHNOLOGY</u>				<u>1603.00.00.00</u>
MANAGEMENT & PROGRAM ADMINISTRATIVE				
DIRECTION				4900000
INFORMATION SECURITY MANAGER				4900020
SALARY RATE				000000
SALARY RATE.....	80,000			
=====				
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE	1.00			
	116,470			1000 1
=====				
EXPENSES				040000
GENERAL REVENUE FUND -STATE	15,354	4,492		1000 1
=====				
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
GENERAL REVENUE FUND -STATE	306			1000 1
=====				
TOTAL: INFORMATION SECURITY MANAGER				4900020
TOTAL POSITIONS.....	1.00			
TOTAL ISSUE.....	132,130	4,492		
TOTAL SALARY RATE.....	80,000			
=====				

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? YES

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$132,130 in General Revenue budget authority, of which \$4,492 is non-recurring, for a Full-Time Employee (FTE) for the role of Information Security Manager (ISM) / Auditor Liaison.

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
						65000000
						65100000
						65100600
						16
						<u>1603.00.00.00</u>
						4900000
						4900020

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
EXECUTIVE DIR/SUPPORT SVCS  
 GOV OPERATIONS/SUPPORT  
INFORMATION TECHNOLOGY  
 MANAGEMENT & PROGRAM ADMINISTRATIVE  
 DIRECTION  
 INFORMATION SECURITY MANAGER

65000000  
 65100000  
 65100600  
 16  
1603.00.00.00  
 4900000  
 4900020

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs is to develop, maintain, and procure information technology resources for the department. One way in which this is accomplished is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement; ensuring that federal and state security and compliance standards are met; and ensuring that the department's information technology resources are cloud-centric and interoperable.

The department's lack of proper IT staff resources is creating an overabundance of responsibilities shared among a small team. Compliance responsibilities are prioritized lower.

SOLUTION/JUSTIFICATION: One of the department's initiatives is to increase the administrative and operation's capability and sustainability and meet our cybersecurity enhancement objectives. The department needs a dedicated employee to oversee IT policies and procedures, cybersecurity, and IT Compliance (law and F.A.C.), and serve as liaison with Federal and State regulatory institutions, including the Florida Digital Services (FDS). These responsibilities are defined in 282.318(4) F.S. This employee will work with the Inspector General (IG) and Auditor General (AG) on audit and compliance tasks. Without a dedicated resource to manage these statutory obligations, important policies and procedures will remain a low priority and regulatory compliance will be at risk without constant monitoring and reporting.

BUDGET IMPACT: This issue requests \$132,130 in budget authority to add a full-time employee (FTE) in the role of Information Security Manager (ISM) for the Department of Elder Affairs. The anticipated salary for the Information Security Manager will be \$80,000. The request is asking for \$116,470 in recurring funds, in the Salaries and Benefits (010000) appropriation category, \$10,862 in the Expenses (040000) appropriation category, and \$306 in the HR Assessment (107040) appropriation category in General Revenue (1000) in the Executive Direction and Support Services (65100600) budget entity.

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 5: Promote planning and collaboration at the community level that recognize the benefits and needs of its aging population. Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0320 Information Technology Application Development/ Support

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POS	COL A03	COL A04	COL A05	CODES
	AGY REQUEST FY 2023-24	AGY REQ N/R FY 2023-24	AG REQ ANZ FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				65000000
				65100000
				65100600
				16
				<u>1603.00.00.00</u>
				4900000
				4900020

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
EXECUTIVE DIR/SUPPORT SVCS  
 GOV OPERATIONS/SUPPORT  
INFORMATION TECHNOLOGY  
 MANAGEMENT & PROGRAM ADMINISTRATIVE  
 DIRECTION  
 INFORMATION SECURITY MANAGER

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
9983 INFORMATION SECURITY MANAGER N1001 001	1.00	80,000		31,360	111,360	0.00	111,360
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							111,360
	1.00	80,000		31,360	111,360		111,360
OTHER SALARY AMOUNT							
1000 GENERAL REVENUE FUND							5,110
							116,470

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SENIOR DATABASE ANALYST							4900100
SALARY RATE							000000
SALARY RATE.....	75,000						
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND	1.00						
-STATE		110,547					1000 1
=====							



		COL A03	COL A04	COL A05	
		AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
		FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT
					CODES
ELDER AFFAIRS, DEPT OF					
PGM: SERVICE TO ELDERS PGM					
<u>EXECUTIVE DIR/SUPPORT SVCS</u>					
GOV OPERATIONS/SUPPORT					
<u>INFORMATION TECHNOLOGY</u>					
MANAGEMENT & PROGRAM ADMINISTRATIVE					
DIRECTION					
SENIOR DATABASE ANALYST					
EXPENSES					
GENERAL REVENUE FUND	-STATE	15,354	4,492		
=====					
SPECIAL CATEGORIES					
TR/DMS/HR SVCS/STW CONTRCT					
GENERAL REVENUE FUND	-STATE	306			
=====					
TOTAL: SENIOR DATABASE ANALYST					
TOTAL POSITIONS..... 1.00					
TOTAL ISSUE..... 126,207 4,492					
TOTAL SALARY RATE..... 75,000					
=====					

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? YES  
 LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$126,207 in General Revenue budget authority, of which \$4,798 is non-recurring, to add a full-time employee (FTE) in the role of Senior Database Analyst for the Department of Elder Affairs.

