

BUDGET ENTITY	D3A ISSUE CODE	COLUMN NUMBERS	CODE	ERROR MESSAGE	PAGE
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THERE WERE 0 ERRORS DETECTED

	COL A12	COL A14	COL A15	COL A16	COL A14-A12	
	AGY FIN REQ	AGY AMD REQ	AGY AMD N/R	AGY AMD ANZ	AGY AMD REQ	
	FY 2020-21	FY 2020-21	FY 2020-21	FY 2020-21	FY 2020-21	
POS	AMOUNT	POS	AMOUNT	POS	AMOUNT	POS
						AMOUNT
						CODES
MANAGEMENT SRVCS, DEPT OF						72000000
PGM: COMM ON HUMAN RELAT						72950000
HUMAN RELATIONS						72950100
GOV OPERATIONS/SUPPORT						16
GOVERNMENTAL OPERATIONS						1601.00.00.00
FUNDING FOR PROFESSIONAL AND						
TECHNICAL STAFF						4500000
REESTABLISH PROFESSIONAL POSITION						
WITHIN FLORIDA COMMISSION ON HUMAN						
RELATIONS						4500040
SALARY RATE						000000
SALARY RATE.....		56,000			56,000	
SALARIES AND BENEFITS						010000
GENERAL REVENUE FUND -STATE		1.00	79,762		1.00	79,762
EXPENSES						040000
GENERAL REVENUE FUND -STATE			9,900	3,895		9,900
SPECIAL CATEGORIES						100000
TR/DMS/HR SVCS/STW CONTRCT						107040
GENERAL REVENUE FUND -STATE			329			329
TOTAL: REESTABLISH PROFESSIONAL POSITION						4500040
WITHIN FLORIDA COMMISSION ON HUMAN						
RELATIONS						
TOTAL POSITIONS.....		1.00			1.00	
TOTAL ISSUE.....			89,991	3,895		89,991
TOTAL SALARY RATE.....		56,000			56,000	

AGENCY ISSUE NARRATIVE:

2020-2021 BUDGET YEAR NARRATIVE:

IT COMPONENT? NO

Second Amended 2020-21 Narrative after December 5, 2019

ISSUE TITLE: Reestablish Professional Position within Florida Commission on Human Relations

FLORIDA STRATEGIC PLAN FOR ECONOMIC DEVELOPMENT:

6.1 Create and sustain vibrant, safe, and healthy communities that attract workers, residents, business, and visitors.

LINKAGE TO GOVERNOR'S PRIORITIES:

3. Economic Development and Job Creation

COMMISSION ON HUMAN RELATIONS:

Goal #13 Ensure fair treatment of both complainants and respondents in instances of alleged discrimination and promote mutual respect and greater harmony among diverse groups.

SUMMARY: The Florida Commission on Human Relations (FCHR) requests to reestablish 1 full time equivalent (FTE) position and \$89,991 in budget authority consisting of \$79,762 in Salaries and Benefits (010000), \$9,900 (\$3,895 non-recurring) in Expense (040000), and \$329 in Human Resource Allocation (107040) in General Revenue (1000) to fund 1 FTE Senior Management Analyst Supervisor-SES.

RETURN ON INVESTMENT (ROI): The Florida stakeholders avoid over \$19 million in litigation expenses. For FY 2017-2018, the Return on Investments (ROI) is 304% - which means that for every \$1 the state provides the FCHR in its annual budget; there is a return of an additional \$3.04 to the state through the Commission's successful mediations alone.

	COL A12		COL A14		COL A15		COL A16		COL A14-A12		CODES
	AGY FIN REQ FY 2020-21 POS	AMOUNT	AGY AMD REQ FY 2020-21 POS	AMOUNT	AGY AMD N/R FY 2020-21 POS	AMOUNT	AGY AMD ANZ FY 2020-21 POS	AMOUNT	AGY AMD REQ FY 2020-21 OVER(UNDER) AGY FIN REQ FY 2020-21 POS	AMOUNT	
MANAGEMENT SRVCS, DEPT OF											72000000
PGM: COMM ON HUMAN RELAT											72950000
<u>HUMAN RELATIONS</u>											72950100
GOV OPERATIONS/SUPPORT											16
<u>GOVERNMENTAL OPERATIONS</u>											<u>1601.00.00.00</u>
FUNDING FOR PROFESSIONAL AND											4500000
TECHNICAL STAFF											4500000
REESTABLISH PROFESSIONAL POSITION											4500040
WITHIN FLORIDA COMMISSION ON HUMAN											4500040
RELATIONS											

WHAT WILL HAPPEN IF THIS ISSUE IS NOT FUNDED?

