

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
ESTIMATED EXPENDITURES				1000000
ESTIMATED EXPENDITURES - OPERATIONS				1001000
SALARY RATE				000000
SALARY RATE.....	6,296,453			
=====				
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE	8,786,962			1000 1
FEDERAL GRANTS TRUST FUND -RECPNT	63,627			2261 9
TOTAL POSITIONS.....	132.00			
TOTAL APPRO.....	8,850,589			
=====				
OTHER PERSONAL SERVICES				030000
GENERAL REVENUE FUND -STATE	1,285,404			1000 1
FEDERAL GRANTS TRUST FUND -RECPNT	46,821			2261 9
TOTAL APPRO.....	1,332,225			
=====				
EXPENSES				040000
GENERAL REVENUE FUND -STATE	853,102			1000 1
FEDERAL GRANTS TRUST FUND -RECPNT	12,863			2261 9
TOTAL APPRO.....	865,965			
=====				
OPERATING CAPITAL OUTLAY				060000
GENERAL REVENUE FUND -STATE	16,771			1000 1
=====				
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -STATE	263,525			1000 1
=====				

	COL A03		COL A04		COL A05		CODES
	AGY REQUEST FY 2022-23 POS	AMOUNT	AGY REQ N/R FY 2022-23 POS	AMOUNT	AG REQ ANZ FY 2022-23 POS	AMOUNT	
FL COMMISN/OFFENDER REVIEW							78000000
PGM: PST-INCAR ENF/VIC RTS							78010000
PUBLIC PROTECTION							12
ADULT PRISONS							1206.00.00.00
ESTIMATED EXPENDITURES							1000000
ESTIMATED EXPENDITURES - OPERATIONS							1001000
SPECIAL CATEGORIES							100000
RISK MANAGEMENT INSURANCE							103241
GENERAL REVENUE FUND -STATE		119,165					1000 1
LEASE/PURCHASE/EQUIPMENT							105281
GENERAL REVENUE FUND -STATE		25,000					1000 1
TR/DMS/HR SVCS/STW CONTRCT							107040
GENERAL REVENUE FUND -STATE		48,493					1000 1
DATA PROCESSING SERVICES							210000
OTHER DATA PROCESSING SVCS							210014
GENERAL REVENUE FUND -STATE		896,714					1000 1
TOTAL: ESTIMATED EXPENDITURES - OPERATIONS							1001000
TOTAL POSITIONS.....		132.00					
TOTAL ISSUE.....		12,418,447					
TOTAL SALARY RATE.....		6,296,453					
SALARY INCREASES FOR FY 2021-22 - STATE EMPLOYEE MINIMUM WAGE INCREASE - EFFECTIVE 7/1/2021							1001030
SALARY RATE							000000
SALARY RATE.....		20,056					
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE		23,595					1000 1
FEDERAL GRANTS TRUST FUND -RECPNT		171					2261 9
TOTAL APPRO.....		23,766					

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
	POS	AMOUNT	POS	AMOUNT
				AMOUNT
				CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
ESTIMATED EXPENDITURES				1000000
SALARY INCREASES FOR FY 2021-22 -				
STATE EMPLOYEE MINIMUM WAGE				
INCREASE - EFFECTIVE 7/1/2021				1001030
OTHER PERSONAL SERVICES				030000
GENERAL REVENUE FUND -STATE		7,959		1000 1
FEDERAL GRANTS TRUST FUND -RECPNT		289		2261 9
TOTAL APPRO.....		8,248		
TOTAL: SALARY INCREASES FOR FY 2021-22 -				1001030
STATE EMPLOYEE MINIMUM WAGE				
INCREASE - EFFECTIVE 7/1/2021				
TOTAL ISSUE.....		32,014		
TOTAL SALARY RATE.....		20,056		
FLORIDA RETIREMENT SYSTEM				
ADJUSTMENT - FY 2021-22 - NORMAL				
COST AND UNFUNDED ACTUARIAL				
LIABILITY				1001070
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE		53,623		1000 1
FEDERAL GRANTS TRUST FUND -RECPNT		389		2261 9
TOTAL APPRO.....		54,012		
CASUALTY INSURANCE PREMIUM				
ADJUSTMENT				1001090
SPECIAL CATEGORIES				100000
RISK MANAGEMENT INSURANCE				103241
GENERAL REVENUE FUND -STATE		34,366-		1000 1