BACKGROUND: The purpose of the Bureau of Information Technology (BIT) within the Department of Elder Affairs is to develop, maintain, and procure information technology resources for the department. One way in which this is accomplished is by analyzing and refining business processes; automating business processes; supporting and managing the computing environment; developing computer software, computer hardware, and software procurement; ensuring that federal and state security and compliance standards are met; and ensuring that the department's information technology resources are cloud-centric and interoperable.

Currently, the Senior Database Analyst is an OPS position, but it is difficult to retain this level of expertise without the proper salary and benefits that come with an FTE position.

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
-----						
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>						65100600
GOV OPERATIONS/SUPPORT						16
<u>INFORMATION TECHNOLOGY</u>						<u>1603.00.00.00</u>
MANAGEMENT & PROGRAM ADMINISTRATIVE						
DIRECTION						4900000
SENIOR DATABASE ANALYST						4900100

SOLUTION/JUSTIFICATION: A full-time database administrator, fluent in Microsoft SQL and Metaverse, to help with data organization, migration to cloud solutions and dynamic reporting, will help set the stage for data resilience and dynamic reporting. Proper expertise provides data integrity, security, and architecture, allowing for future automated business and artificial intelligence. Future capabilities and redundant data collections are hindered without proper insight and engineering of data.

BUDGET IMPACT: This issue requests \$126,207 in recurring budget authority to add a full-time equivalent (FTE) in the role of Senior Database Analyst for the Department of Elder Affairs. The anticipated salary for the Senior Database Analyst will be \$75,000. The request is asking for \$110,547 from the Salaries and Benefits (010000) appropriation category, \$10,862 in the Expenses (040000) appropriation category, and \$306 in the HR Assessment appropriation category in General Revenue (1000) in the Executive Direction and Support Services (65100600) budget entity.

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 5: Promote planning and collaboration at the community level that recognize the benefits and needs of its aging population. Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT0320 Information Technology Application Development/ Support

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
-----							
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
2122 SENIOR DATA BASE ANALYST							
N1002 001	1.00	75,000		29,201	104,201	0.00	104,201
-----							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>EXECUTIVE DIR/SUPPORT SVCS</u>							65100600
GOV OPERATIONS/SUPPORT							16
<u>INFORMATION TECHNOLOGY</u>							<u>1603.00.00.00</u>
MANAGEMENT & PROGRAM ADMINISTRATIVE DIRECTION							4900000
SENIOR DATABASE ANALYST							4900100

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							104,201
	1.00	75,000		29,201	104,201		104,201
OTHER SALARY AMOUNT							6,346
1000 GENERAL REVENUE FUND							110,547

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TOTAL: INFORMATION TECHNOLOGY							<u>1603.00.00.00</u>
BY FUND TYPE							
GENERAL REVENUE FUND	3,598,764	1,724,879					1000
TRUST FUNDS	4,473,278	2,270,260					2000
TOTAL POSITIONS.....	15.00						
TOTAL PROG COMP.....	8,072,042	3,995,139					
TOTAL SALARY RATE.....	994,144						
TOTAL: EXECUTIVE DIR/SUPPORT SVCS							65100600
BY FUND TYPE							
GENERAL REVENUE FUND	6,101,953	1,724,879					1000
TRUST FUNDS	9,194,615	2,270,260					2000
TOTAL POSITIONS.....	67.50						
TOTAL BUREAU.....	15,296,568	3,995,139					
TOTAL SALARY RATE.....	4,514,340						

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	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
CONSUMER ADVOCATE SERVICES							65101000
HEALTH AND HUMAN SERVICES							13
SERVICES/MOST VULNERABLE							<u>1304.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SALARY RATE							000000
SALARY RATE.....		1,720,704					
=====							
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		722,801					1000 1
-MATCH		76,570					1000 2
-----							
TOTAL GENERAL REVENUE FUND		799,371					1000
=====							
ADMINISTRATIVE TRUST FUND -STATE		127,627					2021 1
=====							
FEDERAL GRANTS TRUST FUND -FEDERL		1,530,901					2261 3
=====							
TOTAL POSITIONS.....		37.00					
TOTAL APPRO.....		2,457,899					
=====							
OTHER PERSONAL SERVICES							030000
ADMINISTRATIVE TRUST FUND -STATE		34,559					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		424,509					2261 3
-----							
TOTAL APPRO.....		459,068					
=====							
EXPENSES							040000
GENERAL REVENUE FUND -STATE		209,359					1000 1
ADMINISTRATIVE TRUST FUND -STATE		106,740					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		107,427					2261 3
-----							
TOTAL APPRO.....		423,526					
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>CONSUMER ADVOCATE SERVICES</u>							65101000
HEALTH AND HUMAN SERVICES							13
<u>SERVICES/MOST VULNERABLE</u>							<u>1304.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SPECIAL CATEGORIES							1000000
PUBLIC GUARDIAN CONTR. SVC							100633
GENERAL REVENUE FUND -STATE		15,961,663					1000 1
ADMINISTRATIVE TRUST FUND -STATE		154,816					2021 1
TOTAL APPRO.....		16,116,479					
=====							
CONTRACTED SERVICES							100777
GENERAL REVENUE FUND -STATE		1,572,602					1000 1
ADMINISTRATIVE TRUST FUND -STATE		149,000					2021 1
TOTAL APPRO.....		1,721,602					
=====							
RISK MANAGEMENT INSURANCE							103241
GENERAL REVENUE FUND -STATE		31,308					1000 1
=====							
LONG TERM CARE OMBUD CNCL							103566
GENERAL REVENUE FUND -STATE		877,388					1000 1
FEDERAL GRANTS TRUST FUND -FEDERL		626,020					2261 3
TOTAL APPRO.....		1,503,408					
=====							
LEASE/PURCHASE/EQUIPMENT							105281
GENERAL REVENUE FUND -STATE		30,092					1000 1
-MATCH		20,000					1000 2
TOTAL GENERAL REVENUE FUND		50,092					1000
TOTAL APPRO.....		50,092					
=====							