By not funding this issue, the Florida Commission on Human Relations will be in violation of Title 38, United States Code, Sections 4301-4333 under the Uniformed Services Employment and Reemployment Right Act (USERRA).

BACKGROUND:

The person employed in this position was previously deployed to Iraq in May 2005. This position was identified as a position that would need to be abolished due to budget cuts in 2010. During this time the employee was deployed with the U.S Army Reserves in Support of Operation Iraqi Freedom and their orders were extended. The Department of Labor found that the employee has the right to reemployment under the Uniformed Services Employment and Reemployment Right Act (USERRA), which can be found in Title 38, United States Code, Sections 4301-4333. FCHR received notice from the employee on December 4, 2019 that their official last day of military service is January 25, 2020 and formally requested they be reemployed in accordance with the Department of Labor and USERRA guidelines with an effective date of January 27, 2020. The employee has been provided official notice that their reemployment with FCHR will begin January 27, 2020 with an annual salary of \$56,000.00. However, due to there not being an available position for the employee, they will be overlapped in an appropriate position until one is available.

Summary: This is a new issue.

POSITION DETAIL OF SALARIES AND BENEFITS:

	FTE	BASE RATE	ADDITIVES	BENEFITS	SUBTOTAL	LAPSE %	LAPSED SALARIES AND BENEFITS
A14 - AGY AMD REQ FY 2020-21							
NEW POSITIONS							
2228 SENIOR MANAGEMENT ANALYST SUPV - SES							
N0002 001	1.00	56,000		23,762	79,762	0.00	79,762
TOTALS FOR ISSUE BY FUND							
1000 GENERAL REVENUE FUND							79,762
	1.00	56,000		23,762	79,762		79,762

TOTAL: GOVERNMENTAL OPERATIONS							<u>1601.00.00.00</u>
BY FUND TYPE							
GENERAL REVENUE FUND.....	1.00	89,991	3,895		1.00	89,991	1000
SALARY RATE.....		56,000			56,000		

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* NEADLP01                                STATISTICAL INFORMATION                01/17/2020 16:23 *
* BUDGET PERIOD: 2008-2021                EXHIBIT A, D AND D-3A LIST REQUEST          NJK 72 SP *
*                                                                                               PAGE: 1 *
*****
*          SAVE INITIALS:          SAVE DEPARTMENT: 07      SAVE TITLE: EXHIBIT D-3A AMENDED REQUEST
* -----
* ** DATA SELECTIONS **
* -----
* REPORT OPTION 1 - Exhibit A, D and D-3A
* SCHEDULE VIIIA ISSUE SPREADSHEET: -
* -----
* COLUMN: A12      A14      A15      A16      A14-A12      CODES
* CALCULATE DIFFERENCE ONLY (Y/N): N THAT EXCEED: _____
* INCLUDE (Y/N) FTE: Y      SALARY RATE: Y POSITION DATA: Y
* REPORT TOTAL:
* REPORT: NO TOTAL
* -----
* BUDGET ENTITY OR GROUP/ACCUMULATION LEVEL (0=MERGE, 1=LEVEL 1, 2=LEVEL 2, 3=LEVEL 3, 4=LOWEST LEVEL)
* 1-7: 72950100 4      -      -      -      -      -      -      -
* 8-14: _____ -      -      -      -      -      -      -
* 15-21: _____ -      -      -      -      -      -      -
* 22-27: _____ -      -      -      -      -      -      -
* EXCLUDE: _____ -      -      -      -      -      -      -
*
* BUDGET ENTITY TOTALS:
*
* LEVEL 1: NO TOTAL
* LEVEL 2: NO TOTAL
* LEVEL 3: NO TOTAL
* LOWEST LEVEL: BY FUND TYPE
* -----
* PROGRAM COMPONENT/ACCUMULATION LEVEL (1, 2, 3, 4 OR 5 FOR 2, 4, 6, 8 OR 10 DIGITS, 0=MERGED):
* PROGRAM COMPONENT: 5      -      -      -      -      -      -
* PROGRAM COMPONENT TOTAL:
* POLICY AREA: NO TOTAL
* PROGRAM COMPONENT: BY FUND TYPE
* -----
* ISSUE CODE OR GROUP/ACCUMULATION LEVEL (1, 2 OR 3 FOR 1, 3 OR 7 CHARACTERS, 0=MERGED):
* ISSUE CODE OR GROUP: 4500040 3      -      -      -      -      -      -
* ISSUE TOTAL:
* SUMMARY: NO TOTAL
* DETAIL: LINE TOTAL
* -----
* APPROPRIATION CATEGORY OR GROUP/ACCUMULATION LEVEL (1=MAJOR, 2=MINOR, 0=MERGED):
* 2      -      -      -      -      -      -
* INCLUDE FCO (Y/N): Y APPROPRIATION CATEGORY TITLE (S=SHORT, L=LONG): S
* APPROPRIATION CATEGORY TOTAL:
* MAJOR: NO TOTAL
* MINOR: BY DETAIL FUND
* -----
* ITEMIZATION OF EXPENDITURE:
* ACCUMULATION LEVEL (1=OPE/FCO, 2=IOE, 0=MERGE): 0
* ITEMIZATION OF EXPENDITURE TOTAL:
* ITEMIZATION OF EXPENDITURE: NO TOTAL
* -----