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
ESTIMATED EXPENDITURES				1000000
REALLOCATION OF HUMAN RESOURCES				
OUTSOURCING				1005900
SPECIAL CATEGORIES				100000
TR/DMS/HR SVCS/STW CONTRCT				107040
GENERAL REVENUE FUND -STATE	348-			1000 1
NONRECURRING EXPENDITURES				2100000
INFORMATION TECHNOLOGY (IT)				
SERVICES PROVIDED BY DEPARTMENT OF CORRECTIONS				2103006
DATA PROCESSING SERVICES				210000
OTHER DATA PROCESSING SVCS				210014
GENERAL REVENUE FUND -STATE	300,000-			1000 1
WORKLOAD				3000000
CONVERT OTHER PERSONAL SERVICES				
EMPLOYEES TO FULL-TIME EQUIVALENT POSITIONS				3000A00
SALARY RATE				000000
SALARY RATE.....	506,395			
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE	14.00	877,910		1000 1
TOTAL: CONVERT OTHER PERSONAL SERVICES				3000A00
EMPLOYEES TO FULL-TIME EQUIVALENT POSITIONS				
TOTAL POSITIONS.....	14.00			
TOTAL ISSUE.....		877,910		
TOTAL SALARY RATE.....	506,395			

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AGENCY ISSUE NARRATIVE:

2022-2023 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

This issue requests \$877,910 to be transferred from Other Personal Services (OPS) category to the Salary and Benefits category. This request is to convert OPS Commission Investigator funding to 14 full-time equivalent (FTE) positions.

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
	POS AMOUNT	POS AMOUNT	POS AMOUNT	CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
WORKLOAD				3000000
CONVERT OTHER PERSONAL SERVICES				
EMPLOYEES TO FULL-TIME EQUIVALENT				
POSITIONS				3000A00

This issue directly supports the goals of the Commission's Long Range Program Plan to ensure informed decision-making by the Commission and the Board of Executive Clemency.

During the last two years, 91% of the OPS Commission Investigators worked 13 months or less prior to leaving employment with the Commission. This turnover rate greatly impacts the ability to have quality staff completing clemency cases.

Retention is critically important to ensure that the Commission effectively meets its constitutional responsibilities. The Commission operates as the administrative and investigative arm of the Board of Executive Clemency. The forms of clemency include full pardon; pardon without firearm authority; pardon for misdemeanor; commutation of sentence; remission of fines and forfeitures; specific authority to own, possess, or use firearms; restoration of civil rights; and capital case reviews.

Commission Investigators are responsible for conducting investigations for each clemency application that is presented to the Governor and Cabinet sitting as the Board of Executive Clemency. Commission Investigators interview applicants and conduct comprehensive, confidential investigations utilizing numerous records and multiple databases of county, state, and federal criminal justice agencies. Commission Investigators prepare in-depth confidential investigations for submission to the Commissioners and final comprehensive investigations for the Board of Executive Clemency. These detailed investigations provide a full picture of the applicant's criminal and social history and activities, which assist the Board of Executive Clemency in making informed decisions. Commission Investigators interact with and solicit comments from state attorneys, judges, defense attorneys, victims, victim advocate groups, applicants, and applicant's families.

A review has shown, in the last two years, 36% of the OPS Commission Investigators either took a reduction in pay to an FTE position within the Commission or left the Commission for another state agency for an FTE position.