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
CONSUMER ADVOCATE SERVICES							65101000
HEALTH AND HUMAN SERVICES							13
SERVICES/MOST VULNERABLE							1304.00.00.00
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SPECIAL CATEGORIES							100000
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE		5,252					1000 1
ADMINISTRATIVE TRUST FUND -STATE		419					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		7,232					2261 3
TOTAL APPRO.....		12,903					
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS							1001000
TOTAL POSITIONS.....		37.00					
TOTAL ISSUE.....		22,776,285					
TOTAL SALARY RATE.....		1,720,704					
CASUALTY INSURANCE PREMIUM ADJUSTMENT							1001090
SPECIAL CATEGORIES							100000
RISK MANAGEMENT INSURANCE							103241
GENERAL REVENUE FUND -STATE		16,795-					1000 1
SALARY INCREASE FY 2022-23 - STATEWIDE 5.38% PAY INCREASE - EFFECTIVE 7/1/2022							1001315
SALARY RATE							000000
SALARY RATE.....		92,573					
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		32,209					1000 1
-MATCH		3,413					1000 2
TOTAL GENERAL REVENUE FUND		35,622					1000
ADMINISTRATIVE TRUST FUND -STATE		5,683					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		68,200					2261 3

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>CONSUMER ADVOCATE SERVICES</u>							65101000
HEALTH AND HUMAN SERVICES							13
<u>SERVICES/MOST VULNERABLE</u>							<u>1304.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE 5.38% PAY INCREASE -							
EFFECTIVE 7/1/2022							1001315
SALARIES AND BENEFITS							010000
TOTAL APPRO.....		109,505					
TOTAL: SALARY INCREASE FY 2022-23 -							1001315
STATEWIDE 5.38% PAY INCREASE -							
EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		109,505					
TOTAL SALARY RATE.....		92,573					
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
SALARY RATE							000000
SALARY RATE.....		1,093					
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		384					1000 1
-MATCH		41					1000 2
TOTAL GENERAL REVENUE FUND		425					1000
ADMINISTRATIVE TRUST FUND -STATE		68					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		813					2261 3
TOTAL APPRO.....		1,306					
OTHER PERSONAL SERVICES							030000
ADMINISTRATIVE TRUST FUND -STATE		377					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		4,636					2261 3
TOTAL APPRO.....		5,013					

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2023-24 POS	AMOUNT	AGY REQ N/R FY 2023-24 POS	AMOUNT	AG REQ ANZ FY 2023-24 POS	AMOUNT	
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
CONSUMER ADVOCATE SERVICES							65101000
HEALTH AND HUMAN SERVICES							13
SERVICES/MOST VULNERABLE							<u>1304.00.00.00</u>
ESTIMATED EXPENDITURES							1000000
SALARY INCREASE FY 2022-23 -							
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							1001325
TOTAL: SALARY INCREASE FY 2022-23 -							1001325
STATEWIDE \$15 MINIMUM WAGE INCREASE							
- EFFECTIVE 7/1/2022							
TOTAL ISSUE.....		6,319					
TOTAL SALARY RATE.....	1,093						
=====							
FLORIDA RETIREMENT SYSTEM							
ADJUSTMENT - FY 2022-23 - NORMAL							
COST AND UNFUNDED ACTUARIAL							
LIABILITY (UAL)							1002010
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		5,069					1000 1
-MATCH		537					1000 2
TOTAL GENERAL REVENUE FUND		5,606					1000
ADMINISTRATIVE TRUST FUND -STATE		894					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		10,733					2261 3
TOTAL APPRO.....		17,233					
=====							
REALLOCATION OF HUMAN RESOURCES							
OUTSOURCING							1005900
SPECIAL CATEGORIES							100000
TR/DMS/HR SVCS/STW CONTRCT							107040
ADMINISTRATIVE TRUST FUND -STATE		47					2021 1
FEDERAL GRANTS TRUST FUND -FEDERL		810					2261 3
TOTAL APPRO.....		857					
=====							