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* NEADLP01                                STATISTICAL INFORMATION                01/17/2020 16:23 *
* BUDGET PERIOD: 2008-2021                EXHIBIT A, D AND D-3A LIST REQUEST          NJK 72 SP *
*                                                                                       PAGE: 2 *
*****
* FUND GROUPS SET: _____ OR FUND: _____ *
* FUNDING SOURCE IDENTIFIER: - - - - - *
* REPORT BY FSI (Y/N): Y *
* ===== *
* DEPARTMENT NARRATIVE SET: _____ *
* BUDGET ENTITY NARRATIVE SET: _____ *
* ISSUE/ACTIVITY NARRATIVE SET: A1 _____ *
* *
* INCLUDE PROGRAM COMPONENT NARRATIVE (Y/N): N *
* ===== *
* ** FORMATTING ** *
* ===== *
* REPORT HEADING: EXHIBIT D-3A *
* EXPENDITURES BY *
* ISSUE AND APPROPRIATION CATEGORY *
* ===== *
* PAGE BREAKS: LOWEST LEVEL ISC *
* (LEVEL 1, LEVEL 2, LEVEL 3, LOWEST LEVEL, *
* IOE, GRP, PRC, SIS, ISC) *
* ===== *
* COLUMN CODES (Y/N): Y FORMAT (L=LANDSCAPE, P=PORTRAIT): P *
* SORT OPTIONS: DEPARTMENT/BUDGET ENTITY (C=CODE, T=TITLE): C *
* PROGRAM COMPONENT (C=CODE, T=TITLE): C *
* ===== *
* TOTAL RECORDS READ FROM SORT: 5 *
* TOTAL RECORDS READ FROM CARD: 44 *
* TOTAL RECORDS READ FROM PAF: 1 *
* TOTAL RECORDS READ FROM OAF: 0 *
* TOTAL RECORDS READ FROM IEF: 0 *
* TOTAL RECORDS READ FROM BGF: 0 *
* TOTAL RECORDS READ FROM BEF: 4 *
* TOTAL RECORDS READ FROM PCF: 2 *
* TOTAL RECORDS READ FROM ICF: 2 *
* TOTAL RECORDS READ FROM INF: 43 *
* TOTAL RECORDS READ FROM ACF: 5 *
* TOTAL RECORDS READ FROM FCF: 1 *
* TOTAL RECORDS READ FROM FSF: 10 *
* TOTAL RECORDS READ FROM PCN: 0 *
* TOTAL RECORDS READ FROM BEN: 0 *
* TOTAL RECORDS READ FROM DPC: 2 *
* TOTAL RECORDS IN ERROR: 0 *
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