This request will enable the Commission to recruit and retain employees who are capable of working under increasing demands and can conduct multiple in-depth investigations simultaneously. The lack of new hires with investigative experience causes an unusually long training period before they fully acquire the criminal justice knowledge and investigative skills and master the many criminal justice databases that are critical to perform complex investigations. In addition, the Rules of Executive Clemency are unique and complex in nature, requiring an ability to understand, interpret, and apply complex rules to investigations. Of the current OPS Commission Investigators, 56% have been employed with the Commission for two years or less. Experienced FTE Commission Investigators are constantly taken away from completing investigations to train new OPS Commission Investigators, which reduces productivity. Investigations will be conducted and completed more efficiently as a result of the Commission not spending months continuously training new OPS Commission Investigators.

Conversion of these OPS to FTE positions will ensure the agency's ability to keep pace with increasing supervisor and personnel management workloads by reducing the labor-intensive demands of recruiting, hiring, and on-boarding new staff.

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
WORKLOAD				3000000
CONVERT OTHER PERSONAL SERVICES				
EMPLOYEES TO FULL-TIME EQUIVALENT				
POSITIONS				3000A00

Transitioning these positions will generate a cost savings to the Agency/State by creating a more stable and experienced staff, increasing efficiency, and reducing training and turnover.

This request is also consistent with the Governor's priority to ensure public safety and to develop and implement comprehensive threat assessment strategies to identify and prevent threats to the public. This request for funding aligns with the following strategies contained in Florida's Strategic Plan for Economic Development 2018 2023: Section 6.1 Quality of Life and Quality Places Create and sustain vibrant, safe, healthy, and resilient communities that attract workers, residents, businesses, and visitors.

These positions are above base due to recent changes to the federal rules governing overtime exceptions, employees who were classified as exempt from overtime requirements had to make at least \$455 per week. In September 2019, the Department of Labor increased the minimum salary threshold to \$684 per week, or \$35,568 annually.

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2022-23							
NEW POSITIONS							
8127 COMMISSION INVESTIGATOR							
C1001 001	1.00	35,568	4,641	27,283	67,492	0.00	67,492
C1002 001	2.00	71,136	3,802	53,553	128,491	0.00	128,491
C1003 001	11.00	391,248		290,679	681,927	0.00	681,927
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							877,910
	14.00	497,952	8,443	371,515	877,910		877,910

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
POS	AMOUNT	POS	AMOUNT	POS AMOUNT
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
WORKLOAD				3000000
FUNDING FOR LITIGATION EXPENSES				3000900
SPECIAL CATEGORIES				100000
CONTRACTED SERVICES				100777
GENERAL REVENUE FUND -STATE	130,081	130,081		1000 1

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AGENCY ISSUE NARRATIVE:

2022-2023 BUDGET YEAR NARRATIVE: IT COMPONENT? NO

The Commission requests \$130,081 in nonrecurring funding in General Revenue for litigation expenses to acquire, as necessary, representation in litigation arising from or related to Commission duties and responsibilities. A civil rights action, pursuant to 42 U.S.C. 1983, has been filed in the United States District Court for the Middle District of Florida against the Commissioners in their official capacities, alleging that the parole system is unconstitutional as it applies to juvenile offenders who did not receive a resentencing hearing pursuant to 921.1401 or 921.1402, Florida Statutes. There are currently four named plaintiffs; however, they seek to obtain class action status. The Commission has limited legal staff and resources as it only employs three attorneys, including its general counsel, which makes it difficult for the Office of the General Counsel to handle protracted litigation or litigation pending in venues outside of Leon County without the aid of outside counsel. This funding would cover litigation expenses payable to the Department of Legal Affairs or private counsel, as appropriate. It is foreseeable that, if the Commission does not receive this funding, three full-time and one part-time Other Personal Services clemency positions will need to remain vacant to pay for the litigation.

This request is also consistent with the Governor's priority to ensure public safety and to develop and implement comprehensive threat assessment strategies to identify and prevent threats to the public. This request for funding aligns with the following strategies contained in Florida's Strategic Plan for Economic Development 2018 2023: Section 6.1 - Quality of Life and Quality Places Create and sustain vibrant, safe, healthy, and resilient communities that attract workers, residents, businesses, and visitors.