	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>CONSUMER ADVOCATE SERVICES</u>				65101000
HEALTH AND HUMAN SERVICES				13
<u>SERVICES/MOST VULNERABLE</u>				<u>1304.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT				2000000
TRANSFER BUDGET AUTHORITY TO FUND				
OTHER PERSONAL SERVICES STAFF				
CONVERTED TO FULL-TIME EQUIVALENT				
POSITIONS - ADD				2000100
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE	146,848			1000 1
=====				
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
GENERAL REVENUE FUND -STATE	611			1000 1
=====				
TOTAL: TRANSFER BUDGET AUTHORITY TO FUND				2000100
OTHER PERSONAL SERVICES STAFF				
CONVERTED TO FULL-TIME EQUIVALENT				
POSITIONS - ADD				
TOTAL ISSUE.....	147,459			
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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE: IT COMPONENT? NO  
 LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests the transfer of \$147,459 in recurring General Revenue budget authority for two (2) full time equivalent (FTE) positions within the Office and Public and Professional Guardians (OPPG) for monitoring activities and support functions to the 17 public guardian offices.

BACKGROUND: One main purpose of the Office and Public and Professional Guardians (OPPG) within the Department of Elder Affairs is to have oversight over professional guardians across the state, including compliance with registration requirements and to monitor both public and private professional guardians. Currently, the OPPG has oversight and monitoring activities in place for the 17 public guardian offices across the state. Currently, there are three (3) staff members (1 FTE and 2 OPS) that complete these monitoring activities and support functions to the 17 public guardian offices.

COL A03		COL A04		COL A05		CODES
AGY REQUEST FY 2023-24	POS	AGY REQ N/R FY 2023-24	POS	AG REQ ANZ FY 2023-24	POS	
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>CONSUMER ADVOCATE SERVICES</u>						65101000
HEALTH AND HUMAN SERVICES						13
<u>SERVICES/MOST VULNERABLE</u>						<u>1304.00.00.00</u>
ESTIMATED EXPENDITURES REALIGNMENT						2000000
TRANSFER BUDGET AUTHORITY TO FUND						
OTHER PERSONAL SERVICES STAFF						
CONVERTED TO FULL-TIME EQUIVALENT						
POSITIONS - ADD						2000100

SOLUTION/JUSTIFICATION: As required by chapter 744.2001(3)(a), Florida Statutes, the OPPG is required to monitor professional guardians. Due to the general understanding that OPS positions are deemed temporary and not permanent, candidates are not applying or are moving to other agencies into full-time equivalent (FTE) positions. Having these positions as FTE allows candidates to provide some stability to the OPPG and reduce turnover.

Classification as FTE for these positions allows for this role to be staffed by those willing and qualified to carry out the statutory duty of protecting older adults and their families by monitoring professional guardians and ensuring they have qualified guardians across the state to serve.

BUDGET IMPACT: The department requests to transfer recurring budget authority of \$147,459 from the Other Personal Services (030000) appropriation category to the Salaries and Benefits (010000) and HR Assessment (107040) appropriation categories in the Consumer Advocate Services (65101000) budget entity. Issue 2000090 is the deduct issue which transfers budget authority from the OPS category to the Salaries and Benefits and HR Assessment appropriation categories. Issue 3000260 requests 2.00 FTE.

2.00 Government Analyst I FTE positions estimated annual salaries of \$43,680 per employee.

Salaries & Benefits @ \$43,680 = \$73,424 x 2 = \$146,848

HR Assessment = \$305.11 x 2 = \$611

Salary Rate = \$87,360

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 4: Ensure the legal rights of older Floridians are protected and prevent their abuse, neglect, and exploitation

ASSOCIATED ACTIVITY: ACT1200 Public Guardianship Program

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	COL A03	COL A04	COL A05		
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ		
	FY 2023-24	FY 2023-24	FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	
				AMOUNT	
				CODES	
ELDER AFFAIRS, DEPT OF					65000000
PGM: SERVICE TO ELDERS PGM					65100000
CONSUMER ADVOCATE SERVICES					65101000
HEALTH AND HUMAN SERVICES					13
SERVICES/MOST VULNERABLE					1304.00.00.00
ESTIMATED EXPENDITURES REALIGNMENT					2000000
TRANSFER BUDGET AUTHORITY TO FUND					
OTHER PERSONAL SERVICES STAFF					
CONVERTED TO FULL-TIME EQUIVALENT					
POSITIONS - ADD					2000100

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
P101 PROPOSED CLASS CODE							
N1005 001	0.00	87,360			87,360	0.00	87,360
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							87,360
	0.00	87,360			87,360		87,360
RA06 RATE ADJ - NO FTE - NO SALARY - NO BENEFITS							
N1005 002		87,360-					
TOTAL SALARY RATE		87,360-					
OTHER SALARY AMOUNT							
1000 GENERAL REVENUE FUND							59,488
							146,848