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	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
PROGRAM REDUCTIONS				33V0000
REDUCE OTHER PERSONAL SERVICES				
EMPLOYEES CONVERTED TO FULL-TIME				
EQUIVALENT POSITIONS				33V0220
OTHER PERSONAL SERVICES				030000
GENERAL REVENUE FUND -STATE	877,910-			1000 1

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AGENCY ISSUE NARRATIVE:

2022-2023 BUDGET YEAR NARRATIVE: IT COMPONENT? NO  
 This issue reduces Other Personal Services funding due to the request to convert OPS employees to full-time equivalent positions, please see issue code 3000A00.

This request is also consistent with the Governor's priority to ensure public safety and to develop and implement comprehensive threat assessment strategies to identify and prevent threats to the public. This request for funding aligns with the following strategies contained in Florida's Strategic Plan for Economic Development 2018 2023: Section 6.1 Quality of Life and Quality Places Create and sustain vibrant, safe, healthy, and resilient communities that attract workers, residents, businesses, and visitors.

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COMMISSION OPERATIONS				4000000
FUNDING FOR TEMPORARY COMMISSIONERS				4001200
OTHER PERSONAL SERVICES				030000

GENERAL REVENUE FUND -STATE	5,174			1000 1
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AGENCY ISSUE NARRATIVE:

2022-2023 BUDGET YEAR NARRATIVE: IT COMPONENT? NO  
 This issue requests \$5,174 in recurring funds to provide additional funding for temporary Commissioners. The Commission is requesting an increase in a temporary Commissioner's daily rate of pay from the current \$100 per day to \$200 per day.

Section 947.04(1), F.S., states, "any such commissioner shall be paid \$100 for each day or portion of a day spent on the work of the commission." Paying a temporary Commissioner \$100 a day for an 8-hour workday equates to less than the state's \$13.00 minimum hourly wage. Last year, the Legislature provided in the General Appropriations bill that, notwithstanding the s. 947.04(1), F.S., \$100 daily rate of pay, temporary Commissioners were to be paid \$13.00 an hour for hours spent on the work of the Commission. This \$13.00 an hour rate equates to a daily rate of pay of \$104 a day for fiscal year 2021-22. As the provisions in the General Appropriations bill expire July 1, 2022, which include an order to ensure that temporary Commissioners are not paid less than the state's minimum hourly wage, the issue of paying temporary Commissioners more than \$100 a day will again need to be addressed in the General Appropriations bill.



	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
COMMISSION OPERATIONS				4000000
FUNDING FOR TEMPORARY COMMISSIONERS				4001200

Retired and former Commissioners are authorized by the Governor and Cabinet to act as temporary Commissioners when sitting Commissioners are on annual or sick leave, or when a vacancy on the Commission is created or otherwise exists. Temporary Commissioners perform all the duties of a sitting Commissioner, including making public safety decisions, revocation decisions, release decisions, and issuing warrants for violations of the various forms of Commission supervision. The temporary Commissioners currently authorized by the Governor and Cabinet to act when needed for sitting Commissioners each have more than 30 years of experience in the criminal justice field, with at least six years of that experience serving as an appointed Commissioner. In addition, temporary Commissioners must dedicate time to be trained on all new and relevant federal and state legislation, Commission rules, and Commission policy and procedure.

Currently, sitting Commissioners receive pay equal to \$45.91 an hour for the same responsibilities and work temporary Commissioners perform. The current temporary Commissioner rate of pay has made it increasingly difficult to persuade former and retired Commissioners to put in the time and effort necessary to adequately prepare cases for a Commission vote on revocation and release decisions, and determine whether to issue warrants for violation of supervision.

Section 25.073, F.S., provides that retired justices or judges assigned to temporary duty, "shall be paid not less than \$200 for each day or portion of a day that such justice or judge is assigned to temporary duty." The work that a temporary Commissioner performs is similar to that of a retired justice or judge assigned to temporary duty. Temporary Commissioners must familiarize themselves with each case on a docket to make informed decisions regarding the early release of an inmate, conditions of supervised release for an inmate, the possible revocation of an offender, or the decision to issue a warrant.

Currently, there are only four (4) former or retired Commissioners who are available and authorized by the Governor and Cabinet to act as a temporary Commissioner. The Commission is required to have a quorum of Commissioners to conduct its statutorily and legislatively mandated duties. If the Commission is unable to sit a quorum, statutorily mandated timeframes for votes on parole, conditional release, conditional medical release, addiction recovery release, supervision reviews, and revocations hearings, cannot be met. The ability to retain qualified former or retired Commissioners to vote in the absence of a sitting Commissioner ensures knowledgeable and informed persons are making the necessary and critical revocation and release decisions.

Temporary Commissioners are estimated to work a total of 51 days in FY 2022-2023. The Commission is requesting \$5,174 in recurring Other Personal Services funds.

The Commission is requesting an increase in a temporary Commissioner's daily rate of pay from the current \$100 per day to \$200 per day to attract and retain qualified retired or former Commissioners.

This issue is consistent with the Governor's priority to ensure public safety to develop and implement comprehensive threat assessment strategies to identify and prevent threats to the public. This request for funding aligns with the following strategies contained in Florida's Strategic Plan for Economic Development 2018-2023: Section 6.1 - Quality of Life and Quality Places Create and sustain vibrant, safe, healthy, and resilient communities that attract workers, residents, businesses, and visitors.

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
	POS	AMOUNT	POS	AMOUNT
				CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
ADULT PRISONS				1206.00.00.00
COMMISSION OPERATIONS				4000000
COMMISSIONERS PAY INCREASE				4005A00
SALARY RATE				000000
SALARY RATE.....	98,482			
=====				
SALARIES AND BENEFITS				010000
GENERAL REVENUE FUND -STATE	134,584			1000 1
=====				
TOTAL: COMMISSIONERS PAY INCREASE				4005A00
TOTAL ISSUE.....	134,584			
TOTAL SALARY RATE.....	98,482			
=====				

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AGENCY ISSUE NARRATIVE:

2022-2023 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

This issue requests \$134,584 in recurring funds to increase the salary and benefits of each of the Commissioners. This issue increases the Chairman's salary to \$135,000 and the other two Commissioners to \$125,000.

There are three Commissioners appointed by the Governor and Cabinet, then confirmed by the Senate for 6-year terms. They preside over meetings in Tallahassee and various locations throughout the state where they make a variety of determinations regarding parole, conditional medical release, addiction recovery release, and revocation of post release supervision. Commissioners are also responsible for reviewing and making recommendations on cases that go before the Board of Executive Clemency. Each year, Commissioners are responsible for over 12,000 determinations regarding offenders. During fiscal year 2020 2021, Commissioners made 1,260 parole determinations, 1,360 revocation determinations, issued 1,657 warrants, set conditions for 6,335 inmates released to conditional release supervision, set conditions for 722 inmates released on addiction recovery supervision, granted 88 conditional medical release cases, and made advisory recommendations on 721 clemency cases for the Board of Executive Clemency.

Each Commissioner handles a high-volume case load at a current salary of \$95,506. In the last twelve years, the Commissioner salary has only been increased by \$2,931.

As the agency head, the Chairman has the sole administrative responsibility among the three commissioners, and this includes legislative, budget, and overall management of the agency. The Chairman's responsibilities far exceed those of the other commissioners, and the Chairman's salary compensation should reflect those additional responsibilities. The Chairman's salary should be on par with the salaries of all five public service Commissioners, whose base rate is \$135,997.32, and the lowest paid Administrative Law Judges, whose base rate is \$126,762.36.

To implement this change, it is requested that the salaries and benefits section of 2022 2023 Appropriations Act be updated to a base salary of \$135,000 for the Chairman and \$125,000 for the Commissioners.