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
CONSUMER ADVOCATE SERVICES				65101000
HEALTH AND HUMAN SERVICES				13
SERVICES/MOST VULNERABLE				1304.00.00.00
NONRECURRING EXPENDITURES				2100000
OFFICE OF PUBLIC AND PROFESSIONAL				
GUARDIANS CLIENT MANAGEMENT AND				
MONITORING				2103112
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -STATE	420,250-			1000 1
=====				
GUARDIANSHIP DATA TRANSPARENCY -				
CHAPTER 2022-218, LOF (HB 1349)				2103113
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -STATE	300,000-			1000 1
=====				
WORKLOAD				3000000
LONG TERM CARE OMBUDSMAN PROGRAM				
TITLE VII GRANT				3000010
SPECIAL CATEGORIES				100000
COVID-19 - ST OPS				105153
FEDERAL GRANTS TRUST FUND -FEDERL	1,379,364	1,379,364		2261 3
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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests \$1,379,364 in non-recurring Federal Grants Trust Fund budget authority to enhance, improve, and expand the ability of the Long-Term Care Ombudsman Program (LTCOP). The department has received an award related to the American Rescue Plan (ARP) for State Long-Term Care Ombudsman Programs under Title VII of the Older Americans Act Response in Residential Care Communities.

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	
ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>CONSUMER ADVOCATE SERVICES</u>						65101000
HEALTH AND HUMAN SERVICES						13
<u>SERVICES/MOST VULNERABLE</u>						<u>1304.00.00.00</u>
WORKLOAD						3000000
LONG TERM CARE OMBUDSMAN PROGRAM						
TITLE VII GRANT						3000010

BACKGROUND: The Department of Elder Affairs is Florida's State Unit on Aging (SUA). The Long-Term Care Ombudsman Program (LTCOP) resides within the department. The department has received an award from the United States Department of Health and Human Services, Aging Administration for Community Living (ACL). This award is related to the American Rescue Plan (ARP) for State Long-Term Care Ombudsman Programs under Title VII of the Older Americans Act Response in Residential Care Communities.

SOLUTION/JUSTIFICATION: The award allows the department to continue advocating for all long-term care residents' health, safety, welfare, and rights. This will allow the department to increase awareness and visibility of the LTCOP to serve more seniors throughout the State.

The grant will focus primarily on a strategic initiative called "Project Visibility" and will include the following elements:

- Public Awareness campaign focused on recruiting volunteers to our program. Due to the Covid Pandemic the department's volunteer base has dropped by 50%.
- Develop and enhance the department's volunteer training program in order to capitalize on visibility. This would include new training videos and manuals. The department will also incorporate resident and resident family training on how best to use ombudsman services.
- Develop a community-based resource initiative (Social Care Platform) that expedites the connection between seniors and available resources throughout the State. This would include customizable, innovative technology.
- Increase resident care community visits from quarterly to 5x a year. These resident-focused visits would require more travel and additional travel expenses.

BUDGET IMPACT: This issue requests \$1,379,364 in non-recurring budget authority in the Federal Grants Trust Fund (2261) in the Coronavirus (COVID-19) Public Assistance State Operations (105153) appropriation category in the Consumer Advocate Services (65101000) budget entity.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 4: Ensure the legal rights of older Floridians are protected and prevent their abuse, neglect, and exploitation.

ASSOCIATED ACTIVITY: ACT1100 Long- Term Care Ombudsman Council

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>CONSUMER ADVOCATE SERVICES</u>				65101000
HEALTH AND HUMAN SERVICES				13
<u>SERVICES/MOST VULNERABLE</u>				<u>1304.00.00.00</u>
WORKLOAD				3000000
OFFICE OF PUBLIC & PROFESSIONAL				
GUARDIANS STAFF FOR MONITORING				
PUBLIC PROFESSIONAL GUARDIANS				3000260
SALARY RATE				000000
SALARY RATE.....	87,360			
	=====	=====	=====	
SALARIES AND BENEFITS				010000
	2.00			
	=====	=====	=====	
TOTAL: OFFICE OF PUBLIC & PROFESSIONAL				3000260
GUARDIANS STAFF FOR MONITORING				
PUBLIC PROFESSIONAL GUARDIANS				
TOTAL POSITIONS.....	2.00			
TOTAL ISSUE.....				
TOTAL SALARY RATE.....	87,360			
	=====	=====	=====	

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: The Department of Elder Affairs (department) requests the transfer of \$147,459 in recurring General Revenue budget authority for two (2) full time equivalent (FTE) positions within the Office and Public and Professional Guardians (OPPG) for monitoring activities and support functions to the 17 public guardian offices.

BACKGROUND: One main purpose of the Office and Public and Professional Guardians (OPPG) within the Department of Elder Affairs is to have oversight over professional guardians across the state, including compliance with registration requirements and to monitor both public and private professional guardians. Currently, the OPPG has oversight and monitoring activities in place for the 17 public guardian offices across the state. Currently, there are three (3) staff members (1 FTE and 2 OPS) that complete these monitoring activities and support functions to the 17 public guardian offices.