This issue is consistent with the Governor's priority to ensure public safety to develop and implement comprehensive

	COL A03 AGY REQUEST FY 2022-23 POS	COL A04 AGY REQ N/R FY 2022-23 POS	COL A05 AG REQ ANZ FY 2022-23 POS	AMOUNT	AMOUNT	AMOUNT	CODES
FL COMMISN/OFFENDER REVIEW							78000000
PGM: PST-INCAR ENF/VIC RTS							78010000
PUBLIC PROTECTION							12
ADULT PRISONS							1206.00.00.00
COMMISSION OPERATIONS							4000000
COMMISSIONERS PAY INCREASE							4005A00

threat assessment strategies to identify and prevent threats to the public. This request for funding aligns with the following strategies contained in Florida's Strategic Plan for Economic Development 2018 2023: Section 6.1 - Quality of Life and Quality Places create and sustain vibrant, safe, healthy, and resilient communities that attract workers, residents, businesses, and visitors.

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POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2022-23							
CHANGES TO CURRENTLY AUTHORIZED POSITIONS							
RA01 RATE & SALARY ADJ - BENEFITS NO FTE							
00002 001	0.00	39,494		14,478	53,972	0.00	53,972
01840 001	0.00	29,494		10,812	40,306	0.00	40,306
01841 001	0.00	29,494		10,812	40,306	0.00	40,306
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							134,584
	0.00	98,482		36,102	134,584		134,584

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ADJUST COMMISSION INVESTIGATOR AND COMMISSION INVESTIGATOR SUPERVISOR SALARY							4005A10
SALARY RATE							000000
SALARY RATE.....	116,963						
	=====	=====	=====	=====	=====		

	COL A03 AGY REQUEST FY 2022-23 POS	COL A04 AGY REQ N/R FY 2022-23 POS	COL A05 AG REQ ANZ FY 2022-23 POS	AMOUNT	AMOUNT	AMOUNT	CODES
FL COMMISN/OFFENDER REVIEW							78000000
PGM: PST-INCAR ENF/VIC RTS							78010000
PUBLIC PROTECTION							12
ADULT PRISONS							1206.00.00.00
COMMISSION OPERATIONS							4000000
ADJUST COMMISSION INVESTIGATOR AND COMMISSION INVESTIGATOR SUPERVISOR SALARY							4005A10
SALARIES AND BENEFITS							010000
GENERAL REVENUE FUND -STATE				138,566			1000 1
TOTAL: ADJUST COMMISSION INVESTIGATOR AND COMMISSION INVESTIGATOR SUPERVISOR SALARY				138,566			4005A10
TOTAL ISSUE.....				138,566			
TOTAL SALARY RATE.....				116,963			

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AGENCY ISSUE NARRATIVE:

2022-2023 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

This issue requests \$138,566 in recurring funds to increase the base salary of 39 FTE Commission Investigators to \$40,000 and a Commission Investigator Supervisor to \$44,306, which includes \$116,963 in salary and \$21,603 in benefits. This issue directly supports the goals of the Commission's Long Range Program Plan to select appropriate individuals for parole, to ensure informed decision making by the Commission and Board of Executive Clemency, and to ensure timely decisions. The Department of Management Services has not increased the base pay of a Commission Investigator for 15 years. The last time the base pay was increased was October 1, 2006, when it was raised to \$35,113.78.

Position Title	FTE	Salary
Commission Investigator	39	\$115,418
Commission Investigator Supervisor	1	1,545
Total FTE/Salary Adjustment	40	\$116,963

Commission Investigator's duties and responsibilities, exceed those duties and responsibilities of the Florida Department of Law Enforcement's Criminal Justice Information Consultants I, who have a base pay of \$40,948.

The Commission operates as the administrative and investigative arm of the Board of Executive Clemency. The forms of clemency include full pardon; pardon without firearm authority; pardon for misdemeanor; commutation of sentence; remission of fines and forfeitures; specific authority to own, possess, or use firearms; restoration of civil rights; and capital case reviews.