SOLUTION/JUSTIFICATION: As required by chapter 744.2001(3)(a), Florida Statutes, the OPPG is required to monitor professional guardians. Due to the general understanding that OPS positions are deemed temporary and not permanent,

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>CONSUMER ADVOCATE SERVICES</u>				65101000
HEALTH AND HUMAN SERVICES				13
<u>SERVICES/MOST VULNERABLE</u>				<u>1304.00.00.00</u>
WORKLOAD				3000000
OFFICE OF PUBLIC & PROFESSIONAL				
GUARDIANS STAFF FOR MONITORING				
PUBLIC PROFESSIONAL GUARDIANS				3000260

candidates are not applying or are moving to other agencies into full-time equivalent (FTE) positions. Having these positions as FTE allows candidates to provide some stability to the OPPG and reduce turnover.

Classification as FTE for these positions allows for this role to be staffed by those willing and qualified to carry out the statutory duty of protecting older adults and their families by monitoring professional guardians and ensuring they have qualified guardians across the state to serve.

BUDGET IMPACT: The department requests to transfer recurring budget authority of \$147,459 from the Other Personal Services (030000) appropriation category to the Salaries and Benefits (010000) and HR Assessment (107040) appropriation categories in the Consumer Advocate Services (65101000) budget entity. Issues 2000900 and 2000100 transfer budget authority from the OPS category to the Salaries and Benefits and HR Assessment appropriation categories.

2.00 Government Analyst I FTE positions estimated annual salaries of \$43,680 per employee.

Salaries & Benefits @ \$43,680 = \$73,424 x 2 = \$146,848

HR Assessment = \$305.11 x 2 = \$611

Salary Rate = \$87,360

The Other Adjustment Data (OAD) for this issue for the position(s) allows the department to recruit and retain employees at a competitive market rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 4: Ensure the legal rights of older Floridians are protected and prevent their abuse, neglect, and exploitation

ASSOCIATED ACTIVITY: ACT1200 Public Guardianship Program

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COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
CONSUMER ADVOCATE SERVICES  
 HEALTH AND HUMAN SERVICES  
SERVICES/MOST VULNERABLE  
 WORKLOAD  
 OFFICE OF PUBLIC & PROFESSIONAL  
 GUARDIANS STAFF FOR MONITORING  
 PUBLIC PROFESSIONAL GUARDIANS

65000000  
 65100000  
 65101000  
 13  
1304.00.00.00  
 3000000  
  
 3000260

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
P101 PROPOSED CLASS CODE							
N1005 001	2.00					0.00	
TOTALS FOR ISSUE BY FUND							
	2.00						
RA06 RATE ADJ - NO FTE - NO SALARY - NO BENEFITS							
N1005 002		87,360					
TOTAL SALARY RATE		87,360					

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OFFICE OF PUBLIC & PROFESSIONAL  
 GUARDIANS STAFF FOR MONITORING  
 PRIVATE PROFESSIONAL GUARDIANS  
 SALARY RATE

3000270  
 000000

SALARY RATE..... 91,520  
 =====



	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
CONSUMER ADVOCATE SERVICES				65101000
HEALTH AND HUMAN SERVICES				13
SERVICES/MOST VULNERABLE				1304.00.00.00
WORKLOAD				3000000
OFFICE OF PUBLIC & PROFESSIONAL				
GUARDIANS STAFF FOR MONITORING				
PRIVATE PROFESSIONAL GUARDIANS				3000270
SALARIES AND BENEFITS				010000
	2.00			
GENERAL REVENUE FUND -STATE		138,481		1000 1
EXPENSES				040000
GENERAL REVENUE FUND -STATE		30,708	8,984	1000 1
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
GENERAL REVENUE FUND -STATE		612		1000 1
TOTAL: OFFICE OF PUBLIC & PROFESSIONAL				3000270
GUARDIANS STAFF FOR MONITORING				
PRIVATE PROFESSIONAL GUARDIANS				
TOTAL POSITIONS.....	2.00			
TOTAL ISSUE.....		169,801	8,984	
TOTAL SALARY RATE.....	91,520			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels. 6.2 (NEW) Ensure Floridians in all communities and life stages have opportunities to achieve healthier outcomes and societal contributions.

SUMMARY: This Department of Elder Affairs (department) requests \$169,801 in General Revenue budget authority, of which \$8,984 is non-recurring, for two (2) full time equivalent (FTE) staff members to carry out the duties of the office mandated in chapter 744.2001(3)(a) for monitoring of professional guardians' compliance with the Standards of Practice.

BACKGROUND: One main purpose of the Office and Public and Professional Guardians (OPPG) within the Department of Elder

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>CONSUMER ADVOCATE SERVICES</u>				65101000
HEALTH AND HUMAN SERVICES				13
<u>SERVICES/MOST VULNERABLE</u>				<u>1304.00.00.00</u>
WORKLOAD				3000000
OFFICE OF PUBLIC & PROFESSIONAL				
GUARDIANS STAFF FOR MONITORING				
PRIVATE PROFESSIONAL GUARDIANS				3000270

Affairs is to have oversight over professional guardians across the state, including compliance with registration requirements and monitor both public and private professional guardians. As required by chapter 744.2001(3)(a), Florida Statutes, the OPPG is to monitor professional guardians. This additional work cannot be assumed by current staff as the responsibilities of oversight, contract/grant management, support, and monitoring activities in place for the 17 public guardian offices across the state. Currently, there are three (3) staff members (1 FTE and 2 OPS) that complete these monitoring activities and support functions to the 17 public guardian offices.