Commission Investigators are responsible for conducting investigations for each clemency application. Commission Investigators interview applicants and conduct comprehensive, confidential investigations utilizing numerous records and multiple databases of county, state, and federal criminal justice agencies. Commission Investigators prepare in-depth confidential investigations for submission to the Commissioners and final comprehensive investigations for the Board of

	COL A03	COL A04	COL A05	
	AGY REQUEST	AGY REQ N/R	AG REQ ANZ	
	FY 2022-23	FY 2022-23	FY 2022-23	
POS	AMOUNT	POS	AMOUNT	POS
				AMOUNT
				CODES
FL COMMISN/OFFENDER REVIEW				78000000
PGM: PST-INCAR ENF/VIC RTS				78010000
PUBLIC PROTECTION				12
<u>ADULT PRISONS</u>				<u>1206.00.00.00</u>
COMMISSION OPERATIONS				4000000
ADJUST COMMISSION INVESTIGATOR AND				
COMMISSION INVESTIGATOR SUPERVISOR				
SALARY				4005A10

Executive Clemency. These detailed investigations provide a full picture of the applicant's criminal and social history and activities, which assist the Board of Executive Clemency in making informed decisions. Commission Investigators respond to questions and correspondence from Clemency Aides and solicit comments from state attorneys, judges, defense attorneys, victims, victim advocate groups, applicants, and applicant's families. Commission Investigators ensure the accuracy of existing case information for quality assurance purposes and for the review and processing of clemency case workloads and special initiatives for the Board of Executive Clemency.

Commission Investigators conduct quasi-judicial fact-finding revocation hearings. These hearing are held for offenders who are under parole, conditional medical release, control release, conditional release, or addiction recovery release supervision. These hearings include parole preliminary hearings, final revocation hearings, release on your own recognizance hearings, and courtesy interstate probable cause hearings for the Department of Corrections. Revocation hearings include issuing subpoenas for testimony from witnesses and victims and making a written recommendation to the Commissioners. Commission Investigators conduct interviews on inmates eligible for parole consideration and conduct investigations regarding the suitability of proposed release plans for Conditional Medical Release and parole cases.

The Rules of Executive Clemency were revised in March 2021, and incorporate implementation language utilized in Amendment 4, resulting in increased complexity of the current Rules of Executive Clemency. The current Rules of Executive Clemency require each applicant presented to the Governor and Cabinet to receive an in-depth investigation. Numerous changes to the Rules of Executive Clemency over the past few decades require a significant amount of historical knowledge, adding to the complexity of the clemency process and the training of staff.

This request is also consistent with the Governor's priority to ensure public safety and to develop and implement comprehensive threat assessment strategies to identify and prevent threats to the public. This request for funding aligns with the following strategies contained in Florida's Strategic Plan for Economic Development 2018 2023: Section 6.1 Quality of Life and Quality Places Create and sustain vibrant, safe, healthy, and resilient communities that attract workers, residents, businesses, and visitors.

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COL A03		COL A04		COL A05		CODES
AGY REQUEST		AGY REQ N/R		AG REQ ANZ		
FY 2022-23		FY 2022-23		FY 2022-23		
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	

FL COMMISN/OFFENDER REVIEW 78000000  
 PGM: PST-INCAR ENF/VIC RTS 78010000  
 PUBLIC PROTECTION 12  
 ADULT PRISONS 1206.00.00.00  
 COMMISSION OPERATIONS 4000000  
 ADJUST COMMISSION INVESTIGATOR AND  
 COMMISSION INVESTIGATOR SUPERVISOR  
 SALARY 4005A10

POSITION DETAIL OF SALARIES AND BENEFITS:

FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A03 - AGY REQUEST FY 2022-23						
CHANGES TO CURRENTLY AUTHORIZED POSITIONS						
RA01 RATE & SALARY ADJ - BENEFITS NO FTE						
C1005 001	0.00	116,963	21,603	138,566	0.00	138,566
TOTALS FOR ISSUE BY FUND						
1000 GENERAL REVENUE FUND						138,566
0.00	116,963		21,603	138,566		138,566

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 TOTAL: ADULT PRISONS 1206.00.00.00  
 BY FUND TYPE  
 GENERAL REVENUE FUND 12,454,004 130,081 1000  
 TRUST FUNDS 124,160 2000  
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 TOTAL POSITIONS..... 146.00  
 TOTAL PROG COMP..... 12,578,164 130,081  
 TOTAL SALARY RATE..... 7,038,349  
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