SOLUTION/JUSTIFICATION: As per the aforementioned duties, this issue requests to add two FTE positions for the sole purpose of monitoring approximately 485 private professional guardians which includes:

Gathering and processing information about the guardian caseloads, wards, and business practices (proposed request for information during the renewal registration period)

Management and verification of data

Identifying red flags and areas of concerns

Researching red flags and areas of concerns

Consulting with judiciary and clerks' findings of concern

Referring red flags to other state agencies, law enforcement, investigators/auditors, or clerks, as appropriate

Conducting random reviews of guardian caseloads and ward management practices

The OPPG will take a phased approach to the monitoring of the professional guardians as a good faith effort to comply with chapter 744.2001(3)(a) in FY 2022-2023 with the current staff deficiency and look for approval for additional staff in FY 2023-2024 to enhance and grow the monitoring model.

Phase 1: Primary Information Gathering Survey (anticipated start date September 1, 2022):

Introduction of a Self-Monitoring of professional guardians via Smartsheet questionnaire to be included with the initial registration and renewal of registration process. New and existing guardians would complete questionnaire and attest to statements relating their understanding of duties, ability to carry out duties, that they have read the applicable laws relating to Florida guardianship, and that they understand statutory requirements for registration and renewal of registrations.

Phase 2: Secondary Information Gathering Survey (anticipated start date upon implementation of Guardian Management System

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF						65000000
PGM: SERVICE TO ELDERS PGM						65100000
<u>CONSUMER ADVOCATE SERVICES</u>						65101000
HEALTH AND HUMAN SERVICES						13
<u>SERVICES/MOST VULNERABLE</u>						<u>1304.00.00.00</u>
WORKLOAD						3000000
OFFICE OF PUBLIC & PROFESSIONAL						
GUARDIANS STAFF FOR MONITORING						
PRIVATE PROFESSIONAL GUARDIANS						3000270

GMS)

All actions in Phase 1 continue and integration of Smartsheet with GMS to assist with reporting features

Phase 3: OPPG Desk Monitoring (anticipated start date with additional staff FY 2023-2024)

All actions in Phases 1 and 2 continue, and introduction of additional specific questions regarding current professional guardian cases via Self-Monitoring questionnaires and conducting review and analysis of information for determination of concerns or red flags.

Should the OPPG determine a concern, or "red flag" is identified within the responses to questionnaire, the OPPG will act.

Phase 4: Enhanced OPPG Desk Monitoring: (anticipated start date with additional staff FY 2024-2025)

All actions in Phases 1, 2, and 3, as well as the introduction of random sampling of guardian files via court documents via additional request of a subset of guardians at set time.

BUDGET IMPACT: The department requests budget authority of \$168,106 in General Revenue in the Salaries and Benefits (010000), Expenses (040000), and HR Assessment (107040) appropriation categories in the Consumer Advocate Services (65101000) budget entity.

This issue requests 2.00 Government Analyst I FTE positions, estimated yearly salaries \$45,760.

Salaries & Benefits @ \$45,760 = \$69,240.50 x 2 = \$138,481.00

Expenses Package = (\$10,862 (Rec) + \$4,492 (Non-Rec)) x 2 = \$30,708

HR Assessment = \$306 x 2 = \$612

Rate of \$45,760 x 2 = \$91,520

LONG RANGE PROGRAM PLAN REFERENCE: Goal 4: Ensure the legal rights of older Floridians are protected and prevent their abuse, neglect, and exploitation.

ASSOCIATED ACTIVITY: ACT1200 Public Guardianship Program

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
	POS	POS	POS	CODES
	AMOUNT	AMOUNT	AMOUNT	
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
CONSUMER ADVOCATE SERVICES				65101000
HEALTH AND HUMAN SERVICES				13
SERVICES/MOST VULNERABLE				1304.00.00.00
WORKLOAD				3000000
OFFICE OF PUBLIC & PROFESSIONAL				
GUARDIANS STAFF FOR MONITORING				
PRIVATE PROFESSIONAL GUARDIANS				3000270

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
NEW POSITIONS							
2224 GOVERNMENT ANALYST I							
N1002 001	2.00	91,520		46,961	138,481	0.00	138,481
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							138,481
	2.00	91,520		46,961	138,481		138,481

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DEPARTMENT-WIDE INITIATIVES							4800000
COMPETITIVE MARKET COMPENSATION							4800A10
SALARY RATE							000000
SALARY RATE.....	87,649						
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		42,986					1000 1
ADMINISTRATIVE TRUST FUND -MATCH		6,858					2021 2
FEDERAL GRANTS TRUST FUND -FEDERL		82,298					2261 3
TOTAL APPRO.....		132,142					

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2023-24	FY 2023-24	FY 2023-24	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
ELDER AFFAIRS, DEPT OF				65000000
PGM: SERVICE TO ELDERS PGM				65100000
<u>CONSUMER ADVOCATE SERVICES</u>				65101000
HEALTH AND HUMAN SERVICES				13
<u>SERVICES/MOST VULNERABLE</u>				<u>1304.00.00.00</u>
DEPARTMENT-WIDE INITIATIVES				4800000
COMPETITIVE MARKET COMPENSATION				4800A10
TOTAL: COMPETITIVE MARKET COMPENSATION				4800A10
TOTAL ISSUE.....	132,142			
TOTAL SALARY RATE.....	87,649			

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AGENCY ISSUE NARRATIVE:

2023-2024 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

LINKAGE TO THE GOVERNOR'S PRIORITIES: Health Care - Promote innovation in healthcare that reduces the cost of medical procedures and services and increases access to care for Floridians; and Public Integrity - Promote greater transparency at all levels of government.

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT: 5.2 Improve the efficiency and effectiveness of government agencies at all levels.

SUMMARY: The Department of Elder Affairs (department) requests \$1,300,000 in recurring budget authority to better retain its Full Time Equivalent (FTE) staff as well as to recruit high caliber employees.

BACKGROUND:

The Department of Elder Affairs has historically paid positions in the lower range of state of Florida employee pay. The department continues to lose good employees to higher paying agencies throughout the state. As of July 2022, the department's vacancy rate was 21% with the Comprehensive Assessment and Review for Long-Term Care Services (CARES) program having the highest vacancy rate of 25%.

SOLUTION/JUSTIFICATION:

The department completed a compensation analysis across state of Florida agencies for multiple position classes. The analysis showed that similar positions with similar responsibilities were compensated greater than at the department. The methodology focused on the department's core positions in the CARES program first, then positions in the Long-Term Care Ombudsman Program (LTCOP), and lastly management at multiple levels as well as the remaining staff.

BUDGET IMPACT: This issue requests budget authority of \$1,300,000 (\$560,459 in General Revenue, \$192,713 in the Administrative Trust Fund, \$320,579 in the Operations and Maintenance Trust Fund, and \$226,250 in the Federal Grants Trust Fund) in the Salaries and Benefits (010000) appropriation category. Below is the breakdown by budget entity:

65100200	Comprehensive Eligibility Services	\$	641,157
65100600	Executive Direction and Support Services	\$	526,702

COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2023-24		FY 2023-24		FY 2023-24		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

ELDER AFFAIRS, DEPT OF  
 PGM: SERVICE TO ELDERS PGM  
CONSUMER ADVOCATE SERVICES  
 HEALTH AND HUMAN SERVICES  
SERVICES/MOST VULNERABLE  
 DEPARTMENT-WIDE INITIATIVES  
 COMPETITIVE MARKET COMPENSATION

65000000  
 65100000  
 65101000  
 13  
1304.00.00.00  
 4800000  
 4800A10

65101000 Consumer Advocate Services \$ 132,141

In addition to the budget authority, the department requests \$915,606 in rate.

LONG RANGE PROGRAM PLAN REFERENCE: Goal 6: Maintain effective and responsive management.

ASSOCIATED ACTIVITY: ACT2000 Universal Frailty Assessment

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2023-24							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
RA01 RATE & SALARY ADJ - BENEFITS NO FTE							
C1001 001	0.00	87,649		17,144	104,793	0.00	104,793
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							34,089
2021 ADMINISTRATIVE TRUST FUND							5,439
2261 FEDERAL GRANTS TRUST FUND							65,265
	0.00	87,649		17,144	104,793		104,793
OTHER SALARY AMOUNT							
1000 GENERAL REVENUE FUND							8,897
2021 ADMINISTRATIVE TRUST FUND							1,419
2261 FEDERAL GRANTS TRUST FUND							17,033
							132,142

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	COL A03 AGY REQUEST FY 2023-24 POS	COL A04 AGY REQ N/R FY 2023-24 POS	COL A05 AG REQ ANZ FY 2023-24 POS	AMOUNT	AMOUNT	AMOUNT	CODES
ELDER AFFAIRS, DEPT OF							65000000
PGM: SERVICE TO ELDERS PGM							65100000
<u>CONSUMER ADVOCATE SERVICES</u>							65101000
HEALTH AND HUMAN SERVICES							13
<u>SERVICES/MOST VULNERABLE</u>							<u>1304.00.00.00</u>
TOTAL: SERVICES/MOST VULNERABLE							<u>1304.00.00.00</u>
BY FUND TYPE							
GENERAL REVENUE FUND	19,171,889		8,984				1000
TRUST FUNDS	4,830,031	1,379,364					2000
TOTAL POSITIONS.....	41.00						
TOTAL PROG COMP.....	24,001,920	1,388,348					
TOTAL SALARY RATE.....	2,080,899						
TOTAL: REPORT							
BY FUND AND FUND TYPE							
GENERAL REVENUE FUND	205,114,306	1,751,831					1000
ADMINISTRATIVE TRUST FUND	3,624,074						2021
FEDERAL GRANTS TRUST FUND	239,359,802	88,393,336					2261
GRANTS AND DONATIONS TF	22,700						2339
OPERATIONS AND MAINT TF	18,523,198	1,043,364					2516
TOTAL TRUST FUNDS	261,529,774	89,436,700					2000
TOTAL POSITIONS.....	419.00						
TOTAL REPORT.....	466,644,080	91,188,531					